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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Dylan Williams
Prif Weithredwr – Chief Executive

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR GWAITH	THE EXECUTIVE
DYDD MAWRTH 19 MAWRTH 2024 10.00 o'r gloch	TUESDAY 19 MARCH 2024 10.00 am
CYFARFOD HYBRID – YN YSTAFELL BWYLLGOR 1 AC YN RHITHWIR	HYBRID MEETING – VIRTUAL AND IN COMMITTEE ROOM 1
Swyddog Pwyllgor	Ann Holmes 01248 752518 Committee Officer

AELODAU/MEMBERS

Plaid Cymru/The Party of Wales

Neville Evans, Carwyn E Jones, Llinos Medi, Gary Pritchard, Alun Roberts, Nicola Roberts, Robin Wyn Williams

Y Grŵp Annibynnol/The Independent Group

Dafydd Roberts, Dafydd Rhys Thomas

COPI ER GWYBODAETH / COPY FOR INFORMATION

I Aelodau'r Cyngor Sir / To the Members of the County Council

Bydd aelod sydd ddim ar y Pwyllgor Gwaith yn cael gwahoddiad i'r cyfarfod i siarad (ond nid i bleidleisio) os ydy o/hi wedi gofyn am gael rhoddi eitem ar y rhaglen dan Reolau Gweithdrefn y Pwyllgor Gwaith. Efallai bydd y Pwyllgor Gwaith yn ystyried ceisiadau gan aelodau sydd ddim ar y Pwyllgor Gwaith i siarad ar faterion eraill.

A non-Executive member will be invited to the meeting and may speak (but not vote) during the meeting, if he/she has requested the item to be placed on the agenda under the Executive Procedure Rules. Requests by non-Executive members to speak on other matters may be considered at the discretion of The Executive.

Please note that meetings of the Committee are streamed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy.

A G E N D A

1 DECLARATION OF INTEREST

To receive any declarations of interest from any Member or Officer in respect of any item of business.

2 URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

No urgent matters at the time of dispatch of this agenda.

3 MINUTES (Pages 1 - 22)

To submit for confirmation, the draft minutes of the meetings of the Executive held on the following dates: -

- 20 February 2024
- 29 February 2024 (Extraordinary)

4 THE EXECUTIVE'S FORWARD WORK PROGRAMME (Pages 23 - 30)

To submit a report by the Head of Democracy.

5 SCORECARD MONITORING - QUARTER 3, 2023/24 (Pages 31 - 44)

To submit a report by the Head of Profession – HR and Transformation.

6 FURTHER EDUCATION TRUST ANNUAL REPORT AND ACCOUNTS 2022/23 (Pages 45 - 68)

To submit a report by the Director of Function (Resources)/Section 151 Officer.

7 TACKLING POVERTY STRATEGIC PLAN 2024-29 (Pages 69 - 90)

To submit a report by the Director of Social Services.

8 CORPORATE ASSET MANAGEMENT STRATEGIC PLAN 2024-2029 (Pages 91 - 110)

To submit a report by the Head of Highways, Waste and Property.

9 HOUSING REVENUE ACCOUNT BUSINESS PLAN 2024–2054 (Pages 111 - 142)

To submit a report by the Head of Housing Services.

10 EXCLUSION OF THE PRESS AND PUBLIC (Pages 143 - 144)

To consider adopting the following:-

“Under Section 100 (A) (4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”

11 **STRATEGIC OUTLINE PROGRAMME – ROLLING PROGRAMME** (Pages 145 - 208)

To submit a report by the Director of Education, Skills and Young People.

12 **EXCLUSION OF THE PRESS AND PUBLIC** (Pages 209 - 210)

To consider adopting the following:-

“Under Section 100 (A) (4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”

13 **ANGLESEY FREEPORT – GOVERNANCE ARRANGEMENTS** (Pages 211 - 218)

To submit a report by the Head of Regulation and Economic Development.

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THE EXECUTIVE

Minutes of the hybrid meeting held on 20 February, 2024

- PRESENT:** Councillor Llinos Medi (Leader) (Chair)
- Councillors Carwyn Jones, Gary Pritchard, Alun Roberts, Dafydd Roberts, Nicola Roberts, Dafydd Rhys Thomas, Robin Williams.
- IN ATTENDANCE:** Chief Executive
Deputy Chief Executive
Director of Function (Resources)/Section 151 Officer
Director of Function (Council Business)/Monitoring Officer
Director of Social Services
Director of Education, Skills, and Young People
Head of Adults' Services (for item 9)
Head of Housing Services
Head of Regulation and Economic Development (for item 14)
Head of Democracy
Head of Profession (HR) and Transformation
IT Team Manager (MH) (for item 11)
Service Strategy and Business Manager (NH) (for item 14)
Community Housing Service Manager (LIW) (for item 12)
Policy and Welsh Language Manager (FO) (for item 8)
Committee Officer (ATH)
Webcasting Officer (FT)
- APOLOGIES:** Councillor Neville Evans
- ALSO PRESENT:** Councillors Glyn Haynes, Dyfed Wyn Jones (Vice-Chair of the Corporate Scrutiny Committee) R. Llewelyn Jones, Dylan Rees (Chair of the Partnership and Regeneration Scrutiny Committee), Scrutiny Manager (AGD), Solicitor (AO).
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1. DECLARATION OF INTEREST

Councillor Llinos Medi declared a personal interest only with regard to item 10 on the agenda as a representative of the Local Authority on the governing body of Ysgol Llanfechell.

2. URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

None to report.

3. MINUTES

The minutes of the previous meeting of the Executive held on 23 January 2024 were presented for confirmation.

It was resolved that the minutes of the previous meeting of the Executive held on 23 January 2024 confirmed as correct.

4. THE EXECUTIVE'S FORWARD WORK PROGRAMME

The report of the Head of Democracy incorporating the Executive's Forward Work Programme for the period from March to October 2024 was presented for confirmation.

The Head of Democracy updated the Executive on the changes to the Forward Work Programme as reflected in the report presented and drew attention to an additional item for the Executive's 19 March 2024 meeting not included in the published Work Programme in relation to the governance of the Anglesey Freeport.

It was resolved to confirm the Executive's updated Forward Work Programme for the period March to October 2024 with the additional change outlined at the meeting.

5. TREASURY MANAGEMENT MID-YEAR REVIEW 2023/24

The report of the Director of Function (Resources)/Section 151 Officer incorporating a mid-year review of the treasury management position as at 30 September 2023 was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance presented the report and referred to the reporting requirements for treasury management under the Local Government Act 2003 and the CIPFA Prudential Code 2021 which include the production of a mid-year review of treasury management activities. He confirmed that the Governance and Audit Committee had scrutinised the report at its 8 February 2024 meeting and had forwarded it to the Executive without further comment.

The Director of Function (Resources)/Section 151 Officer advised that there had been no change in the Council's borrowing and investment approach in the reporting period. Cash balances have continued to be used to fund capital expenditure to avoid external borrowing with any surplus cash balances being deposited in secure UK banks and local authorities. The Council has benefitted from the interest rate increases during the period with better than forecast investment returns having been achieved. The Council's Treasury Management position has remained stable and all prudential indicators have remained within the boundaries and targets set in the Treasury Management Strategy Statement 2023/24.

It was resolved to note the Treasury Management Mid-Year Review report 2023/24 and to forward the same to the Full Council without additional comment.

6. TREASURY MANAGEMENT STRATEGY STATEMENT 2024/25

The report of the Director of Function (Resources)/Section 151 Officer incorporating the Treasury Management Strategy Statement (TMSS) for 2024/25 was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance presented the report as outlining the Council's strategy for managing borrowing and investment for the 2024/25 financial year supported by prudential and treasury indicators as set out in Appendix 11 to the report. The TMSS sets out the borrowing necessary to fund the capital programme as well as the criteria for investing the Council's cash and was scrutinised by the Governance and Audit Committee at its 8 February 2024 meeting where it was resolved to forward it to the Executive without further comment.

The Director of Function (Resources)/Section 151 Officer advised that a change in the approach to borrowing is envisaged over the course of the 2024/25 Treasury Management strategy. As the Council's cash reserves are utilised to contribute to balancing the budget and the HRA reserve is utilised to fund capital expenditure, the amount of cash balances will reduce significantly thereby reducing the sums available to invest as well as the level of

internal borrowing that can be supported. It is anticipated that additional external borrowing will therefore have to be undertaken to fund the Council's capital programme requirements. The Section 151 Officer further advised that any external borrowing will be scheduled so as to minimise the rates at which the Council borrows thereby reducing the cost to the revenue budget.

It was resolved to note the Treasury Management Strategy Statement for 2024/25 and to forward the same to the Full Council without further comment.

7. FEES AND CHARGES 2024/25

The report of the Director of Function (Resources)/Section 151 Officer incorporating a schedule of proposed fees and charges for 2024/25 was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader, and Portfolio Member for Finance presented the report saying that the Executive has set an objective that all non-statutory fees and charges are increased by an average of 5% across each individual service thereby allowing Service Heads to increase individual fees by more or less than 5% whilst overall the increase across the service equates to a 5% increase. All statutory fees have been increased by the sum set by the approving body where the increase has been published. Where the revised charge is not known the fee is shown as to be confirmed and will be updated once notification of the new fee has been received. Social Care fee increases are reported separately to the Executive.

It was resolved to approve the schedule of Fees and Charges for 2024/25 as outlined in the booklet attached to the report.

8. STRATEGIC EQUALITY PLAN 2024-2028

The report of the Director of Function (Council Business)/Monitoring Officer incorporating the Draft Strategic Equality Plan for 2024-28 was presented for the Executive's consideration.

Councillor Llinos Medi, Leader, and Portfolio Member for Economic Development presented the Plan as setting out how the Council will fulfil the duty placed on public bodies in the Equality Act 2010 and the Equality Act 2010 (Statutory Duties) (Wales) Regulation 2011 to give due regard to eliminating unlawful discrimination, harassment, and victimisation, advancing equality of opportunity, and fostering good relations between different groups in every aspect of its work. The Plan is ambitious and aims to ensure that equality is integrated into all aspects of the Council's business.

The Head of Democracy referred to the eight long-term equality objectives for strengthening and advancing equality on Anglesey and within the Council contained in the plan which are broadly based on the Equality and Human Rights Commission's areas of life for monitoring equality. The Plan also contains arrangements for monitoring the Council's progress towards achieving its equality objectives and additionally, it contributes to the wider vision of the Council Plan of creating a healthy and prosperous Anglesey where people can thrive.

The Policy and Welsh Language Manager confirmed that the Plan had been influenced by direct engagement with some protected groups including the Youth Forum, Mencap Môn and day care provision users. One of the main developments from implementing the Plan is the emphasis on how the Council as an employer uses its influence to promote equality throughout the organisation. The Council's internal structures will be reviewed to strengthen this capability and a new equality, diversity and inclusion group with cross service representation will be established.

Councillor Dylan Rees, Chair of the Partnership and Regeneration Scrutiny Committee provided feedback from the Committee's 18 January 2024 meeting at which the Draft Strategic Equality Plan for 2024-28 had been scrutinised and he referred to the issues discussed at that meeting and confirmed that the Committee had recommended the Plan to the Executive whilst also asking that consideration be given to amending the title of Equality Objective 2 (Work) to offer clarity on the Council's role as an employer.

The Policy and Welsh Language Manager confirmed that the Equality Objective 2 had been reframed to specify the "Workplace".

The Executive's members welcomed the draft Strategic Plan as timely in a climate of social tensions and as integral to everything that the Council does including its services and employment practices. Acknowledging that being able to achieve the eight equality objectives in the current economic climate had been a concern of Scrutiny, the Executive noted that the Council's vision conveyed in the Council Plan is to create an Anglesey that is healthy and prosperous where people can thrive and it was emphasised that people and communities can only thrive by ensuring equality of opportunity for everyone and by having regard to the needs of all groups within society equally hence the importance of the Plan in providing a framework for that to happen. Several Executive Members referred to their engagement with Mencap Môn and to the value of listening to the views of individuals whose voices are not always heard. Reference was also made in the context of equality objective 5 relating to personal security to the well documented increase in hate crimes and it was asked in clarification of the Council's position by whom these crimes are dealt with.

The Policy and Welsh Language Manager confirmed that the Police are responsible for dealing with incidents of hate crime and she advised also that there is a local authority resource in the form of a Regional Community Cohesion Officer who is based within the Council who works across Anglesey, Conwy, and Gwynedd as well as liaising with the Police on matters of community cohesion and awareness.

It was resolved to recommend to Full Council that the draft Strategic Equality Plan for 2024-28 be approved and that Officers be authorised in consultation with the Portfolio Holder to complete and publish the Plan by 31 March 2024.

9. LOCAL AUTHORITY HOMES FOR OLDER PEOPLE – SETTING THE STANDARD CHARGE 2024/25

The report of the Head of Adults' Services which sought the Executive's approval to set the level of the standard charge for the Council's care homes was presented.

Councillor Alun Roberts, Portfolio Member for Adults' Services presented the report as an annual requirement under Section 22 of the National Assistance Act 1948.

The Head of Adults' Services referred to the considerations in calculating the standard charge for the Council's care homes as outlined in the report and advised that it is recommended that the full cost of the service is charged for 2024/25 which is £927.77 per week.

It was resolved that the standard charge be set at £927.77 per week which is the full cost of the service.

10. PROPOSAL TO TRANSFER PUPILS FROM YSGOL CARREGLEFN TO YSGOL LLANFEHELL AND CLOSE YSGOL CARREGLEFN

The report of the Director of Education, Skills, and Young People setting out a proposal to transfer pupils from Ysgol Carreglefn to Ysgol Llanfehell and close Ysgol Carreglefn was presented for the Executive's consideration.

Councillor Dafydd Roberts, Portfolio Member for Education and the Welsh Language presented the report which sought the Executive's approval for the proposal to transfer pupils from Ysgol Carreglefn to Ysgol Llanfehell and close Ysgol Carreglefn, and to publish a statutory notice to that effect. The proposal paper has been written in accordance with the expectations of the revised School Organisation Code 2018.

The Director of Education, Skills and Young People outlined the reasons for the proposal to close Ysgol Carreglefn which included the cost per pupil which at £17,200 is the highest of all Wales's primary schools, the number of surplus places at 80% with attendance predicted to fall from 9 pupils currently to 5 pupils from September, 2024 onwards; current and future maintenance costs of £317,350 as well as the challenges of teaching a mixed age class with all pupils at the school being in a single class. He described the procedures followed in considering the future of Ysgol Carreglefn and in formulating the school closure proposal as a designated rural school and he referred to the reasonable alternative options considered and detailed at section 6 of the proposal paper. Should the proposal be approved Ysgol Carreglefn would close in August 2024 and pupils at the school would transfer to Ysgol Llanfehell in September 2024. As a school with fewer than 10 registered pupils at the 2024 January Census the School Organisation Code allows a streamlined procedure to be undertaken to bring about official closure. In the event of the school's closure, the Authority is committed to working with the community of Carreglefn with a view to providing an opportunity to secure the long-term viability of the present school building as a community resource and to providing free transport for eligible pupils from Carreglefn to Ysgol Llanfehell in accordance with the Council's transport policy for schools as the road between the two villages is deemed unsuitable for learners of that age to walk to and from school.

Councillor Dyfed Wyn Jones, Vice-Chair of the Corporate Scrutiny Committee reported from the Committee's 13 February 2024 meeting at which the proposal to transfer pupils from Ysgol Carreglefn to Ysgol Llanfehell and close Ysgol Carreglefn had been considered. The Committee had discussed a range of issues and had sought assurances with regard to the factors driving the proposal, the consideration given to the reasonable alternatives, the financial implications, provision of transport, the impact on pupils, staff and the community and the support available to them, as well as the future of the school building. In considering the latter the Committee had emphasised the importance of working with the community to find a way of retaining the school building for community use should the school close. Having considered all the information provided in the report and orally at the meeting the Committee had resolved to support and to recommend the proposal to transfer pupils from Ysgol Carreglefn to Ysgol Llanfehell and close Ysgol Carreglefn to the Executive.

The Executive's Members noted the factors driving the proposal to close Ysgol Carreglefn in relation to the cost of the education provision per pupil which would rise to £32k per pupil if as projected the roll call falls to 5 pupils in September 2024, the percentage of empty places at the school and the ongoing decline in pupil numbers as well as maintenance issues and teaching challenges. Members also referred to the challenges in a school with so few pupils of being able to provide pupils with the range of experiences and opportunities which pupils in more populated schools enjoy such as team, club, and group activities as well as greater social interaction with other pupils which is beneficial to their wellbeing and development. Transferring to Ysgol Llanfehell would also give pupils at Ysgol Carreglefn greater

opportunity to use their Welsh language skills by mixing with a larger number of pupils. Members considered the high cost of education provision at Ysgol Carreglefn unsustainable in the long-term as well as being unfair in terms of equality of provision across Anglesey's primary schools. The Executive's members agreed with Scrutiny's view regarding the importance of securing the school building for the community's use should the school close and were supportive of discussions taking place with the community to that end. They noted the variety of community activities hosted in the school building as reflected in the report.

Councillor Llinos Medi, who was also a Local Member, acknowledged that the closure proposal was a difficult proposition and she thanked everyone who had striven to keep Ysgol Carreglefn open during the past few years but accepted that declining pupil numbers and the teaching and financial challenges which that brings means that the proposal as presented is seen as the best solution to address the key drivers for the area. She referred to the closeness of the two communities and the many activities held by the community of Carreglefn which make retaining the school building for future community use all the more important. Should the proposal be accepted, the catchment area of Ysgol Llanfechell would be extended to include the existing catchment area of Ysgol Carreglefn.

It was resolved –

- **To approve the proposal “to transfer pupils from Ysgol Carreglefn to Ysgol Llanfechell and close Ysgol Carreglefn.”**
- **To authorise Officers to progress to the next stage noted in the School Organisation Code 2018 which is to publish a Statutory Notice for a period of 28 days (once a Statutory Notice is published, stakeholders will have 28 days to make a statutory objection to the proposal).**
- **To authorise Officers to respond to any statutory objections (should there be objections), in the form of an Objection Report for further consideration by the Executive.**
- **To authorise Officers to hold discussions with the community with a view to provide an opportunity to secure the long-term viability of the present school building as a community resource if required.**

11. ISLE OF ANGLESEY CC DIGITAL STRATEGIC PLAN

The report of the Head of Profession (HR) and Transformation incorporating the Isle of Anglesey County Council Digital Strategic Plan for 2025-29 was presented for the Executive consideration and approval.

Councillor Carwyn Jones, Portfolio Member for Corporate Business and Customer Experience presented the Strategy as providing clear direction and vision for corporate IT based upon the Council's general principles and priority areas for ICT service delivery. It supersedes the previous Digital Island Strategy which needed revision and updating as the Council Plan for 2023-28 has now been adopted. Service plans will sit under the Strategy where necessary and sub-strategies will be developed for significant work streams and programmes. It is intended that an annual operational plan will be created to ensure the implementation, monitoring and if required, review of the Strategic Plan itself. Councillor Carwyn Jones referred to the centrality of IT and digital provision to the Council's internal processes as well and as to its customer service experience which is why the Plan is a crucial part of the Council's journey towards meeting the expectations of its residents. Whilst the Plan sets out the Council's ambition to progress, improve, modernise, and simplify processes through technology it also recognises that not everyone has the same access to the digital world and it seeks to ensure that residents and visitors to Anglesey have access to high quality services through a variety of digital and traditional channels.

The Executive's Members acknowledged the increasing reliance on technology and the importance of digital participation in everyday life and were pleased to note that whilst the Digital Strategic Plan seeks to improve and develop the Council's existing digital offering it does not exclude residents who have no access to digital technology or lack confidence in using it from continuing to engage with the Council by traditional means which they saw as essential in ensuring that the Council remains inclusive and accessible to everyone. The Executive sought assurance also that the Strategic Plan is capable of being adapted to respond to developments in technology over the Plan period.

The IT Team Manager advised that the Plan's main focus on principles gives it the flexibility to respond to change and an updated version can be issued if necessary to reflect the emergence of any significant developments in the information technology field. However, the definition of technology and digital within the Strategy is broad enough to enable additional elements to be incorporated for example should the Council wish to extend the use of AI; such changes would be done in consultation with the same stakeholders who were involved in the Plan's development and would be subject to the same approval channels.

The Chief Executive advised that the Digital Strategic Plan has relevance for everyone involved with the Council both as employees and as residents who engage with the Council and that it is important to ensure an awareness and understanding of the Plan and what it means through all levels of the Council as well as providing the opportunities to develop and improve technology skills within every service.

It was resolved –

- **To approve the draft Digital Strategy and**
- **To support the principle of an annual operational plan**

12. TENANT PARTICIPATION STRATEGIC PLAN 2024-29

The report of the Head of Housing Services incorporating the Tenant Participation Strategic Plan for 2024-29 was presented for the Executive's consideration and approval.

Councillor Gary Pritchard, Portfolio Member for Children, Youth and Housing Services presented the report and Plan which has been developed to ensure that the Council's Housing Services work in partnership with tenants to develop and deliver first-rate housing services to the people of Anglesey. The development work was undertaken with both Housing staff and tenants through workshops and meetings with the Tenant Participation Advisory Service (TPAS) Cymru. The Housing Wales Act (2014) requires all social landlords in Wales to have in place a tenant participation strategy with the long-term goal of achieving continuous improvement in landlords' performance in supporting and enabling tenants to participate. The Plan is a live document which will guide the Housing Service's interactions and engagement with its tenants with one of the main challenges being to increase the volume of tenant participation and ensure that the voices of as many tenants as possible are heard including those from groups who are under-represented in community involvement.

The Community Housing Service Manager provided an overview of the Strategic Plan including the four key priority areas identified which she elaborated upon adding that tenant engagement will also play a significant part in working towards achieving the Wales Quality Housing Standard 2023 and the decisions involved in that process. A twelve-month Action Plan will be co-developed and monitored quarterly by the Tenant Participation monitoring group and an annual progress report will be prepared for the Housing Senior Management Team.

Councillor Dyfed Wyn Jones, Vice-Chair of the Corporate Scrutiny Committee provided a summary of the matters discussed by the Committee in scrutinising the Strategic Plan at its 16 January 2024 meeting and he confirmed that having considered the documentation presented and having heard the assurances provided by the Officers and the Portfolio Member with regard to the points raised, the Corporate Scrutiny Committee had resolved to recommend the Plan for the Executive's approval.

It was resolved to approve the Tenant Participation Strategic Plan 2024-29.

13. HOUSING ASSET MANAGEMENT STRATEGIC PLAN 2024-29

The report of the Head of Housing Services incorporating the Housing Asset Management Strategic Plan 2024-29 was presented for the Executive's consideration and approval.

Councillor Gary Pritchard, Portfolio Member for Children, Youth and Housing Services presented the report and Plan as enabling the Council to understand its housing stock and the standard of its properties in the context of the Welsh Housing Quality Standard 2023 thereby ensuring that the Council makes informed decisions about investing in improving its properties for the benefit of its tenants.

The Head of Housing Services advised that the Plan has been developed to reflect key changes in national policies along with the key challenges of meeting WHQS 2023 and decarbonisation. A stock condition survey was completed in 2022/23 and based on this information investment in key components as well as energy efficiency improvements will be made. The costs of achieving WHQS 2023 which comprises eight elements will be factored into the HRA Business Plan as they are established. Additionally the Housing Service is also committed to improving the responsive repairs service for the Council's tenants over the life of the plan.

Councillor Dyfed Wyn Jones, Vice-Chair of the Corporate Scrutiny Committee outlined the issues raised when the Committee was presented with the Housing Asset Management Strategic Plan at its meeting on 16 January 2024. Having considered the Plan and the Officers' and Portfolio Member's responses to the points raised at the meeting, the Committee had resolved to recommend the Plan for the Executive's approval and in noting the availability of contractors as a challenge to the delivery of the Plan, the Committee had asked the Housing Service to examine the feasibility of establishing an in-house team or teams to deliver planned work programmes over the course of the next five years.

The Chief Executive highlighted the availability of capital funding as another key consideration especially as the level of capital funding for local government in Wales has not increased significantly over a number of years meaning that fulfilling the objectives of the Housing Asset Management Strategic Plan is likely to be a challenge based on the current capital funding position. Notwithstanding the Housing Revenue Account is a separate account whose funds are ring-fenced for housing activities, environmental and net zero obligations will entail significant investment. That programme will have to be scrutinised via the Council's governance and democratic channels to ensure value for money and to achieve the best outcomes across the estate in its totality.

The Executive acknowledged affordability as an important factor in being able to make the necessary investment to meet the challenging and far reaching targets set by Welsh Government in the WHQS 2023 and otherwise with regard to reaching net zero and highlighted the need for improved capital funding support for councils in Wales.

It was resolved to approve the Housing Asset Management Strategic Plan 2024-29.

14. ANNUAL REPORT ON THE BIODIVERSITY PLAN

The report of the Head of Regulation and Economic Development incorporating the Annual Report on the Biodiversity Plan was presented for the Executive's consideration. The report set out the progress made by the Council in meeting the objectives and/or actions in the Biodiversity Plan during the last 12 months in accordance with the reporting arrangements agreed by the Executive in adopting the Plan.

Councillor Nicola Roberts, Portfolio Member for Planning, Public Protection and Climate Change presented the report and highlighted that every service within the Council has a role in contributing towards the duties specified with the Environment (Wales) Act 2016. The Annual Report shows how the Council is discharging its responsibilities to maintain and enhance biodiversity and is illustrated by examples of local projects and case studies related to biodiversity and habitat enhancement some of which have been Council-only schemes whilst others have involved collaboration with other agencies and partners. The report proposes recommendations for future actions in relation to strengthening capacity and understanding of biodiversity issues, establishing a formal reporting structure within each service, establishing a cross service group to lead on biodiversity matters, training, audit and review of policy documentation and collaboration.

The Executive's Members acknowledged the work achieved over the course of the past twelve months despite some challenges in terms of staff resources and they also recognised the valuable contribution made by volunteers and partner organisations in helping deliver biodiversity benefits.

It was resolved to accept the report and to endorse the recommendations therein.

**Councillor Llinos Medi
Chair**

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THE EXECUTIVE

Minutes of the hybrid meeting held on 29 February 2024

- PRESENT:** Councillor Llinos Medi (Chair)
- Councillors Neville Evans, Carwyn Jones, Gary Pritchard, Alun Roberts, Dafydd Roberts, Nicola Roberts, Dafydd Rhys Thomas, Robin Williams.
- IN ATTENDANCE:** Chief Executive,
Director of Function (Resources)/Section 151 Officer,
Director of Function (Council Business)/Monitoring Officer,
Head of Democracy,
Chief Economic Development Officer (TJ) (for item 9),
Senior Manager (Secondary Schools) (AE),
Committee Officer (MEH),
Webcasting Officer (FT).
- APOLOGIES:** None
- ALSO PRESENT:** Councillors Glyn Haynes, Dyfed W Jones (Vice-Chair of the Corporate Scrutiny Committee), Derek Owen, Ieuan Williams. Scrutiny Manager (AGD), Scrutiny Officer (EA).

1 DECLARATION OF INTEREST

None received.

2 URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

None to report.

3 REVENUE BUDGET MONITORING - QUARTER 3, 2023/24

The report of the Director of Function (Resources)/Section 151 Officer setting out the financial performance of the Council's revenue budget at the end of Quarter 3, of the 2023/2024 financial year was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance reported that on the 9 March, 2023, the Council set a net budget for 2023/2024 with net service expenditure of £174.569m, to be funded from Council Tax income, NDR and general grants, as well as £3.780m from general reserves. The overall projected financial position for 2023/2024, including Corporate Finance and the Council Tax fund, it is projected underspend of £0.842m. This is 0.49% of the Council's net budget for 2023/2024. He referred to paragraph 2.2 – Table 1 within the report, which summarises the significant variances as regards to overspend/underspend within the services of the Council.

The Director of Function (Resources)/Section 151 Officer reported that the financial position in Quarter 3 has seen an improvement since the Quarter 2. He noted that the assessment of clients within Adults' Services has improved, and more income has been generated that was foreseen in Q2. All services were also requested to review their expenditure and to slow expenditure wherever possible, and this has succeeded, with the majority of services showing an improved financial position at the end of quarter 3. However, he highlighted that there are empty posts within the Authority and services are unable to continue with staff covering for posts which have not been filled. The Director of Function (Resources)/Section 151 Officer further said that the additional income levels seen during the third quarter can also fluctuate and may not be replicated in 2024/2025. Additional one off grants received have also alleviated the situation, but he stressed that such grant funding is unable to be factored into the 2024/2025 budget.

It was RESOLVED:-

- **To note the position set out in Appendices A and B in respect of the Authority's financial performance to date and expected outturn for 2023/2024;**
- **To note the summary of Contingency budgets for 2023/2024, detailed in Appendix C;**
- **To note the monitoring of agency and consultancy costs for 2023/2024 in Appendices CH and D.**

4 CAPITAL BUDGET MONITORING - QUARTER 3, 2023/24

The report of the Director of Function (Resources)/Section 151 Officer setting out the financial performance of the Capital Budget at the end of Quarter 3 of the 2023/24 financial year was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance reported that the Council approved a capital programme for non-housing services of £24.405m for 2023/2024, and a capital programme of £13.557m for the Housing Revenue Account (HRA). In addition, in June 2023, the Executive approved capital slippage of £13.477m to be brought forward from 2022/2023, bringing the capital programme for non-housing services to £33.532m, and £17.907m for the HRA. Since the budget setting process, there have been additional schemes added onto the programme, most of which are grant funded, and some amending of funding, which amounted to £9.396m. There has also been Executive approval of additional £1.26m for an HRA scheme. This brings the total capital budget for 2023/2024 to £62.095m which was set out in Table 1.2 of the report. The profiled budget at the end of Quarter 3 was £31.115m whereas the actual expenditure is £30.790m. He noted that any projected that has slipped from this year will be transferred to the next financial year.

The Director of Function (Resources)/Section 151 Officer reported that two Welsh Government grant funded projects in respect of Additional Learning Needs are expected to be repaid due to work not being able to being carried out as per the terms and conditions of the grant due to the need in prioritising the RAAC issues at

Holyhead High School and the capacity of the Property team. He noted that discussions have been conducted with Welsh Government to allow the two grant funding projects to be transferred to the next financial year but no agreement has been achieved at present. The Director of Function (Resources)/Section 151 Officer further said that it is foreseen that there will be £9.2m underspend but £5.8m is due to the Levelling Up projects in Holyhead which have slipped into the next financial year.

Members of the Executive expressed disappointment that the two-grant funding by Welsh Government towards Additional Learning Needs is expected to be repaid as this Authority has had to deal with RAAC issues within schools. The Leader said that she would formally write to Welsh Government on behalf of the Portfolio Member for Finance and Portfolio Member for Education, Skills and Young People to express disappointment that the grant funding is expected to be repaid and requesting an extension to the grant conditions deadline.

It was RESOLVED:-

- **To note the progress of expenditure and receipts against the capital budget 2023/2024 at Quarter 3;**
- **To approve the additional schemes amounting to £9.396m to the capital programme and amendments to funding as per Appendix C, which will result in a revised capital budget of £62,095m for 2023/2024;**
- **That the Leader of the Council formally writes to Welsh Government to request an extension to the grant condition deadline.**

5 HOUSING REVENUE ACCOUNT BUDGET MONITORING - QUARTER 3, 2023/24

The report of the Director of Function (Resources)/Section 151 Officer setting out the financial performance of the Housing Revenue Account (HRA) Budget for Quarter 3 2023/24 was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance presented the report which set out the financial performance of the Housing Revenue Account (HRA) for the period from 1 April, 2023 to 31 March, 2024 comprising of both revenue and capital expenditure. He highlighted that the HRA is ring-fenced, and its reserves cannot be used for purposes other than to fund costs relating to the Council's housing stock including the development of new housing. The report shows the revenue budget has a budget surplus of £8,044k. The gross capital budget for 2023/2024 is £19,988k. Grant and other funding budget of £6,890k reduces the net budget to £13.090k. The combination of both the revenue budget and adjusted capital budget gave a planned budget deficit of £5,046k, which would be funded from the HRA reserve.

The Director of Function (Resources)/Section 151 Officer reported that prudent investment and high interest rates have resulted in more income generated for the HRA. He noted that the overall level of bad debt provision is lower than anticipated at the beginning of the year. He further noted that the Housing Maintenance shows

an underspend of £432k at the end of Quarter 3. The Director of Function (Resources)/Section 151 Officer referred to the capital expenditure and said that it is forecasted an overspend on the capital expenditure as in noted in Appendix B within the report. He noted that delays are experienced in some projects due to waiting for Scottish Power to upgrade the infrastructure to allow the Authority to place solar panels on properties. He referred to Appendix C of the report which highlights the new development budget for 2023/2024.

The Executive welcomed the new housing developments on the Island funded through the HRA account but expressed concerned that the delay in responding by Scottish Power to upgrade the infrastructure is resulting in some projects being delayed.

It was RESOLVED to note the following :-

- **The position set out in respect of the financial performance of the Housing Revenue Account (HRA) for Quarter 3 2023/2024;**
- **The forecast outturn for 2023/2024;**
- **That the Leader of the Council to write to Scottish Power/National Grid expressing concerns that the delay in responding to works required results in the Authority's projected being delayed.**

6 MEDIUM TERM FINANCIAL STRATEGY AND BUDGET 2024/25

The report of the Director of Function (Resources)/Section 151 Officer setting out the detailed revenue budget proposals for 2024/2025 for the Executive's final review and agreement was presented.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance reported that the Executive is required to agree a number of key matters in respect of the 2024/25 budget. This will then allow the final recommendations to be presented to the Full Council at its meeting on 7 March, 2024. The matters requiring agreement are the Council's Revenue Budget and resulting Council Tax for 2024/2025; the Council's updated Medium Term Financial Strategy and the use of any one-off funds to support the budget.

The Executive in January 2024, initially proposed a budget for 2024/25 of £184.219m which was based on the provisional AEF of £126.973m, this would require an increase of 10.9% in Council Tax and the use of £4.425m of the Council's general balances to balance the budget. In setting the budget, the Executive recognised the need to protect front line services and increasing budgets to meet an increased demand in Adult and Children's services. The budget proposals included capping the inflation increase for the delegated school's budget by 2.5% which reduced the budget by £1.25m, included a saving target of £1m to be generated from workforce reductions, the postponement of the use of the Council Tax premium to fund housing projects for one year, saving £1.2m and other budget savings and income generation projects of £1.327m. He noted that despite the short timescale between the publishing of the initial budget proposal and the date of the deadline for setting the Council Tax, a public consultation process was undertaken which included consultation within the Town and Community Councils

Forum, Young People's Forum, Older People's Forum, Schools Finance Forum together with an on-line consultation process.

The Portfolio Member said that thereafter the UK Government has announced that Councils in England would receive an additional £600m in funding in 2024/25. This additional funding creates an additional £25m as consequential funding for the Welsh Government and they have confirmed that £10.6m of this additional funding will return the Social Care Workforce Grant to the 2023/2024 level. The remaining £14.4m has been allocated through the Local Government settlement formula. The impact of this additional funding is that the Aggregate External Finance increases by £332k. He noted also that the North Wales Fire Authority have reviewed their final budget proposal which has resulted in a reduction of £87k in the levy that the Council must fund.

The Portfolio Member for Finance further said that the financial situation is slightly better than was foreseen at the beginning of the initial budget process. Whilst the school's budget has been increased, the Executive has decided that the cap on the inflationary increase in schools be reduced from 2.5% to 1.5% which will result in an increase to overall schools' budget by £498k compared to budget set in the initial proposals. The increase in Council Tax is also reduced to 9.5%, of which 0.9% relates to the increase in the Fire Authority levy and 8.6% relates to the Council's budget requirement. This increases the Band D, Council Tax by £136.44 taking the Band D charge to £1,572.30. The proposal to reduce the opening hours of Leisure Centres is modified to allow for Amlwch Leisure Centre to remain open until 3.00 p.m., rather than close at 1.00 p.m., as proposed in the initial budget proposals at an additional cost of £12k.

The Director of Function (Resources)/Section 151 Officer reported that the final settlement has been received by Welsh Government which is £175 higher than is noted within the report. He said that the main risk to the budget is that there is no pay offer made for NJC staff for 2024/2025; whilst 3.5% pay increase has been included within the budget setting process, any additional pay increase will have to be addressed. Welsh Government have yet to indicate what the Teacher's pay award will be from September 2024, therefore, there is still considerable uncertainty in respect of pay inflation. He noted that inflation is less of a risk this year and it is forecast to fall over the year. High interest rates have been beneficial in respect of the Council's investments. He further added that there are also risks to the large number of specific grants from Welsh Government, or other bodies, which provide in excess of £25m additional funding. The final settlement indicates that the majority of the grants received from Welsh Government will remain at the 2023/2024 level or will be reduced on an all Wales basis. Initial indications are that the grant funding to schools will be 8% to 10% lower than in 2023/2024. The proposed budget incorporates a number of assumptions in terms of likely levels of income and expenditure in future years and inevitably a number of financial risks inherent in the proposed budget. Whilst it is evident that people are struggling with the cost-of-living crisis, the increase in Council Tax may be a risk that people will be unable to afford to pay and debts may increase. However, the level of collection of the Council Tax has stabilised pre-pandemic levels. An additional risk will be the increase in the second home premium from 75% to 100%. The increase may encourage second homeowners to sell or let their properties.

Having taken into consideration the level of the Council's general balances, school balances, earmarked reserves and contingency budgets, the Section 151 Officer is content that the Council's financial position is sufficiently robust to withstand any difficulties that may arise during 2024/2025. However, whilst the Council has sufficient resources in reserve to enable it to use some of those monies to balance the budget for 2024/25, this is not a sustainable strategy in the long term. The Medium Term Financial Plan updated for 2025/26 and 2026/27 in Table 5 of the report, which is based on assumptions regarding inflation, pay and the local government settlement that may change as 2025/26 draws nearer, indicates that there will be a need to make significant reductions in the net revenue expenditure budget in 2025/26 (over £7m); although this could be partly offset by the further use of reserves it only postpones the need to make budget reductions in 2026/27. The situation does improve in 2026/27 with the expectation that inflation will have fallen back to the Bank of England's target of 2% and that the funding increase from Welsh Government will match inflation. The unknown variable will be demand for social care and homelessness services, which can place a significant pressure on budgets should they increase.

Councillor Dyfed W Jones, Vice-Chair of the Corporate Scrutiny Committee reported on the Committee's deliberations at its meeting on 27 February, 2024 with regard to the final draft budget proposals. He confirmed that the Committee had questioned the Officers and Portfolio Member for Finance on the ability of the budget to respond to service pressures and demand; the impact of the proposals on the citizens of Anglesey or any protected groups and the use of funding released as a result of changes in levies and contributions to joint services after the initial budget proposal was set. The Committee had also considered as to what steps the Executive proposes to take to address the forecasted funding gap in 2025/2026 and the potential impact of the proposed 1.5% cap on the inflationary increase for schools. Further questions were raised as to whether the proposal to reduce the Council Tax increase creates a financial risk for the Council in future and the impact of the proposed 9.5% increase in Council Tax on people who are struggling to pay and whether any support is available for them.

The Portfolio Member for Finance said that the Executive has also decided to release £200k from the general balances to school reserves. He said that the Executive has agreed that a further £50k will be transferred to the general balances to school reserves resulting in a total of £250k.

Members of the Executive spoke to say how difficult the process of setting the 2024/25 budget. Although it was acknowledged that using reserves to balance the budget is a risk the Executive is mindful of the impact of the cost-of-living crisis on households and recognises that there must be careful planning ahead of the 2025/26 financial year to see what more can be done to protect the residents of Anglesey. To this end it was suggested that there must be an improved settlement for local government to help this and other councils meet their statutory obligations, keep up with pay and inflation and to maintain and/or improve services. The Executive thanked the Director of Function (Resources)/Section 151 Officer and the staff of the Finance Service for their work on the budget setting process along with the other budget/finance related reports on this meeting's agenda.

It was **RESOLVED** :-

- To agree the final details of the Council's proposed budget, as shown in Section 4 of Appendix 1 and Appendix 2;
- To note the Section 151 Officer's recommendation that the Council should maintain a minimum of £9.2m general balances;
- To note the comments made by the Section 151 Officer on the robustness of the estimates made, as set out in Section 5 of Appendix 1;
- To recommend a net budget for the County Council of £184.165m and resulting increase in the level of Council Tax of 9.50% (8.6% for Council Services and 0.9% for the Fire Levy) (£136.44 – Band D) to the full Council, noting that a formal resolution, including the North Wales Police and Town/Community Council precepts, will be presented to the Council on the 7 March, 2024;
- That any minor differences between the provisional settlement and the final settlement be adjusted for by using the general contingency which is included in the 2024/2025 budget by making a contribution to/from the Council's general reserves in order to set a balanced budget;
- To authorise the Section 151 Officer to make such changes as may be necessary before the submission of the final proposals to the Council;
- To agree that £250k be transferred from general balances to schools reserves;
- To agree that any unforeseen pressures on demand led budgets during the financial year will be able to draw upon funding from the general contingencies budget;
- To request the Council to authorise the Executive to release up to £250k from general balances if the general contingencies budget is fully committed during the year;
- To delegate to the Section 151 Officer the power to release funding from the general contingency up to £50k for any single item. Any item in excess of £50k not to be approved without the prior consent of the Executive;
- To confirm that the level of Council Tax Premium for second homes increases to 100% and for empty homes remains at 100%.

7 CAPITAL STRATEGY 2024 - 2029

The report of the Director of Function (Resources)/Section 151 Officer incorporating the Capital Strategy 2024 - 2029 was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance reported that the revised CIPFA Prudential Code (September 2017) introduced the requirement that all authorities must produce a capital strategy. This must set out the long-term context in which capital expenditure and investment decisions are made. The requirement is aimed at ensuring that authorities take capital and investment decisions in line with the service objectives, and properly take into account stewardship, value for money, prudence, sustainability and affordability.

The Director of Function (Resources)/Section 151 Officer advised that the Capital Strategy is linked to a number of other key plans and strategies. He said that there is a gap between the Council's capital requirement to modernise and upgrade existing assets and to deliver on its corporate priorities is in excess of £300m over the next 5 years. The minimum funding available through supported borrowing and the general capital grants is insufficient to fund the minimum required to maintain the Council's existing assets to a level that allows the safe and effective operation of those assets. The level of borrowing would be unsustainable due to financial situation and high interest rates.

It was RESOLVED to endorse and to recommend the Capital Strategy 2024 – 2029 to the Full Council.

8 CAPITAL BUDGET 2024/25

The report of the Director of Function (Resources)/Section 151 Officer incorporating the proposed capital budget for 2024/25 was presented for the Executive's consideration.

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance reported that the Capital Budget for 2024/25 takes into account the principles set out in the Capital Strategy which was approved by the Executive and the full Council in March 2023. The funds available to finance the capital programme for 2024/25 was shown in Table 1 of the report. The figure for the General Capital Grant and Supported Borrowing are based on the provisional Local Government figures. The final detailed proposed capital programme is shown in Appendix 2 to the report.

The Director of Function (Resources)/Section 151 Officer reported that the general capital funding received from Welsh Government for 2024/2025 is £12k higher than the allocation for 2023/2024 and is in line with the funding levels seen over the past 12 years. There has been no significant increase in the funding, even though the value of funding has been significantly eroded by inflation over this period. There are no additional projects included within the capital programme for 2024/25. He further said that the Council's modernisation of schools' estate, through the Welsh Government's Communities for Learning programme continues, although currently the programme only includes the completion of the Ysgol y Graig extension. He further reported on the Housing Revenue Account, which is a ring-fenced account, in terms of both revenue and capital expenditure. The proposed programme for 2024/2025 will see the continued investment in the existing stock to ensure compliance with the WHQS standards and to develop new properties.

Councillor Dyfed W Jones, Vice-Chair of the Corporate Scrutiny Committee reported on the Committee's deliberations at its meeting on 27 February, 2024 with regards to the capital budget 2024/2025. He confirmed that the Committee had feedback from the Finance Scrutiny Panel and had given careful consideration to the proposed capital programme and schemes within the context of the limited capital funding available for the general fund capital programme and schemes and had sought clarification from the Officers and Portfolio Member of how those proposals enable delivery of the Council's medium term priorities while balancing

short-term pressures as well as the extent to which the Council is able to determine its own capital priorities and expenditure. Further clarification was sought as to the effect on the HRA on the housing stock and tenants and individuals who are on the waiting list for a house. Having scrutinised the Executive's final draft capital budget proposals for 2024/25 the Corporate Scrutiny Committee resolved to support and to recommend the draft capital budget proposals for 2024/25 to the Executive as presented.

It was RESOLVED to recommend to the Full Council the following Capital Programme for 2024/25 :

	£'000
2023/24 Schemes Brought Forward	6,102
Refurbishment/Replacement of Assets	4,856
Communities for Learning Programme	2,878
Housing Revenue Account (HRA)	30,002
Total Recommended Capital Programme 2024/25	43,838

Funded By:

General Capital Grant	2,222
Supported Borrowing General Fund	2,164
Decommitted Scheme Funding b/f from 2023/2024	470
Communities for Learning – Unsupported Borrowing	2,700
Capital Receipts Reserves	178
HRA Reserve and In Year Surplus	17,315
HRA External Grants	11,751
HRA Unsupported Borrowing	936
2023/2024 Funding Brought Forward	6,102
2024/2025 Total Capital Funding	43,838

9 IMPROVING THE RELIABILITY AND THE RESILIENCE ACROSS THE MENAI STRAITS

The report of the Head of Regulation and Economic Development incorporating the Improving the Reliability and the Resilience Across the Menai Straits was presented for the Executive's consideration.

The Leader, and Portfolio Member for Economic Development reported that the North Wales Transport Commission (NWTC) was established following the Welsh Governments decision to cancel the construction of a potential third crossing across the Menai Straits. She said that there are two fundamental concerns with the findings of the NWTC. Firstly, it does not consider options for improving the resilience of connections across the Menai Straits since the option for improving the infrastructure for vehicles appears to have been ruled out at the onset and secondly this leads to recommendations that are completely inadequate for addressing the challenges facing Anglesey and the wider area. The recommendations will either

have limited effect in improving connectivity across the Menai Straits or have serious delivery risks/uncertainties (including having already been ruled out). The Leader further said that she considers that the NWTC have not considered the real lack of resilience of the two bridges across the Menai Straits for the people of Anglesey as regards to access to Ysbyty Gwynedd, education establishments, travelling to work and it could have consequences with regards to safety and lives if closure of both bridges were to occur. She further said that there are examples that pupils have missed out on examinations due to the closure of the bridges.

The Leader said that it is important that the report is shared with the Assembly Members of the region to support the Councils' position for the benefit of the North Wales region. She suggested that she should write to the new First Minister of Welsh Government, when appointed, to express expressing the Authority's concerns as to the reliability and resilience across the Menai Straits.

The Chief Economic Development Officer said that the recommendations within the NWTC report will not solve the resilience across the Menai Straits and it is hampering the Island's ability to attract businesses and economic activity and especially the Freeport status the Island has been able to secure.

Councillor Dafydd R Thomas, Portfolio Member for Highways, Waste and Property said that the NWTC has not considered the needs of the Island to travel to and from the mainland. The resilience of the bridges is important for the economy, tourism and for goods being able to travel to and from Holyhead Port.

Members of the Executive said that it must be considered that the Menai Suspension Bridge will be 200 years old in two-year time and the Britannia Bridge is 175 years old. The Menai Suspension Bridge is currently the subject of emergency works due to its age, resulting in reduced capacity and will continue until at least 2025. It was expressed that any accident that might occur on the bridges would have a detrimental effect on the highway network. The Executive referred to the Freeport status and there will be a need to have goods travelling freely across the North Wales highway corridor.

It was RESOLVED :-

- **That the Chief Executive formally writes to Welsh Government appealing that they change their policy position on the Menai Straits crossing and recognise the need to resolve the inadequacies and lack of resilience that exists;**
- **That the Chief Executive shares reports with regional Senedd Members in Wales, partners and stakeholders to influence and for them to support the Councils position for the benefit of the North Wales region;**
- **That the Leader of the Council formally writes the new First Minister, when appointed, expressing the Authority's concerns as to the reliability and resilience across the Menai Straits.**

**COUNCILLOR LLINOS MEDI
CHAIR**

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Isle of Anglesey County Council	
Report to:	The Executive
Date:	19 March 2024
Subject:	The Executive's Forward Work Programme
Portfolio Holder(s):	Cllr Llinos Medi
Head of Service / Director:	Lynn Ball, Director of Function – Council Business / Monitoring Officer
Report Author:	Dyfan Sion, Head of Democratic Services
Local Members:	Not applicable

A – Recommendation/s and reason/s
<p>In accordance with its Constitution, the Council is required to publish a forward work programme and to update it regularly. The Executive's Forward Work Programme is published each month to enable both members of the Council and the public to see what key decisions are likely to be taken over the coming months.</p> <p>The Executive is requested to:</p> <p>confirm the attached updated work programme which covers April – November 2024;</p> <p>identify any matters for specific input and consultation with the Council's Scrutiny Committees;</p> <p>note that the forward work programme is updated monthly and submitted as a standing monthly item to the Executive.</p>

B – What other options did you consider and why did you reject them and/or opt for this option?
-

C – Why is this a decision for the Executive?
The approval of the Executive is sought before each update is published to strengthen accountability and forward planning arrangements.

Ch – Is this decision consistent with policy approved by the full Council?

Yes.

D – Is this decision within the budget approved by the Council?

Not applicable.

Dd – Assessing the potential impact (if relevant):

1	How does this decision impact on our long term needs as an Island?	Not relevant.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	

E – Who did you consult?		What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	The forward work programme is discussed monthly at Leadership Team meetings.
2	Finance / Section 151 (mandatory)	
3	Legal / Monitoring Officer (mandatory)	
4	Human Resources (HR)	
5	Property	
6	Information Communication Technology (ICT)	
7	Procurement	
8	Scrutiny	Under normal circumstances, monthly joint discussions take place on the work programmes of the Executive and the two Scrutiny Committees in order to ensure alignment.
9	Local Members	Not relevant

F - Appendices:

The Executive's Forward Work Programme: April – November 2024.

Ff - Background papers (please contact the author of the Report for any further information):

The Executive's Forward Work Programme

Isle of Anglesey County Council

Period: April – November 2024

This forward work programme lists all the decisions that the Executive intends to take and what business the scrutiny committees will be considering as well as when those matters will be discussed. It also lists any recommendations the Executive intends to make regarding decisions which must be made by the full Council.

Executive decisions may be taken by the Executive as a collective body or by individual members of the Executive acting under delegated powers.

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The forward work programme is reviewed on a regular basis and monthly updates are published. The fact that a decision has not been included in the forward work programme does not prevent urgent or unforeseen matters being considered.

Mae'r ddogfen hon hefyd ar gael yn Gymraeg / This document is also available in Welsh.

Last updated on 5 March 2024

April 2024

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
23 April 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	

May 2024

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
23 May 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	

June 2024

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
Delegated decision: June 2024	Welsh Language Standards Annual Report 2023/24	Cllr Dafydd Roberts	
25 June 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	
	Corporate Scorecard – Quarter 4, 2023/24	Cllr Robin Williams	
	Revenue Budget Monitoring – Quarter 4, 2023/24	Cllr Robin Williams	

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
	Capital Budget Monitoring – Quarter 4, 2023/24	Cllr Robin Williams	
	Housing Revenue Account Budget Monitoring – Quarter 4, 2023/24	Cllr Robin Williams	
	Smallholdings Estate Management Plan 2024-2034	Cllr Dafydd Rhys Thomas	
	Modernising Day Opportunities: Disabilities	Cllr Alun Roberts	

July 2024

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Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
16 July 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	
	Local Housing Market Assessment	Cllr Gary Pritchard	

September 2024

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
24 September 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	
	Corporate Scorecard – Quarter 1, 2024/25	Cllr Robin Williams	
	Revenue Budget Monitoring – Quarter 1, 2024/25	Cllr Robin Williams	
	Capital Budget Monitoring – Quarter 1, 2024/25	Cllr Robin Williams	
	Housing Revenue Account Budget Monitoring – Quarter 1, 2024/25	Cllr Robin Williams	

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October 2024

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
22 October 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	

November 2024

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
26 November 2024 meeting	The Executive's forward work programme	Cllr Llinos Medi	
	Corporate Scorecard – Quarter 2, 2024/25	Cllr Robin Williams	
	Revenue Budget Monitoring – Quarter 2, 2024/25	Cllr Robin Williams	
	Capital Budget Monitoring – Quarter 2, 2024/25	Cllr Robin Williams	
	Housing Revenue Account Budget Monitoring – Quarter 2, 2024/25	Cllr Robin Williams	

Isle of Anglesey County Council	
Report to:	Executive Committee
Date:	19 th March 2024
Subject:	Scorecard Monitoring Report - Quarter 3 (2023/24)
Portfolio Holder(s):	Councillor Carwyn E Jones, Portfolio holder for Transformation
Head of Service / Director:	Carys Edwards
Report Author:	Gwyndaf Parry
Tel:	01248 752111
E-mail:	GwyndafParry@ynysmon.llyw.cymru
Local Members:	n/a

A –Recommendation/s and reason/s	
<ol style="list-style-type: none"> 1. This is the third scorecard report of 2023/24. It portrays the position of the Council against its wellbeing objectives. 2. The report highlights some of the positive stories with respect to the quarter 3 performance. Some of these highlights include: <ul style="list-style-type: none"> • The Welsh Language in Schools indicators • The NERS indicators; • The number of empty homes brought back into use; • The Adult Services indicators; • The Children and Families Service indicators; • The homelessness indicators; • The average number of calendar days to let lettable units of accommodation; • The Waste Management indicators; and • The Planning indicators 3. The Committee is requested to scrutinise the scorecard and note the areas which the Leadership Team are exploring and investigating to manage and secure further improvements into the future. 4. These are recommended as follows: <ol style="list-style-type: none"> 1. Freedom of Information (FOI) requests responded to within timescale; 2. Customer Complaints Management; 3. The average number of days to deliver a DFG; and 4. The average number of calendar days to let lettable units of accommodation (excluding DTLs) 5. The committee is asked to accept the mitigation measure outlined above 	

B – What other options did you consider and why did you reject them and/or opt for this option?	
n/a	

C – Why is this a decision for the Executive?	
This matter is delegated to the Executive	

Ch – Is this decision consistent with policy approved by the full Council?
 Yes

D – Is this decision within the budget approved by the Council?
 Yes

Dd – Assessing the potential impact (if relevant):

1	How does this decision impact on our long term needs as an Island?	<p>The Corporate Scorecard Report gives a snapshot of the Key Performance Indicator (KPI) performance against the Council Plan’s 3 wellbeing objectives at the end of each quarter.</p> <p>All 3 objectives, below, consider the long term needs of the Island</p> <ol style="list-style-type: none"> 1. Ensure that the people of Anglesey can thrive and realise their long term potential 2. Support vulnerable adults and families to keep them safe, healthy and as independent as possible 3. Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment <p>The measurement of the KPIs against each objective demonstrates how decisions are making an impact on our current performance.</p>
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	Performance of some KPIs could potentially have an impact on future costs however mitigation measures proposed looks to alleviate these pressures.
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	Elements of the work monitored within the Scorecard is undertaken in a collaborative manner with other organisations such as Betsi Cadwaladr University Health Board, Welsh Government, Keep Wales Tidy, Careers Wales, Sports Wales, GWE, amongst others.
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	N/A

5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	N/A
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	N/A
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	N/A

E – Who did you consult?		What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	This was considered by the Leadership Team and their comments are reflected in the report
2	Finance / Section 151 (mandatory)	Comments reflected in the report
3	Legal / Monitoring Officer (mandatory)	Comments reflected in the report
4	Human Resources (HR)	
5	Property	
6	Information Communication Technology (ICT)	
7	Procurement	
8	Scrutiny	Was considered by Corporate Scrutiny on the 12/3. The Committee Chairman will feedback in this meeting.
9	Local Members	

F - Appendices:

Appendix A - Scorecard Quarter 3

Ff - Background papers (please contact the author of the Report for any further information):

- 2023/24 Scorecard Monitoring Report - Quarter 2 (as presented to, and accepted by, the Executive Committee in November 2023).
- Council Plan 2023-2028

SCORECARD MONITORING REPORT – QUARTER 3 (2023/24)

1. INTRODUCTION

- 1.1. Our new Council Plan for 2023-2028 identifies the local needs and wellbeing priorities and sets out our aims and objectives for the next five years.
- 1.2. This scorecard monitoring report is used to monitor the performance of our identified corporate Key Performance Indicators (KPIs) in delivering the council's day to day activities that underpin the delivery of the Council Plan. It provides the intelligence to enable the Council to take a proactive approach to performance management and as such, the report identifies any mitigating actions agreed by the Leadership Team to drive and secure improvements into the future.
- 1.3. The scorecard (appendix 1) portrays the current end of Q3 position and will (together with this report) be considered further by the Corporate Scrutiny Committee and the Executive during March.

2. CONTEXT

- 2.1. The performance monitoring KPIs are aligned to the Councils' current three wellbeing objectives:
 - Objective 1 - Ensure that the people of Anglesey can thrive and realise their long-term potential
 - Objective 2 - Support vulnerable adults and families to keep them safe, healthy and as independent as possible
 - Objective 3 - Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment
- 2.2. It is not possible to publish information for all KPIs on the Scorecard on a quarterly basis due to the nature of data collection methods. When this is the case, a note indicates how often the KPI is monitored and when the data will be available for collection, e.g. (annual) (Q4), (termly) (Q3).
- 2.3. The results within the scorecard are all cumulative and as such the trends column will inform the performance trends from quarter to quarter throughout the year.
- 2.4. The RAG status for each section of the scorecard, with the exception of financial management which is agreed following the professional advice of the Head of Resources / Section 151 officer, can be found below:
 - Red - more than 10% below target and/or needing significant intervention
 - Amber - between 5% & 10% below target and/or requiring some intervention
 - Yellow - within 5% of target
 - Green - on or above target

3. CORPORATE HEALTH PERFORMANCE

- 3.1. The majority (83%) of the indicators with targets monitored in this section are performing well against targets (Green or Yellow RAG). Some of the highlights are noted below.

3.2. Regarding Customer Complaints Management, due to operational difficulties we were unable to report on Customer Complaints (excluding Social Services who report differently) and FOI in the previous scorecard report (Q2). With the operational difficulties in capturing the data now resolved, the customer complaints data for Q2 and Q3 has been made available and can be seen in the table below.

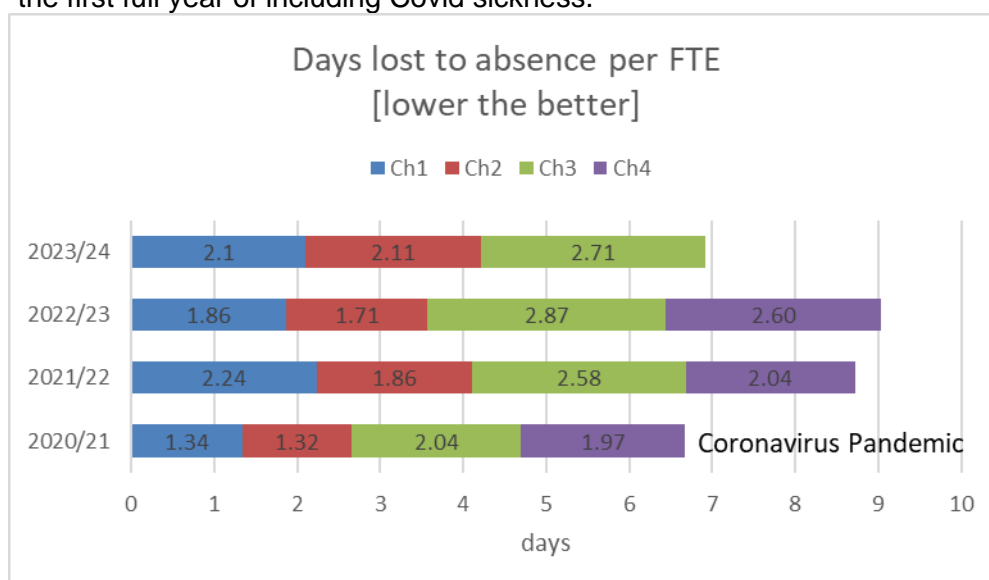
Indicator	Q1 (Apr – June)	Q2 (April – Sept)	Q3 (April – Dec)
01) No of Complaints received (excluding Social Services) *	13	23	34
03) Total number of complaints upheld / partially upheld *	2	2	6
04) Total % of written responses to complaints within 20 days (Corporate)	83%	82%	76%
07) Number of concerns (excluding Social Services)	55	70	166
08) Number of Compliments *	34	70	193

*excluding Social Services – scorecard in appendix 1 includes social services data

3.3. There are currently no causes for concern with regards to the Social Services Complaints.

3.4. The council are currently RED in responding to FOI requests within timescale with a performance of 79% against a target of 90% for the quarter, due to operational difficulties. This is a decline on the 84% reported at the end of Q1, however it is an improvement on Q3 last year where 71% were completed within timescale.

3.5. At the end of Q2 the Council is RED against its target with 6.92 days lost to absence per FTE in the period against a target of 6.19 days. This performance is a slight decline on the same period for the last 4 years and is mainly due to long term sickness which equate to 59% of the absence rates for Q3, although this has improved from 62% reported in the Q2 report. It should be noted that 2023/24 will be the first full year of including Covid sickness.



- 3.6. The financial management section currently forecasts an underspend of £0.842m for the year. There has been an improvement in the Council's financial position at the end of the third quarter. As the year moves on, and estimated costs become actual costs, the forecasts become more accurate and a change in the reported position between the 2nd and 3rd quarter is not unexpected. However, the movement in 2023/24 has been more significant than in previous years.
- 3.7. At the end of the 2nd quarter, Services were asked to try and slow expenditure and delay the filling of vacancies which has achieved an improved position compared to quarter 2. Difficulties in recruitment in some work areas, the identification of additional income and a fairly uneventful first part of the winter have also contributed to the change.
- 3.8. Although the forecast is encouraging and, if achieved, it does significantly strengthen the Council's financial position, it should be noted that there are still underlying financial pressures which need to be addressed in the 2024/25 budget. The forecast position is improved by one off savings generated from staff vacancies, which may not re-occur in 2024/25, and additional grant funding, which are unlikely to be received again at the same level in 2024/25.
- 3.9. Demand for services is always an ongoing risk and increase in the demand for services (Adult Services, Children and Families Service, Homelessness and Council Tax Reduction Scheme) can quickly change the financial outturn. The current forecasted financial position will allow the Council to meet the costs, should demand increase significantly during the final quarter.
- 3.10. The forecast underspend on the Capital Programme 2023/24 is £9.236m, with this being potential slippage into the 2024/25 Capital Programme. The funding for this slippage will also slip into 2024/25 and will be factored in when producing the Treasury Management Strategy Statement, Capital Strategy and Capital Programme for 2024/25.
- 3.11. Further information on financial management can be seen in the 'Revenue Budget Monitoring Report for Q3', the 'Capital Budget Monitoring for Q3' and the 'Housing Revenue Account Budget Monitoring for Q3' reports which were discussed in The Executive meeting on the 29th February.
- 3.12. The indicator results for this section provides reasonable assurance that the Council is managing its people, customers and finances in a manner that is expected from a well-run Council.

4. PERFORMANCE MANAGEMENT

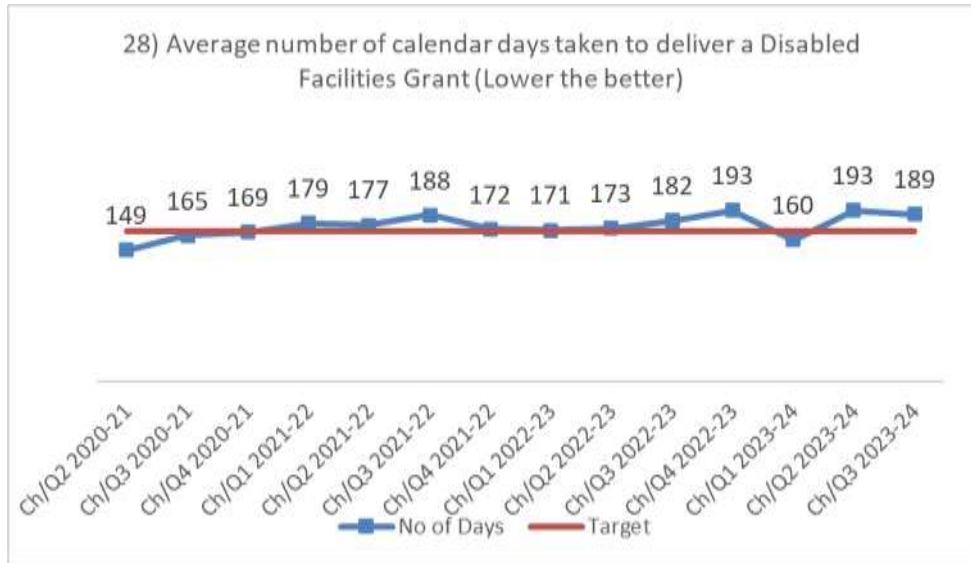
- 4.1. At the end of Q3 it is encouraging to note that the majority (97%) of the performance indicators are performing above target or within 5% tolerance of their targets. Only one indicator has underperformed against its targets in Q3 and is highlighted on the scorecard as being Red.
- 4.2. Performance for our wellbeing **Objective 1** where we are working to ensure that the people of Anglesey can thrive and realise their long-term potential, at the end of Q3 has been good with no indicators against this objective currently underperforming.
- 4.3. Some examples of the KPIs achieving their targets within this objective during the quarter include:

- 4.3.1. The two Education indicators on the Welsh language (indicators 4 and 5) – where 100% of pupils at the end of the Foundation Phase are assessed in Welsh and 70% of year 11 pupils are studying Welsh first language (up from 67.5% in academic year 21/22).
 - 4.3.2. The National Exercise Referral Scheme indicators (9 and 10) – where both indicators are green against targets.
 - 4.3.3. The number of empty properties brought back into use (indicator 11) – where the annual target of 50 properties has already been met with 52 properties brought back into use up to the end of Q3. Once again, the use of the Council Tax Premium has proved beneficial with 52 less empty properties within our communities.
- 4.4. One indicator didn't achieve its target at the end of the quarter for wellbeing **Objective 2** where we are supporting vulnerable adults and families to keep them safe, healthy and as independent as possible.
- 4.4.1. Indicator 28 - Average number of calendar days taken to deliver a Disabled Facilities Grant – which is RED with a performance of 189 against a target of 170 days.

The performance is an improvement on the 193 days recorded in Q2, however is a decline on the 182 days recorded for Q3 2022/23. The reasons for the decline in performance for this indicator include:

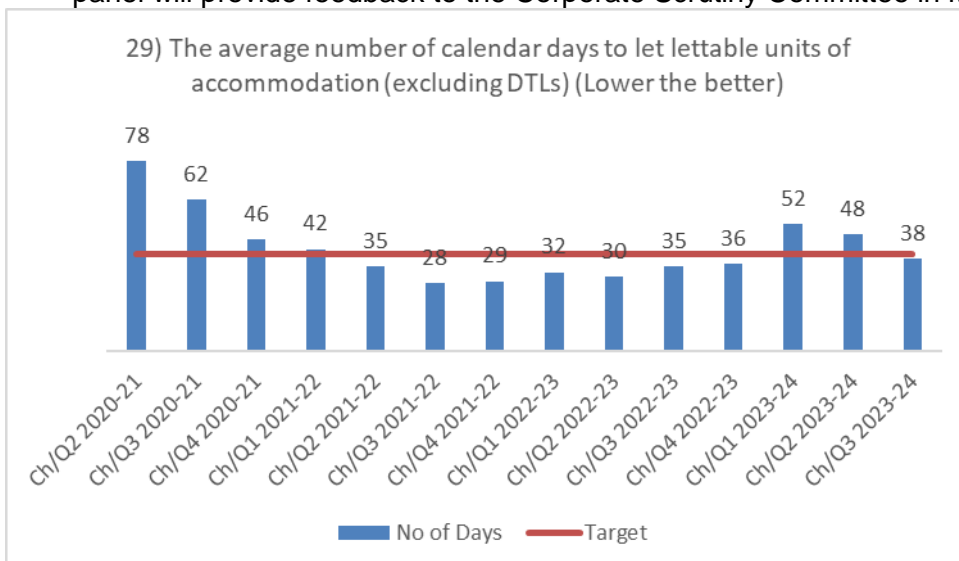
- A shortage of contractors available to undertake the work. Recently a meet the buyer event was held when the council were able to attract additional contractors who would be able to undertake adaption works in future.
- The performance in the first quarter of the year had many adaptations that took less time to complete hence why the performance was above target. Since then, we have seen larger adaptations being undertaken which require a longer time to complete.
- Changes to the eligibility criteria which means adaptations up to the value of £10k are no longer means tested has resulted in an increase in applications for DFG works, which inevitably results in reducing performance.

It was agreed in the Corporate Scrutiny Committee in November 2023 that the Housing service would undertake a task and finish exercise on the DFGs. The initial findings will be reported back to the Corporate Scrutiny Committee in March.



4.5. Some examples of the KPIs achieving their targets during the quarter for this wellbeing objective include:

- 4.5.1. The Adult Services indicators (Indicators 16 - 19) are all Green against targets for the quarter. In a time where the Service continues to be under pressure because of an ageing population and difficulties in recruiting staff this is encouraging.
- 4.5.2. The Children and Families Service indicators (indicators 20-25) are all Green against target. The performance is particularly good when considering the significant increase in referrals coming into the service and the added pressures of a cost of living crisis.
- 4.5.3. The Homelessness indicators (Indicators 26 + 27) for the Housing Service have also demonstrated good performance with both Green against targets for the quarter despite an increase in demand.
- 4.5.4. The average number of calendar days to let lettable units of accommodation (excluding DTLs) (indicator 29) is now Green against target with a performance of 38 days on average compared to being red at the end of the first quarter with a performance of 52 days. This indicator is being discussed by a Scrutiny task and finish panel with the aim to secure further improvements into the future. The panel will provide feedback to the Corporate Scrutiny Committee in March.



4.6. The performance of indicators to monitor our wellbeing **Objective 3** where we work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment has been excellent with all indicators Green and above target.

4.7. The indicators that have achieved targets include:

4.7.1. The waste management indicators (Indicator 31 - 34) are Green against targets. 97.5% of our streets surveyed in the quarter were clean of any waste and it's encouraging to note that fly tipping incidents continue to be cleared within a day. The percentage of waste reused, recycled or composted remains high at 66.1% for the quarter.

4.7.2. The planning indicators (indicators 35 - 37) are all Green against target. The planning applications determined within time (indicator 35) continues to perform particularly well with 95.6% of applications determined at the end of Q3. This compares to a performance of 91% at the end of 22/23 and 79% at the end of 2021/22 and 2020/21. The performance of the planning appeals indicator (indicator 36) is also green for the first time this year with all four of the appeals discussed in Q3 being dismissed, bringing the total to 66.7% dismissed for the year (6 of the 9 appeals).



5. CONCLUSION

5.1. It is encouraging to note that 91% of the performance indicators are performing above target or within 5% tolerance of their targets for the quarter. This is the best performing Q3 scorecard report since its introduction.

5.2. The report highlights some of the positive stories with respect to the quarter 3 performance. Some of these highlights include:

- The Welsh Language in Schools indicators
- The NERS indicators;
- The number of empty homes brought back into use;
- The Adult Services indicators;
- The Children and Families Service indicators;
- The homelessness indicators;

- The average number of calendar days to let lettable units of accommodation;
- The Waste Management indicators; and
- The Planning indicators

5.3. The report also highlights certain areas that are underperforming against targets. These are highlighted in 6.1 below.

6. RECOMMENDATIONS

7.

7.1. The Committee is requested to scrutinise the scorecard and note the areas which the Leadership Team are exploring and investigating to manage and secure further improvements into the future.

These are recommended as follows:

- Freedom of Information (FOI) requests responded to within timescale;
- Customer Complaints Management;
- The average number of days to deliver a DFG; and
- The average number of calendar days to let lettable units of accommodation (excluding DTLs)

8. GLOSSARY

8.1. Below is a list of acronyms used within the report and Scorecard

1. KPI – Key Performance Indicator
2. Q1 – Quarter 1
3. Q2 – Quarter 2
4. Q3 – Quarter 3
5. Q4 – Quarter 4
6. RAG Status - Red - more than 10% below target and/or needing significant intervention
Amber - between 5% & 10% below target and/or requiring some intervention
Yellow - within 5% of target
Green - on or above target
7. Trend - Trend arrows represent quarter on quarter performance
8. FTE – Full Time Equivalent
9. FOI – Freedom of information
10. HRA – Housing Revenue Account
11. NEET – Not in Education, Employment or Training
12. DTL – Difficult to Let
13. NERS – National Exercise Referral Scheme
14. CPR – Child Protection Register
15. IOACC – Isle of Anglesey County Council

Appendix A - Cerdyn Sgorio Corfforaethol - Corporate Scorecard Ch-Q3 2022/23

Rheoli Perfformiad / Performance Management	CAG / RAG	Tuedd / Trend	Canlyniad / Actual	Targed Ch / Q Target	Targed BI / Yr Target	Canlyniad 22/23 Result	Canlyniad 21/22 Result
Objective 1 - Ensure that the people of Anglesey can thrive and realise their long-term potential							
1) Percentage of pupil attendance in primary schools (tyrnhorol) (Q3)			93.04%			91.69%	-
2) Percentage of pupil attendance in secondary schools (termly) (Q3)			87.27%			85.22%	-
3) Percentage of Year 11 leavers not in Education, Training or Employment [NEET] (annual) (Q4)						3.20%	2.60%
4) Percentage of pupils assessed in Welsh at the end of the Foundation Phase (annual) (Q3)	Gwyrdd / Green	⇒	100%	100%	100%	100%	-
5) Percentage of year 11 pupils studying Welsh [first language] (annual) (Q3)	Gwyrdd / Green	↑	70%	67.5%	67.5%	68%	68%
6) Percentage of Quality Indicators (with targets) achieved by the library service (annual) (Q4)						-	-
7) Number of visits to leisure centres	Melyn / Yellow	⇒	380k	400k	546k	539k	388k
8) Percentage of food establishments that meet food hygiene standards	Gwyrdd / Green	↑	98.6%	95%	95%	98%	98%
9) Percentage of NERS clients who completed the exercise programme	Gwyrdd / Green	↑	65%	50%	50%	72%	47.5%
10) Percentage of NERS clients whose health had improved on completion of the exercise programme	Gwyrdd / Green	↓	81%	80%	80%	78%	84%
11) Number of empty private properties brought back into use	Gwyrdd / Green	↑	52	37	50	80	91
12) Number of new homes created as a result of bringing empty properties back into use	Gwyrdd / Green	↑	6	1	3	1	1
13) Landlord Services: Average number of days to complete repairs	Gwyrdd / Green	⇒	18	18	18	16.61	13.89
14) Percentage of tenants satisfied with responsive repairs (annual)			80%				-
Objective 2 - Support vulnerable adults and families to keep them safe, healthy and as independent as possible							
15) Rate of people kept in hospital while waiting for social care per 1,000 population aged 75+ (Q4)							-
16) The percentage of adult protection enquiries completed within statutory timescales	Gwyrdd / Green	↓	95.24%	90%	90%	91.69%	94.78%
17) The percentage of adults who completed a period of reablement and have no package of care and support 6 months later	Gwyrdd / Green	↑	62.50%	62%	62%	64.71%	64.85%
18) The rate of older people (aged 65 or over) whom the authority supports in care homes per 1,000 population aged 65 or over at 31 March [Local Indicator]	Gwyrdd / Green	↓	17.1	19	19	16.74	14.33
19) The percentage of carers of adults who requested an assessment or review that had an assessment or review in their own right during the year	Gwyrdd / Green	↑	96.70%	93%	93%	98.10%	96.10%
20) Percentage of child assessments completed in time	Gwyrdd / Green	↑	90.55%	90%	90%	86.75%	87.15%
21) Percentage of children in care who had to move 3 or more times	Gwyrdd / Green	↑	2.76%	7.50%	10%	6.15%	9.79%
22) The percentage of referrals of children that are re-referrals within 12 months [Local Indicator]	Gwyrdd / Green	↑	9.57%	15%	15%	14.35%	5.74%
23) The average length of time for all children who were on the CPR during the year, and who were de-registered during the year (days)	Gwyrdd / Green	↓	261	270	270	306	318
24) The percentage of referrals during the year on which a decision was made within 1 working day	Gwyrdd / Green	⇒	99%	95%	95%	98.31%	99.10%
25) The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations	Gwyrdd / Green	↑	93.84%	90%	90%	93.83%	85.99%
26) Percentage of households successfully prevented from becoming homeless	Gwyrdd / Green	↑	95.00%	80%	80%	89.53%	80.95%
27) Percentage of households (with children) successfully prevented from becoming homeless	Gwyrdd / Green	↓	96%	85%	85%	98.45%	92.00%
28) Average number of calendar days taken to deliver a Disabled Facilities Grant	Coch / Red	↑	189*	170	170	193	172.3
29) The average number of calendar days to let lettable units of accommodation (excluding DTLs)	Gwyrdd / Green	↑	38	40	40	35.8	28.7
30) Landlord Services: Percentage of rent lost due to properties being empty	Gwyrdd / Green	↑	1.39%	1.70%	1.70%	1.83%	1.66%
Objective 3 - Work in partnership with our communities to ensure that they can cope effectively with change and developments whilst protecting our natural environment							
31) Percentage of streets that are clean	Gwyrdd / Green	↑	97.5%	95%	95%	96%	95.50%
32) Percentage of waste reused, recycled or composted	Gwyrdd / Green	↓	66.1%	64%	64%	63.47%	62.39%
33) Average number of working days taken to clear fly-tipping incidents	Gwyrdd / Green	↑	0.29	1	1	1	0.25
34) Kilograms of residual waste generated per person	Gwyrdd / Green	↑	157.25	165kg	220kg	207kg	223kg
35) Percentage of all planning applications determined in time	Gwyrdd / Green	↑	95.6%	90%	90%	91%	79%
36) Percentage of planning appeals dismissed	Gwyrdd / Green	↑	66.7%	65%	65%	47%	50%
37) Percentage of planning enforcement cases investigated within 84 days	Gwyrdd / Green	↓	86.1%	80%	80%	87%	84%
38) Percentage of A roads in poor condition (annual)	Gwyrdd / Green		2.7%	3%	3%	2.6%	3%
39) Percentage of B roads in poor condition (annual)	Gwyrdd / Green		2.3%	4%	4%	2.6%	2.80%
40) Percentage of C roads in poor condition (annual)	Gwyrdd / Green		7.5%	9%	9%	7.6%	8.20%
41) Council fleet approx. consumption of fossil fuels (tCO2e)		↓	384.49			515.07	486.85
42) The number of miles travelled by the Council fleet (miles)		↓	1,376,795			1,728,920	1,524,961
43) The number of miles travelled by the Council Gray/Employee fleet (miles)		↓	601,248			790,899	786,247
44) Net change in Greenhouse Gas Emissions (tCO2e) - Council fleet (Annual) (%)						+6%	+26%

Red - more than 10% below target and/or needing significant intervention Amber - between 5% & 10% below target and/or requiring some intervention
 Yellow - within 5% of target Green - on or above target Trend arrows represent quarter on quarter performance

Appendix A - Cerdyn Sgorio Corfforaethol - Corporate Scorecard Ch-Q3 2023/24

Gofal Cwsmer / Customer Service	CAG / RAG	Tuedd / Trend	Canlyniad / Actual	Targed / Target	Canlyniad 22/23 Result	Canlyniad 21/22 Result	Canlyniad 20/21 Result
Siarter Gofal Cwsmer / Customer Service Charter							
01) No of Complaints received (excluding Social Services)	Gwyrdd / Green	↓	34	55	40	55	43
02) No of Stage 2 Complaints received for Social Services		↓	11	-	4	9	6
03) Total number of complaints upheld / partially upheld		↓	8	-	13	20	8
04) Total % of written responses to complaints within 20 days (Corporate)	Melyn / Yellow	↓	76%	80%	82%	80%	88%
05) Total % of written responses to complaints within 15 days (Social Services)	Gwyrdd / Green	⇒	100%	80%	70%	66%	75%
06) Number of Stage 1 Complaints for Social Services		↓	14	-	27	41	24
07) Number of concerns (excluding Social Services)		↓	166	-	321	189	104
08) Number of Compliments		↑	364	-	495	658	662
09) % of FOI requests responded to within timescale	Coch / Red	-	79%	90%	72%	79%	79.4%
Newid Cyfrwng Digidol / Digital Service Shift							
10) No of Registered Users on My Account / Website		↑	12.5k	-	59.5k	51k	33.5k
11) No of reports received by AppMôn / Website		↑	29k	-	36k	66k	58k
12) No of web payments		↓	13k	-	26k	21k	18.5k
13) No of telephone payments		↓	6.5k	-	9.5k	11k	7k
14) No of 'followers' of IOACC Social Media		↑	109k	-	100k	92k	42k
15) No of visitors to the Council Website		↑	272k	-	327k	634k	1.03M

*Not including corporate information

Rheoli Pobl / People Management	CAG / RAG	Tuedd / Trend	Canlyniad / Actual	Targed / Target	Canlyniad 22/23 Result	Canlyniad 21/22 Result	Canlyniad 20/21 Result
01) Number of staff authority wide, including teachers and school based staff (FTE)			2386	-	2288	2202	2180
02) Sickness absence - average working days/shifts lost	Coch / Red	↑	6.92	6.19	9.15	8.73	6.68
03) Short Term sickness - average working days/shifts lost per FTE			2.81	-	4.54	3.70	1.94
04) Long Term sickness - average working days/shifts lost per FTE			4.11	-	4.61	5.03	4.74
05) Local Authority employees leaving (%) (Turnover) (Annual) (Q4)				-	8%	10%	6%

Rheolaeth Ariannol / Financial Management	CAG / RAG	Tuedd / Trend	Cyllideb / Budget	Canlyniad / Actual	Amrywiad / Variance (%)	Rhagolygon o'r Gwariant / Forecasted Actual	Amrywiad a Ragwelir / Forecasted Variance (%)
01) Forecasted end of year outturn (Revenue)	Gwyrdd / Green	↑	£170,687,000			£169,739,000	-0.56%
02) Forecasted end of year outturn (Capital)		↓	£42,107,000			£32,330,000	-23.22%
03) Income v Targets (excluding grants)	Gwyrdd / Green	↑	-£9,821,669	-£11,795,320	20.09%		
04) Forecasted general balances at end of year		↑				-£12,302,140	
05) Cost of borrowing - % of budgeted revenue expenditure	Gwyrdd / Green	⇒	2.34%			2.33%	-0.01%
06) No of Services forecast to overspend by over 5% of their budget		⇒				1	
07) % of Council Tax collected (for last 3 years)	Melyn / Yellow			97.5%			
08) % of Sundry Debtors collected (for last 3 years)	Ambr / Amber			94.7%			
09) % Housing Rent collected (for the last 3 years)	Gwyrdd / Green			100.1%			
10) % Housing Rent collected excl benefit payments (for the last 3 years)	Gwyrdd / Green			100.1%			

ISLE OF ANGLESEY COUNTY COUNCIL		
Report to:	EXECUTIVE	
Date:	19 March 2024	
Subject:	David Hughes Charitable Estate and Anglesey Further Education Trust Annual Report and Accounts 2022/23	
Portfolio Holder(s):	Councillor Robin Williams (Deputy Leader & Portfolio Holder - Finance) Councillor Dafydd Rhys Thomas (Highways, Waste and Property) Councillor Dafydd Roberts (Education and the Welsh Language)	
Head of Service:	Marc Jones	
Report Author:	Bethan Owen	
Tel:	(01248) 752663	
E-mail:	BethanOwen2@ynysmon.llyw.Cymru	
Local Members:	n/a	
A - Recommendation/s and reason/s		
<ul style="list-style-type: none"> To approve the Draft Annual Report and Accounts for the Anglesey Further Education Trust for the year 2022/23 (Appendix A). To delegate to the Director of Function (Resources) / Section 151 Officer the authority to sign the Final Annual Report and Accounts and file with the Charity Commission upon satisfactory completion of the audit. 		
B - What other options did you consider and why did you reject them and/or opt for this option?		
<ul style="list-style-type: none"> No other options are available as it is a requirement of the Charities Commission that the annual accounts are approved by the responsible body, which, in this case, is the Executive. 		
C - Why is this a decision for the Executive?		
<ul style="list-style-type: none"> This matter is delegated to the Executive. 		
CH - Is this decision consistent with policy approved by the full Council?		
Yes		
D - Is this decision within the budget approved by the Council?		
Yes		
Dd – Assessing the potential impact (if relevant):		
1	How does this decision impact on our long term needs as an Island?	Not applicable. The decision required is merely to accept the accounts of the Trust and has no impact on the long term needs of the Island.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	Not applicable
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom	Not directly applicable, but the Trust has distributed funds through the 5 secondary schools and through Coleg Cymraeg Cenedlaethol.

4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	Not applicable
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	Not applicable
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	Not applicable
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	Not applicable
E - Who did you consult?		What did they say?
1	Chief Executive / Leadership Team (LT) (mandatory)	The report was considered by the LT and any comments made incorporated into the report.
2	Finance / Section 151 (mandatory)	n/a – this is the Section 151 Officer's report.
3	Legal / Monitoring Officer (mandatory)	The Monitoring Officer is a member of the LT and any comments made would have been considered at the LT meeting.
4	Human Resources (HR)	Not applicable
5	Property	Not applicable
6	Information Communication Technology (ICT)	Not applicable
7	Scrutiny	Not applicable
8	Local Members	Not applicable
9	Any external bodies / other/s	The accounts have been audited by an External Auditor and their report forms part of the accounts.
F - Appendices:		
<ul style="list-style-type: none"> Appendix A - Anglesey Further Education Trust Annual Report and Accounts 2022/23 		
FF - Background papers (please contact the author of the Report for any further information):		
<ul style="list-style-type: none"> Anglesey Further Education Trust Update Report – Executive, 28 October 2019 (item 13) 		

DAVID HUGHES CHARITABLE ESTATE AND ANGLESEY FURTHER EDUCATION TRUST

1. PURPOSE OF THE REPORT

- 1.1 This report provides an overview of the background of the Anglesey Further Education Trust. It provides information about the legal status of the Trust and the different elements within it. The financial performance of the Trust is summarised. The key purpose of this report is to request the Executive's approval of the final Annual Report and Accounts for the financial year 2022/23.
- 1.2 The report also updates Members on the progress made to distribute more of the Trust's funds to meet the charitable purposes of the Trust.

2. BACKGROUND INFORMATION

- 2.1 The Anglesey Further Education Trust is comprised of three funds: The David Hughes Endowment and the Anglesey Further Education Fund 1/3 and the Anglesey Education Trust Fund 2/3 which provide specific educational benefit.

2.1.1. David Hughes Charitable Estate

Endowment dates back to 1608 and currently consists of several plots of smallholding land and cottages and other investments. This fund collects rents from its investment property and dividends and interest on its Investment Fund investments, which are managed by Blackrock Investment Fund Managers. The management, financial and administration costs of the estate are deducted from the rents received to arrive at the net income for the year that can be distributed. A payment of a quarter of any net surplus income is made to an unconnected charity, "The David Hughes Charity for the "Poor", for purposes connected with the relief of poverty in the community of Llantrisant. The remaining income is then transferred to the Anglesey Further Education Fund, which is sub-divided into two specific funds.

2.1.2. Anglesey Further Education Trust Funds 1/3 (Restricted Fund)

In addition to the net income from the David Hughes Endowment Estate, this Trust also receives income from investments managed by Blackrock, similar to the David Hughes Endowment. The purpose of the fund is to provide financial assistance to senior pupils of the 5 secondary schools in order that they can complete their courses.

2.1.3. Anglesey Further Education Trust Funds 2/3 (Restricted Fund)

This element of the Trust receives income similar to the above (2.1.2). The fund is to be used to provide benefits to persons under the age of 25 who have attended one or more of the 5 secondary schools for a period of two years and who are in need of financial assistance for further or higher education or training.

2.2 Legal Status

- 2.2.1. The Anglesey Further Education Trust is a registered charity for which the Isle of Anglesey County Council is the sole trustee. There is no specific reservation to full Council or delegation to an officer in respect of the Trusteeship, so the decision-making in relation to the Trust is delegated to the Executive Committee.

2.2.2. Certain functions in respect of the Trust have been delegated to officers in conjunction with the relevant portfolio holder:-

- The Director of Education, Skills and Young People has the delegated authority in respect of educational grants;
- The Head of Service (Highways, Waste and Property) has the delegated authority to agree tenancies, set rents and organise a programme of maintenance and refurbishment;
- The Director of Function (Resources) / Section 151 Officer has delegated authority to determine how much is allocated to the 3 schemes in each year (from 2019/20 onwards), this will be dependent on the surplus made by the fund;
- The Chief Executive Officer can exercise any function which has been delegated to Heads of Service.

3. UTILISATION OF THE FUND DURING 2022/23

3.1 In October 2019, the Executive resolved to allocate a one off sum of £56,000 to each secondary school to fund the cost of Learning Coaches within each school. The Learning Coaches would support senior pupils undertaking GCSE and A Level courses. It would be for each school to decide over what period the funding would be used. This was to be funded from the 1/3 Restricted Fund, utilising the majority of the fund balance of £183,346 (as at 1 April 2022). More detail on the use made of these allocations in 2022/23 is provided in paragraph 4 below.

3.2 The Executive also resolved to allocate an additional £8,000 per secondary school to provide grants to assist financially disadvantaged students to obtain places at Colleges and Universities and / or to help with the purchase of books and equipment required to attend the courses in the first year. It will be for each school to assess each application and award grants based on their assessment criteria. The total cost of £40,000 was to be funded from the 2/3 Restricted Fund, which had a balance of £186,426 (as at 1 April 2022). Details of the use made of these funds in 2022/23 is provided in paragraph 5 below.

3.3 Coleg Cymraeg Cenedlaethol would also administer a scholarship scheme for students from financially disadvantaged backgrounds to undertake University and College courses through the medium of Welsh.

4. FINANCIAL PERFORMANCE 2022/23

4.1 David Hughes Charitable Estate (Endowment Fund)

4.1.1. The Estate generated £128,364 through the rental of properties and the recharge of water rates. £14,324 was generated through other income, dividends and investment interest. £147,164 was incurred as expenditure on repairs and maintenance, professional services and a provision for bad and doubtful debts. £12,276 was incurred on property management administrative costs and accounting and auditing costs. This results in a £16,752 loss on Investment.

4.1.2. There has been a £5,002 loss on the listed investments of funds charged to the Statement of Financial Activities.

4.1.3. The value of the Estate, as at 31 March 2023, was £4,587,793, which is made up of the value of the Properties, £3,810,500, investments traded on the Stock Exchange, £165,554, and net current assets of £611,739.

4.2 Further Education Trust (Restricted Funds)

- 4.2.1. The Trust fund generated £6,752 of investment income.
- 4.2.2. £75,306 was utilised for charitable purposes (see paragraphs 5 and 6 below).
- 4.2.3. The overall value of the Trust decreased from £369,772 at the beginning of the financial year to £297,756 as at 31 March 2023. This was made up of investments traded on the Stock Exchange of £115,691 and cash in bank accounts of £182,065.
- 4.2.4. The value of the 1/3 Fund as at 31 March 2023 was £111,886 and the value of the 2/3 Fund as at the same date was £185,870.

5. LEARNING COACHES (Allocated from the 1/3 Fund)

- 5.1 Following the Executive's decision, in October 2019 to allow the Fund to be used to contribute to the costs of Learning Coaches in the 5 secondary schools, a sum of £55,280 was allocated to each school to be used for this purpose. The table below shows the expenditure incurred by each school during 2022/23:-

School	Sum Allocated prior to 1 April 2019	Balance as at 31 March 2020	Balance as at 31 March 2021	Balance as at 31 March 2022	Sum Utilised by Schools in 2022/23	Sum Allocated from 2022/23	Balance as at 31 March 2023
	£	£	£	£	£	£	£
Ysgol Syr Thomas Jones	55,280	53,909	50,168	55,168	37,000	0	18,168
Ysgol Uwchradd Caergybi	55,280	46,817	5,753	10,753	6,865	0	3,888
Ysgol Gyfun Llangejni	55,280	22,826	2,860	7,860	0	0	7,860
Ysgol David Hughes	55,280	56,160	33,650	38,650	28,441	0	10,209
Ysgol Uwchradd Bodedern	55,280	56,160	59,020	64,020	0	0	64,020
TOTAL	276,400	235,872	151,451	176,451	72,306	0	104,145

6. GRANTS ALLOCATED TO STUDENTS (Allocated from the 2/3 Fund)

- 6.1 Following the Executive's decision, in October 2019, to ask the 5 secondary schools to undertake the administration of the awarding of grants, each school was allocated an initial sum of £8,560 to distribute. However, due to the pandemic, the schools were not in a position to invite applications during the 2021/22 school year and, as a result, no grants were awarded.

- 6.2** After a discussion with the Auditor of the accounts, it was agreed that, for the purpose of the accounts, the distribution of the funds to the schools should be considered as charitable activities for the purposes of the Trust.
- 6.3** During 2022/23, 8 scholarships were offered through Coleg Cymraeg Cenedlaethol, with six £500 scholarship grants awarded to pupils to enable them to complete their higher education.
- 6.4** The balance of £185,870 is available for distribution, either through the schools or through Coleg Cymraeg Cenedlaethol.

7. INVESTMENT PROPERTY

- 7.1** The David Hughes Endowment is comprised of 13 farm dwellings and 1 parcel of land, with a total area of 1,140.68 acres. Tŷ Coch Farm was placed on the market for sale and generated a lot of interest. The farm was sold during the financial year for £550,000 which resulted in a gain on disposal of £264,540 against the calculation undertaken in 2021/22. This has enabled further investment in the estate, resulting in repairs and maintenance expenditure of £134k. The total value of the estate is now £3,810,500.

**CRONFA YMDDIRIEDOLAETH ADDYSG
BELLACH YNYS MÔN**

**ANGLESEY FURTHER EDUCATION TRUST
FUND**

**ADRODDIAD BLYNYDDOL A
CHYFRIFON**

**ANNUAL REPORT AND
ACCOUNTS**

2022/23

Rhif Cofrestru Elusen / Charity Registration No.

525254

CONTENTS OF THE FINANCIAL STATEMENT FOR THE YEAR ENDED
31 MARCH 2023

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland (FRS102) effective 1 January 2015.

LEGAL AND ADMINISTRATIVE DETAILS

Registered Charity Number:

525254

Principal Address:

Isle of Anglesey County Council
County Offices
Llangefni
Anglesey
LL77 7TW

Trustee:

The Isle of Anglesey County Council is the sole trustee of the Anglesey Further Education Trust, and the activities of the Trust were administered on its behalf by the County Council.

Independent Examiner:

Mr. Brian Hughes
A. Hughes-Jones, Dyson & Co
Capel Moreia
South Penrallt
Caernarfon
Gwynedd
LL55 1NS

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document:

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The Anglesey Further Education Trust Fund is regulated by a scheme made by the Board of Education on 23 March 1939 and significantly modified by a scheme dated 18 July 1960. These specify the duties, powers and conditions under which the Trust is required to operate.

Recruitment and appointment of new trustees:

The Isle of Anglesey County Council is the sole trustee of the Anglesey Further Education Trust Fund. The charity is run by the Council's Executive Committee.

New trustees are briefed on their legal obligations under charity law, the content of the governing document and the decision-making process. Any training needs are identified and addressed internally by other existing trustees and officers of the Council.

Organisational structure:

The Isle of Anglesey County Council is the sole trustee of the Anglesey Further Education Trust Fund, and the activities of the Trust were administered on its behalf by the County Council.

The organisational structure has been as follows:

- The County Council's Executive Committee act as the Trustee.
- The Council's Head of Service (Lifelong Learning) in conjunction with the Portfolio Holder for Lifelong Learning have the delegated authority to award the annual grant funding.
- The Council's Head of Service (Highways, Waste and Property) in conjunction with the Portfolio Holder for Highways, Waste and Property have the delegated authority to manage tenancy agreements and to set rents of the property portfolio (the David Hughes Endowment).
- The Council's Executive Committee will approve the accounts of the Trust and the Section 151 Officer has the delegated authority to sign the Trust's Annual Accounts.

The strategic leaders of the County Council were:

- Chief Executive – Dylan Williams
- Deputy Chief Executive – Rhys Hughes
- Head of Function (Resources) and Section 151 Officer – Marc Jones
- Head of Function (Council Business) and Monitoring Officer – Lynn Ball

Related parties:

Due to the nature of the charity's operations and because the sole trustee of the charity is the Isle of Anglesey County Council, it is inevitable that transactions will take place with organisations related to the Council and its employees. All transactions involving organisations in which the Isle of Anglesey County Council may have an interest are conducted at arm's length. The Council has a policy that all trustees must declare an interest if a related party transaction occurs.

Risk Management:

The major risks to which the Trust is exposed, as identified by the Trustee, have been reviewed and systems or procedures have been established to manage the risk.

OBJECTIVES AND ACTIVITIES

Aims and objectives:

The Anglesey Further Education Trust Fund is comprised of three funds: The David Hughes Endowment; the Anglesey Further Education Fund 1/3 and the Anglesey Further Education Fund 2/3 which aim to provide specific educational benefit.

The David Hughes Charitable Estate (Endowment Fund):

This fund collects rents from its investment property and interest on its investments. The management and administration costs of the estate are deducted from the rents received to arrive at the net income for the year that can be distributed or net expenditure.

A payment of a quarter of the net income is made to an unconnected charity, "The David Hughes Charity for the Poor" for purposes connected with the relief of poverty in the community of Llantrisant. The remaining income forms the Anglesey Further Education Fund:

Anglesey Further Education Trust Funds:

One third of the General Fund is allocated to provide special benefit, of any kind not normally provided by the Authority, to assist senior pupils to finish their courses at any one of the schools specified in the scheme – the five secondary schools maintained by the County Council. The remaining two thirds of the General Fund is available to benefit persons under the age of 25, who have attended any one of the schools specified in the scheme for at least two years, who are in need of financial assistance for Further or Higher Education or training. The Trust has identified three schemes which are intended to increase the number of grants awarded in future.

Grant making:

Grants are made to individuals who have attended or are attending one of the five secondary schools maintained by the County Council who meet the above criteria. This may be via payments made to each secondary school or via a scholarship scheme to be administered by 'Coleg Cymraeg Cenedlaethol' for students from financially disadvantaged backgrounds to undertake courses through the medium of Welsh.

Public benefit:

The trustees confirm that they have referred to the guidance contained in the Charity Commissioner's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant making process.

ACHIEVEMENT AND PERFORMANCE

Charitable activities:

The charity has continued to safeguard the assets of the Trust.

The charity now allocates funding to each of the island's secondary schools. To assist current pupils each school was initially offered up to £56k to fund the cost of Learning Coaches. Each school was also given £8,560 to enable them to assist financially disadvantaged students to obtain places at colleges and universities and/or to help with the purchase of books and equipment required to attend the courses in the first year.

During 2022/23 the 'Coleg Cymraeg Cenedlaethol' scholarships scheme continued, with six former pupils each receiving £500.

FINANCIAL REVIEW

Financial performance:

Before gains & losses on investments the Endowment Fund had a net expenditure of £16,752 due to increased investment in its property portfolio.

The Trust's investments have decreased in value by £8,464 this year but the sale of one of its properties resulted in a gain of £264,540. This gives the charity an overall increase in funds of £170,770 for the year.

As a result, total funds as at 31 March 2023 were £4,885,549, of which all funds are restricted.

Principal funding sources:

The principal funding sources of the charity are rental income from tenants and investment income in the form of dividends, investment interest or interest on deposits.

Investment policy and objectives:

The charity's ageing property portfolio has required substantial investment. The trustee of the charity has undergone a period of consolidation in order to generate the necessary cash reserves to reinvest in its assets. In addition, the charity holds approximately 10% of its Total Fixed Assets in Investment Funds, which generate dividend and interest income.

Plans for the future:

The Anglesey Further Education Trust operates as a going concern for the charitable purposes stated above.

TRUSTEES RESPONSIBILITY STATEMENT

The trustees are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act, Charity (Accounts and Reports) Regulations and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by the Head of Function (Resources) / Section 151 Officer under delegated authority on behalf of the trust:

Mr R Marc Jones CPFA

Head of Function (Resources) / Section 151 Officer

Date

Independent examiner's report to the trustees of Anglesey Further Education Trust Fund

I report to the trustees on my examination of the accounts of the Anglesey Further Education Trust Fund for the year ended 31st March 2023 which are set out on pages 7-15.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulation 2008 other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signature: _____

Date: _____

Brian Hughes FCA
A. Hughes-Jones, Dyson & Co.
Chartered Accountants & Registered Auditors
Capel Moreia, South Penrallt, Caernarfon, Gwynedd

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

				31.3.2023	31.3.2022
	Notes	Restricted Funds £	Endowment Funds £	Total Funds £	Total Funds £
Income and Endowments from:					
Investment Income	2	6,752	142,688	149,440	137,396
Total Income		6,752	142,688	149,440	137,396
Expenditure on:					
Investment Management	3	-	(147,164)	(147,164)	(78,665)
Charitable Activities	4	(75,306)	-	(75,306)	(10,000)
Support Costs	5	-	(12,276)	(12,276)	(13,958)
Total Expenditure		(75,306)	(159,440)	(234,746)	(102,623)
Net Income / (Expenditure) available for distribution before Gains and Losses on Investments		(68,554)	(16,752)	(85,306)	34,773
Payment of 25% of net income to David Hughes Charity for the Poor	6	-	-	-	(10,286)
Transfer of remaining net Endowment income to the Further Education Trust Funds		-	-	-	-
Net Income / (Expenditure) before Gains and Losses on Investments		(68,554)	(16,752)	(85,306)	24,487
Net Gains / (Losses) on Investments	7	(3,462)	259,538	256,076	74,484
Net Income / (Expenditure)		(72,016)	242,786	170,770	98,971
Net Movement in Funds		(72,016)	242,786	170,770	98,971
Reconciliation of Funds:					
Total Funds brought forward		369,772	4,345,007	4,714,779	4,615,808
Total Funds carried forward		297,756	4,587,793	4,885,549	4,714,779

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2023

				31.3.2023	31.3.2022
	Notes	Restricted Funds	Endowment Fund	Total Funds	Total Funds
	£	£	£	£	£
Investments listed or traded on a recognised Stock Exchange	7a	115,691	165,554	281,245	289,709
Investment Properties - the David Hughes Estate	7b	-	3,810,500	3,810,500	4,093,000
Total Fixed Assets		115,691	3,976,054	4,091,745	4,382,709
Current Assets					
Debtors	8	-	62,832	62,832	68,899
Cash at bank and in hand	9	182,065	566,255	748,320	285,024
Total Current Assets		182,065	629,087	811,152	353,923
Liabilities					
Creditors: amounts falling due within one year	10	-	(17,348)	(17,348)	(21,853)
Net Current Assets or (Liabilities)		182,065	611,739	793,804	332,070
Creditors: amounts falling due after more than one year		-	-	-	-
Provisions for liabilities		-	-	-	-
Total Net Assets or (Liabilities)		297,756	4,587,793	4,885,549	4,714,779
The Funds of the Charity	11				
Endowment Funds		-	4,587,793	4,587,793	4,345,007
Restricted Income Funds		297,756	-	297,756	369,772
Total Charity Funds		297,756	4,587,793	4,885,549	4,714,779

The financial statements are signed by the Head of Function (Resources) / Section 151 Officer under delegated authority:

Mr R Marc Jones CPFA

Head of Function (Resources) / Section 151 Officer

Date

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments, which are included at market value. This is as modified by the revaluation of certain assets and in accordance with the Charities SORP (FRS102) (effective January 2015), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds

The costs of generating funds consist of investment management costs.

Investment property

Investment property is shown at the most recent internal valuation. Any aggregate surplus or deficit arising from changes in market value is transferred to the endowment fund.

Taxation

The charity is exempt from tax on its charitable activities.

Value Added Tax

The charity can reclaim Value Added Tax through its trustee, the Isle of Anglesey County Council. Therefore, where applicable, expenditure is shown net of Value Added Tax.

Fund structure

The charity has three funds, one endowment and two restricted.

The David Hughes Charitable Estate (Endowment Fund)

This fund collects rents from its investment property and interest on its investments. The management and administration costs of the estate are deducted from the rents received to arrive at the net income for the year that can be distributed.

A payment of a quarter of the net income is made to an unconnected charity, “The David Hughes Charity for the Poor” for purposes connected with the relief of poverty in the community of Llantrisant.

The remaining income forms the Anglesey Further Education Trust Fund, which is split into two:

Anglesey Further Education Trust Fund 1/3 (Restricted Fund)

One third of the Anglesey Further Education Trust Fund is allocated to provide special benefit of any kind not normally provided by the Authority, to assist senior pupils to finish their course at any one of the schools specified in the scheme – the five secondary schools maintained by the County Council.

Anglesey Further Education Trust Fund 2/3 (Restricted Fund)

The remaining two thirds of the Anglesey Further Education Trust Fund is available to benefit persons under the age of 25, who have attended any one of the schools specified in the scheme for at least two years, who are in need of financial assistance for further or higher education or training.

The charity has no unrestricted income.

Fixed asset investments

Investments are stated at market value as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and opening market value (purchase date if later). Unrealised gains and losses are calculated as the difference between market value at the year end and opening market value (or purchase date if later). Realised and unrealised gains are not separated in the Statement of Financial Activities.

2. INVESTMENT INCOME

Investment Income	Restricted Funds	Endowment Funds	Total 31.3.23	Total 31.3.22
	£	£	£	£
Rents received	-	127,364	127,364	123,303
Water rates - recharges	-	1,000	1,000	5,385
Other income from David Hughes Estate	-	-	-	-
Dividends and and Investment Interest	3,977	5,693	9,670	8,577
Other Interest	2,775	8,631	11,406	131
Total Investment Income	6,752	142,688	149,440	137,396

3. INVESTMENT MANAGEMENT COSTS

Investment Management Costs	Restricted Funds £	Endowment Funds £	Total 31.3.23 £	Total 31.3.22 £
Repairs and Maintenance of the David Hughes Estate	-	(134,036)	(134,036)	(67,067)
Water Charges	-	(3,474)	(3,474)	(4,937)
Professional Services	-	-	-	(2,058)
Other property expenses	-	(5,057)	(5,057)	-
Bad Debt provision	-	(4,597)	(4,597)	(4,603)
Total Investment Management Costs	-	(147,164)	(147,164)	(78,665)

4. CHARITABLE ACTIVITIES

Charitable Activities	Restricted Funds £	Endowment Funds £	Total 31.3.23 £	Total 31.3.22 £
Education grants awarded	(3,000)	-	(3,000)	(10,000)
Grants to schools - learning coaches	(72,306)	-	(72,306)	-
Grants to schools - help towards higher education	-	-	-	-
Total Charitable Expenditure	(75,306)	-	(75,306)	(10,000)

The Education grants awarded comprises six £500 scholarship grants awarded to former pupils through 'Coleg Cymraeg Cenedlaethol'.

The Trust applies the exemption allowed under Charity Law and the SORP to keep the names of grant recipients confidential.

5. SUPPORT COSTS

Support Costs	Restricted Funds £	Endowment Funds £	Total 31.3.23 £	Total 31.3.22 £
Property management administrative costs	-	(7,919)	(7,919)	(9,601)
Accounting and support costs	-	(3,387)	(3,387)	(3,427)
Independent Examiner's / Auditor's Remuneration	-	(970)	(970)	(930)
Total Support Costs	-	(12,276)	(12,276)	(13,958)

6. DISTRIBUTION OF ENDOWMENT FUND NET INCOME

25% of the net income before gains and losses on investments for the Endowment fund is to be paid to the David Hughes charity for the poor. The remainder is split between the restricted Further Education Trust Funds on a 1/3 and 2/3 basis:

Distribution of Endowment Fund Net Income	Total 31.3.23 £	Total 31.3.22 £
Net income available for distribution before gains and losses on investments	-	41,143
25% paid to David Hughes Charity for the Poor	-	10,286
25% transferred to Further Education Trust 1/3	-	10,286
50% transferred to Further Education Trust 2/3	-	20,571

7. INVESTMENTS

Net Gains / (Losses) on Investments	Restricted Funds £	Endowment Funds £	Total 31.3.23 £	Total 31.3.22 £
Gains / (Losses) on listed Investment Funds	(3,462)	(5,002)	(8,464)	14,384
Gains / (Losses) on Investment Properties	-	264,540	264,540	60,100
Total Net Gains / (Losses)	(3,462)	259,538	256,076	74,484

a. INVESTMENTS LISTED OR TRADED ON A RECOGNISED STOCK EXCHANGE

Investments Listed or Traded on a Recognised Stock Exchange	Restricted Funds £	Endowment Funds £	Total 31.3.23 £	Total 31.3.22 £
Market Value				
At 1 April	119,153	170,556	289,709	275,325
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	(3,462)	(5,002)	(8,464)	14,384
Transfers	-	-	-	-
Net Book Value at 31 March	115,691	165,554	281,245	289,709

There were no investment assets outside the UK.

The investments are mainly in BLK Charities UK Charity Authorised Investment Funds with small holdings in gilts and equity.

Investments are shown at market value. Historical value is £67,029.

b. INVESTMENT PROPERTY

Investment Property	31.3.23 £	31.3.22 £
Market Value at 1 April	4,093,000	4,032,900
Additions	-	-
Disposals	(282,500)	-
Impairment	-	-
Revaluation Gain / (Loss)	-	60,100
Transfers	-	-
Net Book Value at 31 March	3,810,500	4,093,000

The David Hughes Endowment is comprised of 12 farm dwellings and 1 parcel of land, with a total area of 1,140.68 acres.

The Ty Coch dwelling was sold during the year for £550,000 which resulted in a gain on disposal of £264,540 against the 21/22 valuation. This has enabled further investment in the estate, resulting in repairs and maintenance expenditure of £134k this year.

The Estate was valued as at March 2023 at a total value of £3,810,500 on the existing use value basis by Sarah V. Williams, the Isle of Anglesey County Council's Senior Valuations Officer.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Debtors: Amounts Falling due within One Year	31.3.23 £	31.3.22 £
Amounts recoverable on contract	111,151	112,621
Bad Debt Provision	(48,319)	(43,722)
Total Debtors	62,832	68,899

It was decided in 2017/18 that it would be prudent to create a provision for bad debts owing to the amount of historic debts that have built up. However, efforts to collect the amounts owed from previous tenants have increased with some successes.

9. CASH AT BANK

This represents the balance within the cash reserves held by the Isle of Anglesey County Council on behalf of the Anglesey Further Education Trust.

Cash at Bank	Further Education Trust 1/3 £	Further Education Trust 2/3 £	David Hughes Charitable Estate £	Total Funds 31.3.23 £	Total Funds 31.3.22 £
Cash at Bank	33,484	148,581	566,255	748,320	285,024
Bank Deposits	33,484	148,581	566,255	748,320	285,024

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors: Amounts Falling due within One Year	Restricted Funds £	Endowment Funds £	Total 31.3.23 £	Total 31.3.22 £
Other creditors	-	(17,348)	(17,348)	(21,853)
Total Creditors	-	(17,348)	(17,348)	(21,853)

11. MOVEMENT IN FUNDS

a.

Movement in Funds	1.4.22 £	Net Movement in Funds £	31.3.23 £
Further Education Trust 1/3	183,346	(71,460)	111,886
Further Education Trust 2/3	186,426	(556)	185,870
Restricted Funds	369,772	(72,016)	297,756
David Hughes Charitable Estate	4,345,007	242,786	4,587,793
Endowment Funds	4,345,007	242,786	4,587,793
Total Funds	4,714,779	170,770	4,885,549

b. Net movement in funds, included in the above, are as follows:

Net Movement in Funds included in the above:	Income Resources £	Expenditure £	Transfers £	Gains and Losses £	Movement in Funds £
Further Education Trust 1/3	3,206	(72,306)	-	(2,360)	(71,460)
Further Education Trust 2/3	3,546	(3,000)	-	(1,102)	(556)
Restricted Funds	6,752	(75,306)	-	(3,462)	(72,016)
David Hughes Charitable Estate	142,688	(159,440)	-	259,538	242,786
Endowment Funds	142,688	(159,440)	-	259,538	242,786
Total Funds	149,440	(234,746)	-	256,076	170,770

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

No trustees' remuneration was paid in the year ended 31 March 2023 or the year ended 31 March 2022. This relates to the trustee, that is, the members of the Executive Committee and the Isle of Anglesey County Council's Senior Leadership team acting on its behalf. See Note 13 (Related party disclosures) in connection with the fees paid to the corporate trustee for property and financial administration costs incurred.

13. RELATED PARTY DISCLOSURES

Isle of Anglesey County Council

The Anglesey Further Education Trust Fund is administered by the Isle of Anglesey County Council. A property management fee of £7,919 (£9,601 in 2021/22) was charged by the Council for the administration of the David Hughes Estate. In addition, a financial management fee of £3,387 (£3,427 in 2021/22) has been charged to the Trust for financial administration and accounts production. Total fees recharged by the Council were, therefore, £11,306.

Due to the nature of the charity's operations and because the sole trustee of the charity is the Isle of Anglesey County Council, it is inevitable that transactions will take place with organisations related to the Council and its employees. All transactions involving organisations in which the Isle of Anglesey County Council may have an interest are conducted at arm's length. The Council has a policy that all Councillors and members of the Senior Leadership team must declare an interest if a related party transaction occurs.

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Isle of Anglesey County Council	
Report to:	The Executive
Date:	19 March 2024
Subject:	Tackling Poverty Strategic Plan 2024-29
Portfolio Holder(s):	Councillor Llinos Medi
Head of Service / Director:	Fôn Roberts Director of Social Services
Report Author: Tel: E-mail:	Alun T Roberts, Corporate Programme Manager 01248 752 814 AlunRoberts@ynysmon.llyw.cymru Antony W Jones, Project Manager 01248 752 972 antonyjones@ynysmon.llyw.cymru
Local Members:	All Elected Members

A –Recommendation/s and reason/s
<p>The Executive is asked to:</p> <p>Approve the draft Tackling Poverty Strategic Plan 2024-29.</p> <p>The need for this Tackling Poverty Strategic Plan has been recognised as a priority and is driven by the 2023-28 Council Plan.</p> <p>This report presents the draft Tackling Poverty Strategic Plan for 2024-2029. The Plan provides clear direction and sets out a vision and key priority areas in tackling poverty over the next five years, and the steps the Council intends to take with our external partners to ensure delivery of our services remain sustainable and effective in tackling poverty.</p> <p>In developing this Strategic Plan, we have considered the Council's current financial position, which is an ever-reducing core and grant funding position, combined with an ever-increasing demand for services. We therefore must achieve more with less, hence the need for the Strategic Plan. Facilitating the plan will be the newly launched cost of living dashboard; providing a strong, integrated, evidence-based data and information set. This will be kept accurate and up to date, enabling the Council to make correct, informed decisions in tackling poverty on Anglesey.</p> <p>The Council has engaged with, and welcomed comments from, internal officers at all levels, and various stakeholders in preparing this strategic plan. Much of it requires their continued support and partnership working in delivering the content.</p>

B – What other options did you consider and why did you reject them and/or opt for this option?

No other options were considered

C – Why is this a decision for the Executive?

To approve the Tackling Poverty Strategic Plan.

The Council's vision is to create an Anglesey that is healthy and prosperous where people can thrive. Approving the plan will help achieve this vision.

Ch – Is this decision consistent with policy approved by the full Council?

Yes, The Tackling Poverty Strategic Plan is a key publication that aligns with our Council Plan for 2023 to 2028. Our draft priorities are particularly relevant as they align with four Council Plan strategic objectives:

- Education: Ensuring an effective provision for today and for future generations.
- Social Care and wellbeing: Providing the right support at the right time.
- Housing: Ensuring that everyone has the right to call somewhere home.
- Economy: Promoting opportunities to develop the island's economy.

D – Is this decision within the budget approved by the Council?

Not applicable

Dd – Assessing the potential impact (if relevant):

1	How does this decision impact on our long term needs as an Island?	Approving the Tackling Poverty Strategic Plan will have a positive impact on the long term needs of the island. The pandemic was a challenging and uncertain time for the Council and staff; partners and communities all worked together for the benefit of the island's residents. It is now time to plan for the future, which will bring many different challenges and opportunities.
2	Is this a decision which is envisaged to prevent future costs/ dependencies on the Authority? If so, how?	The Council is currently facing significant challenges; increased demand, increasing public expectations and ever-decreasing funding, all of

Dd – Assessing the potential impact (if relevant):		
		<p>which makes the choices available to Anglesey County Council very difficult.</p> <p>Grant funding provides short-term support to those most in need, but it does not resolve the long-term issues faced by Anglesey residents, who continue to suffer from the ongoing cost of living crisis.</p> <p>Implementing the Strategic Plan will endeavour to reduce the demand for services, thereby reducing future costs.</p>
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	Yes, The Council has engaged with various stakeholders in preparing this strategic plan, i.e. Citizens Advice, Digartref, Gorwel, Medrwn Môn, DWP, and Mencap.
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	<p>We engaged with:</p> <ul style="list-style-type: none"> • Older People Forum • Children and Young People Forum • Held an interactive session which was chaired by the Director of Social Services with relevant stakeholders and officers within the Council. • Corporate Management Team • Early Intervention & Prevention Operational Group.
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	<p>See equality impact assessment that demonstrates this is a positive impact.</p> <p>It is important to note here that this strategic plan is aligned with our corporate wellbeing objectives set out in the 2023-2028 Council Plan:</p> <ul style="list-style-type: none"> • The people of Anglesey are educated to reach and fulfil their long-term potential. • The people of Anglesey are safe, healthy and as independent as possible. • The people of Anglesey and its communities enjoy, protect and

Dd – Assessing the potential impact (if relevant):		
		enhance their built and natural environment for future generations.
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	The Tackling Poverty Strategic Plan will help improve inequalities of outcome resulting from socio-economic disadvantage, including: <ul style="list-style-type: none"> • Providing quality affordable and accessible homes to those in need • Ensuring residents know where to turn to for support. • Ensuring that our decisions are considerate of the needs of our most disadvantaged residents.
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	No impact - all applications for assistance will be dealt with no less favourably in the Welsh language nor the English language; and will be dealt with in the applicant's language of choice.

E – Who did you consult?		What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	Their comments have been incorporated in the document.
2	Finance / Section 151 (mandatory)	The 151 Finance Officer is a member of the SLT and any comments he has made have been considered along with those of SLT members.
3	Legal / Monitoring Officer (mandatory)	The Monitoring Officer is a member of the SLT and any comments she made have been considered along with those of SLT members.
4	Human Resources (HR)	Not applicable
5	Property	Not applicable

E – Who did you consult?		What did they say?
6	Information Communication Technology (ICT)	Not applicable
7	Procurement	Not applicable
8	Scrutiny	The Tackling Poverty Strategic Plan will be presented to the Partnership and Regeneration Scrutiny Committee on the 13.03.2024.
9	Local Members	Relevant to all Elected Members.

F - Appendices:

Appendix A - Tackling Poverty Strategic Plan 2024-29

Ff - Background papers (please contact the author of the Report for any further information):

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Ynys Môn
THE ISLE OF
Anglesey



Tackling Poverty Strategic Plan 2024-2029



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

www.anglesey.gov.wales

Mae'r cyhoeddiad hwn hefyd ar gael yn Gymraeg
This publication is also available in Welsh

Foreword



Cllr Llinos Medi
Council Leader and
Portfolio Holder for
Poverty agenda



Dylan J Williams
Chief Executive

The Council is currently facing significant challenges; increased demand, increasing public expectations and ever-decreasing core and grant funding, all of which makes the choices available to the Council very difficult. The financial outlook is bleak with Welsh Government funding unlikely to increase, whilst service demand and costs are expected to rise further.

The Council must therefore continue to support people to become more resilient and achieve the outcomes they want to see in their daily lives, which in turn will reduce demand on services.

The need for this Tackling Poverty Strategic Plan has been recognised as a priority and is driven by the Council Plan 2023-2028. It outlines the Council's key priorities in tackling poverty over the next five years, and the steps we intend to take to ensure the delivery of our services remain sustainable and effective in tackling poverty.

We recognise that no one person or organisation holds all the levers to address poverty. It is now more important than ever that we work together to take tangible actions to tackle poverty. We all have a shared responsibility to ensure that no one gets left behind.

What is Poverty and its impact?

There is no single definition of poverty. It can be experienced in various ways by different people, touching on all aspects of their lives. Its exact nature can depend on individual circumstances; from not having enough money to pay for basic essentials such as food, clothes, housing, heating, to a lack of awareness of the support that is available.

The Council has adopted the following definition:

“Poverty means not having enough resources and opportunities to meet basic needs, including needs associated with being part of society”

Poverty can have wide ranging impacts on residents, including but not limited to:

- **Poor mental health** – particularly stress, anxiety and depression caused by worrying about money and how to meet basic needs.
- **Poor physical health** – health problems associated with poor or insufficient nutrition, living in cold or damp homes, being unable to exercise regularly or participate in activities. Overall unhealthy life and reduced life expectancy.
- **Reduced educational attainment** – children and young people experiencing poverty are likely to fall behind their peers. The gap widens the longer the child or young person is in poverty.

Poverty on Anglesey

The Council has developed an internal Cost-of-Living Dashboard, where external and internal data is collected, and KPIs are presented. This dashboard enables the Council to make informed decisions from a strong, integrated, evidence based data and information set. The dashboard is regularly updated and live, thereby ensuring the data is accurate and up to date.

- The median age of this population is 48 years. This has increased from 45 years since 2011, and is significantly higher than the Wales median figure of 42 years. Therefore, an ever-increasing proportion of the population is not of working age.
- Only 76% of the working-age population of Anglesey is economically active.
- Average gross pay for people in full-time employment: £589 per week (which is lower than the Wales average of £603 per week)
- Anglesey foodbank in Holyhead distributed 51,134 kg in 2023, and Amlwch foodbank distributed 9,088 kg. This figure is up by 4.8% compared with the previous year.
- The number of people claiming Universal Credit in Anglesey as of December 2023 was 6,267, accounting for 9% of the population. Among these claimants, 62% (3,910) were not in employment, while 38% (2,359) were employed.
- The number of households presenting as homeless in 2022-23 reached 876, reflecting a significant 30% increase from the 2021-22 figure of 672.

THIS WILL BE AN INFOGRAPHIC IN FINAL VERSION

<See Appendix 1 “The island’s demographics” for further detail>

Council Plan 2023-2028 Strategic Objectives

The Council Plan is the key document serving as a focal point for decision-making at all levels; providing a framework to plan and drive forward priorities; shape annual spending; monitor performance and progress.

At its core is our desire to work with Anglesey residents, communities and partners to ensure the best possible services, improve the quality of life for all and create opportunities for future generations.

Its six main objectives reflect the key areas the Council should be focusing its efforts on.

The Council Plan's vision is to:

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Create an Anglesey that is healthy and prosperous where people can thrive.'



The Welsh Language

Increase the opportunities to learn and use the language.



Social Care and Wellbeing

Providing the right support at the right time.



Education

Ensuring an effective provision for today and for future generations.



Housing

Ensuring that everyone has the right to call somewhere home.



Economy

Promoting opportunities to develop the Island's economy.



Climate Change

Responding to the crisis, tackling change and working towards becoming net zero organization by 2030.



[Council Plan 2023 to 2028 \(gov.wales\)](https://gov.wales)

Council Plan 2023-2028 – Values

The Council Plan 2023-28 is underpinned by the organisation’s core values, which are used to develop and guide the vision, strategic plans and services.



Respect

We are respectful and considerate towards others regardless of our differences .



Collaborate

We work as a team, with our communities and partners to deliver the best outcomes for the people of Anglesey.



Honesty

We are committed to high standards of conduct and integrity.



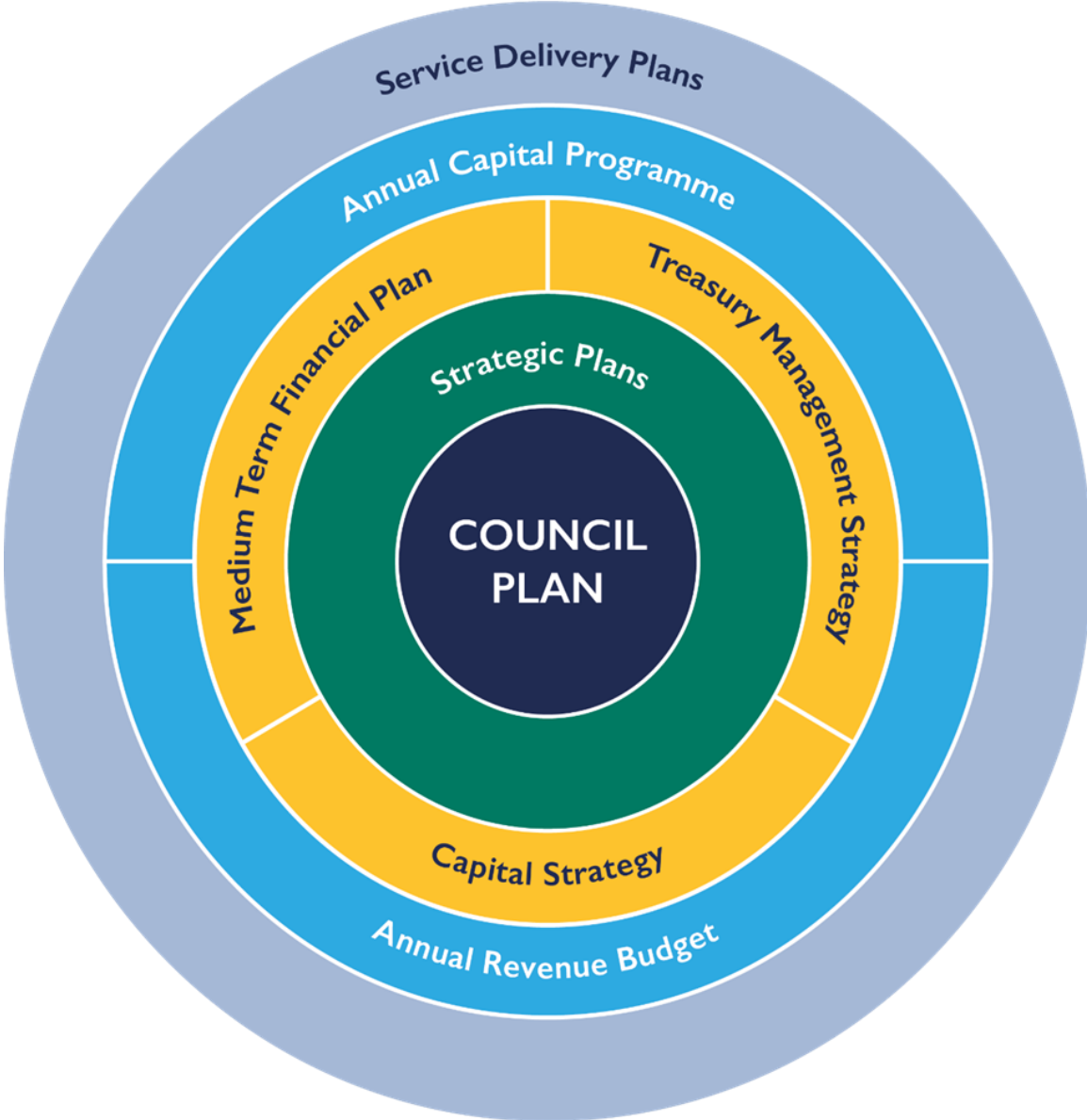
Champion the Council and the island

We create a sense of pride in working for the Council and present a positive image for the Council and the Island.

Strategic circle

The strategic circle identifies the plans in place to ensure we are able to achieve our priorities and objectives.

This plan is a key strategic plan that aligns with the Council's Plan and contributes to the achievement of the strategic objectives and vision.



Wellbeing Objectives

This strategic plan sets out an ambitious direction that builds on what has already been done by recognising that everyone has a role to play in the preventative agenda.

It is important to note here that this strategic plan is aligned with our corporate wellbeing objectives set out in the 2023-2028 Council Plan:

- The people of Anglesey are educated to reach and fulfil their long-term potential.
- The people of Anglesey are safe, healthy and as independent as possible.
- The people of Anglesey and its communities enjoy, protect and enhance their built and natural environment for future generations.

The strategic plan also recognises current legislation:

- The Wellbeing and Social Services Act (Wales) 2014
- The Wellbeing of Future Generations Act (Wales) 2015
- Anglesey and Gwynedd Wellbeing Plan (2023-28)

Key priorities

1. Provide access to support to manage expenditure and debt
2. Ensure that children and young people are able to achieve their full potential
3. Collaborate to ensure local people can access and take advantage of local employment opportunities
4. Ensure that the population is healthy, safe and independent
5. Support our communities to be age friendly
6. Work in partnership to ensure the provision of quality, affordable and accessible homes

Provide access to support to manage expenditure and debt

Why is this important?

- The Council's funding is decreasing, but the amount of people needing support is increasing.
- All residents of Anglesey should have access to sufficient resources to acquire their basic needs, such as food, accommodation, and heat and light.

What are we going to do?

- Raise awareness of the support available across Anglesey, including money management and budgeting skills, ensuring residents know how they can access this support

How are we going to do this?

- By promoting and raising awareness of cost-of-living events held by the Council, and in partnership with our external stakeholders.
- By ensuring residents are aware of their entitlement to benefits; from Citizen's Advice Bureau's "Help to Claim" and "Claim what's Yours" services, the Financial Inclusion Team and the Welfare Rights Unit.
- Promoting cookery and produce growing skills to residents in partnership with our stakeholders, enabling our residents to make wiser, healthier choices, and make the most efficient use of the limited resources available to them.
- By raising awareness of the risks of accumulating debt to source basic provisions such as food, and tackling the stigma attached to asking for help to access food, avoiding the need for further support further down the line.
- By collating and mapping data to provide meaningful information to fully understand where support is most needed on Anglesey, and targeting these areas.

Ensure that children and young people are able to achieve their full potential

Why is this important?

- “It takes a community to raise a child”.
- Studies have shown that Adverse Childhood Experiences (ACEs) suffered in childhood, have a prolonged effect and continue to influence a person’s life into adulthood.

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What are we going to do?

- Develop the “Trauma Informed Island” delivery model and action plan.
- Create the best possible safe base environment to enable people to learn effectively.
- Support families’ wellbeing, and make sure children and young people know their rights.
- Make sure all children, young people and families are treated with dignity and respect.
- Utilise the Early Intervention & Prevention Operational Group as a tool to engage with relevant partners, in particular the 3rd Sector, by making sure relevant matters are on everyone’s agenda.

How are we going to do this?

- By raising awareness of the support available to children and families, such as Team around the Family (TAF) and the Flying Start Programme, ensuring children go on to reach their full potential at as early an age as possible, reducing the need for support in later years.
- Rolling out our trauma informed professional training to key partners and communities to ensure consistency in modelling the approach, language used with children, young people and families.
- By providing services and support to young carers, enabling them to take advantage of the positive experiences of early life as well as developing local networks of like-minded accessible carers to help them socialise at community events.
- Support the Modernising Learning Communities and Developing the Welsh Language strategy.
- Increasing opportunities to learn and use the Welsh language.
- For children with a disability to have their needs met.
- By modernising our stock of schools and developing our existing provision to provide the best possible space to promote positive learning opportunities in a helpful, positive and tolerant environment, including the latest digital infrastructure to allow the most efficient learning possible with the best possible resources.
- Provide services to our communities through Community focused Schools
- By providing breakfast clubs across the county to offer a nutritious, daily meal to those who need it.
- By offering a variety of support to pupils who find it difficult to cope in a secondary educational environment by providing counselling support and running lunchtime and after school clubs to offer a supportive, positive and safe provision.

Collaborate to ensure local people can access and take advantage of local employment opportunities

Why is this important?

- Half of Anglesey's population is of working age and we recognise the need to improve job opportunities on the island. Residents are eager to see greater opportunities in the computing and technology, energy, manufacturing, tourism and health sectors.

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What are we going to do?

- Promote opportunities to develop the island's economy.
- Support existing businesses, attract appropriate new investment, increase the number of new businesses and ensure that the island continues to have one of the lowest business closure rates across Wales.

How are we going to do this?

- By collaborating with key stakeholders and partners to strengthen the role of Holyhead and the port as a key international gateway.
- By developing and delivering activities to create jobs, increase prosperity and support vibrant and resilient communities.
- By motivating unemployed 16–24-year-olds in Anglesey to increase their confidence in their skills to support them to overcome their barriers to progress as a full member of society.
- By mentoring, up-skilling, offering advice and guidance through the council's own services, and in conjunction with local 3rd sector organisations who specialise in providing this support.
- By providing support for residents who wish to start their own businesses and become self-employed.
- Continue to work in partnership through the North Wales Economic Ambition Board to create new local and regional opportunities.

Ensure that the population is healthy, safe and independent

Why is this important?

- The Wellbeing of Future Generations (Wales) Act 2015 requires the Council to actively increase participation in sport and recreation, as well as improve residents' physical and mental health.
- Promoting and supporting people to be more independent enables them to support themselves, rather than relying on statutory and other support services.

What are we going to do?

- Maintain and provide quality, flexible, accessible and affordable facilities to meet the current and future wellbeing needs of Anglesey.

How are we going to do this?

- Support the Council's Môn Actif Strategic Plan, by maintaining and improving leisure facilities, which make a direct and significant contribution to community wellbeing.
- By providing the best possible facilities and activities for people of all ages and abilities to live their lives in a healthy way.
- By ensuring sufficient public and Active Travel transport links exist throughout Anglesey, particularly in rural areas, enabling residents to travel independently to access support services, and for social, employment and educational purposes.
- By promoting and protecting a safe, fair and healthy living and working environment for the Island's residents and businesses.
- By continuing to support children and young people to continue to live at home safely, by offering intensive support through a variety of interventions, rather than bringing children into care e.g. support for young carers, emotional well-being, domestic violence etc.

Support our communities to be age friendly

Why is this important?

- It is important to understand the issues faced by older people, the support they need to live fulfilled lives, and gain the necessary skills to age well.
- Older people need more tailored support to the rest of the population in terms of tackling poverty, e.g. digital inclusivity is important, but won't benefit this age group as well as others.

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What are we going to do?

- To better understand the issues faced by older people.
- Ensure community hubs are accessible to this age group, and to enable independence, minimise loneliness and improve people's health and wellbeing.

How are we going to do this?

- Support the Anglesey Ageing Well Strategy.
- Create opportunities for older people to access social, environmental, and financial resources to enable them to age well, for instance community hubs/surgeries, and community transport; and increase ability and confidence to access support.
- Ensure that future generations of older people are prepared for later life by encouraging them to recognise possible future changes and requirements they may face and offer training.
- Increase opportunities available in communities for inter-generational activity; for disabled people and older people to share and gain knowledge, create support networks and combat loneliness, by increasing opportunities available locally for different generations to come together.

Work in partnership to ensure the provision of quality, affordable and accessible homes

Why is this important?

- “To ensure that the people of Anglesey have a place to call home”.

What are we going to do?

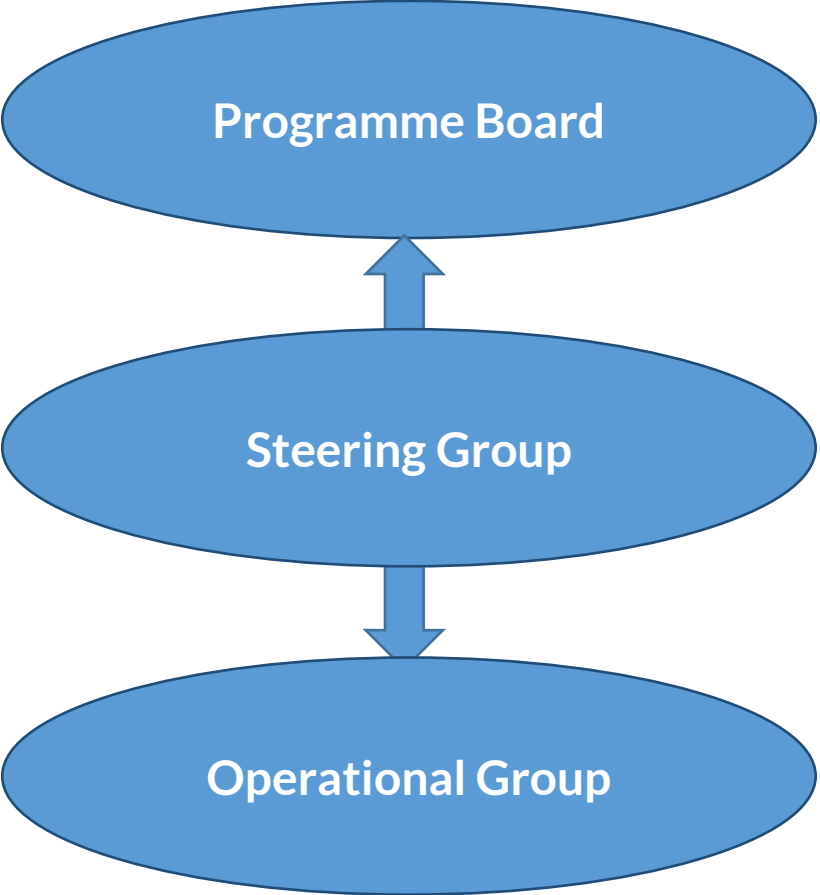
- Remain committed to working with the Welsh Government and partners, such as registered housing associations, to respond to local housing challenges, and work together to identify the island’s housing needs so that we can provide for the recognised need and the required tenures.

How are we going to do this?

- By adding to our housing stock and making suitable improvements to the existing stock to ensure they are fit for purpose for our tenants.
- By increasing the offer of extra care housing that will provide a home for life for people who wish to live independently in a safe, secure and welcoming community, with on-site care and support services.
- By effective planning and management of resources for future provision, i.e. the Empty Homes Strategy, and available grants, ensuring the island’s housing stock is utilised in the most efficient way possible.
- By providing homes for people with a learning or physical disability.
- By ensuring that our homelessness prevention provision continues to be implemented in a timely manner so that our vulnerable citizens are protected.
- Using the Council Tax premium collected to provide financial support to first time buyers unable to afford to buy a home on the open market.

Governance and accountability

Robust arrangements have been established to ensure this Strategic Plan is realised. This structure ensures clarity, accountability, and co-ordination to monitor progress effectively. The cost-of-living dashboard provides live, accurate data and information across the Council to facilitate this.



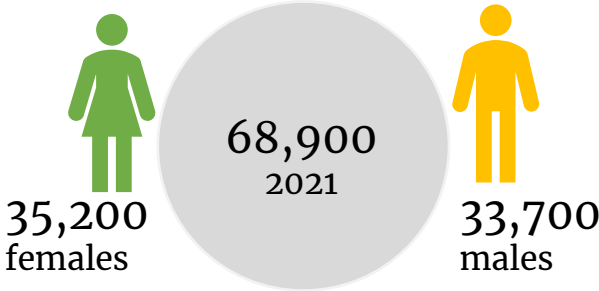
Steering Group is answerable to the Current Developments Programme Board. Make executive decisions in order to overcome difficulties and to ensure timely action and compliance.

Make strategic decisions on the work within the field.

Complete the work streams for the linked work in a cohesive way

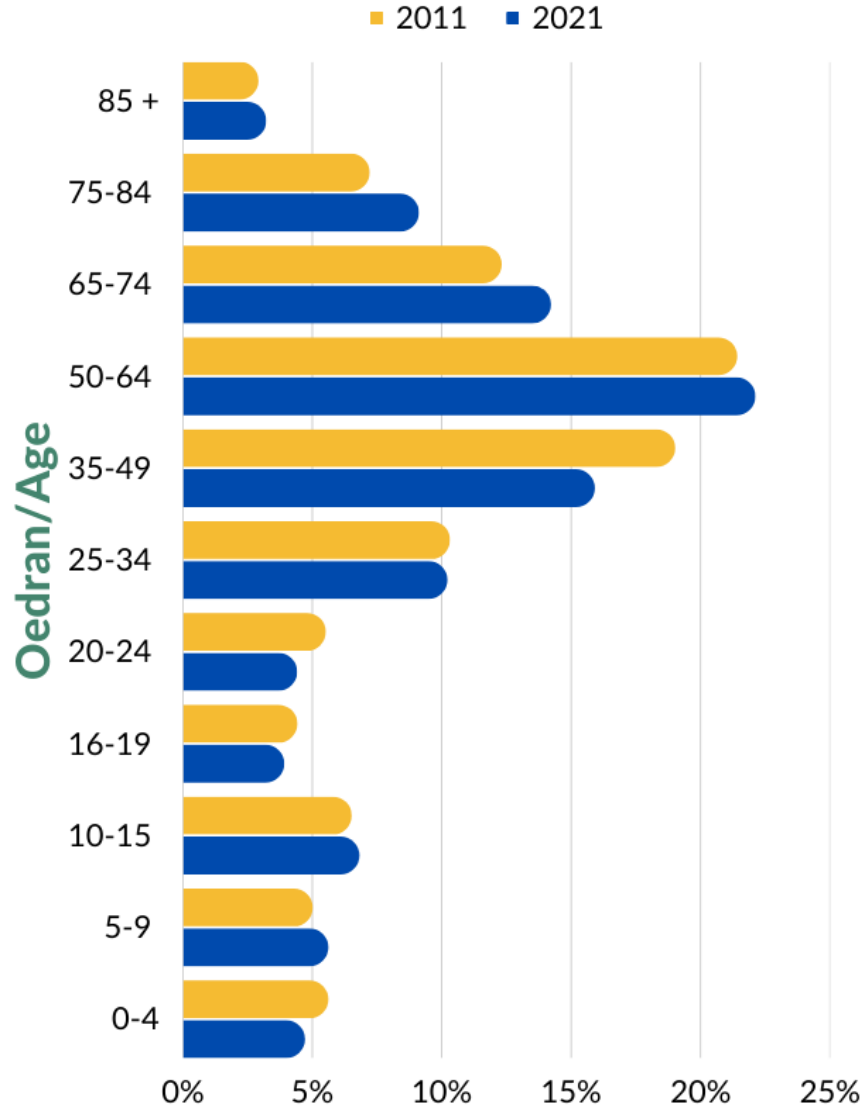
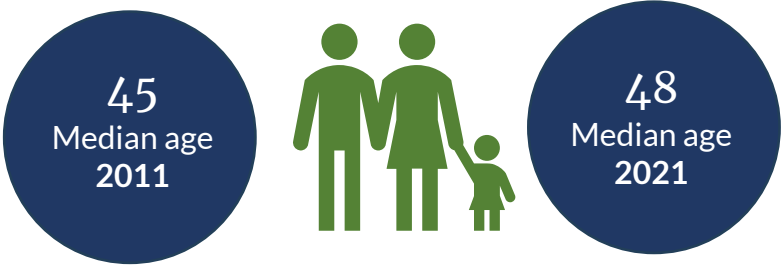
Appendix 1: The island's demographics (2021 Census)

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26.5%
aged 65 and over

20.1%
between the ages of 0-17



Data source - ONS.gov.uk

ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	EXECUTIVE
Date:	19 MARCH 2024
Subject:	Asset Management Strategic Plan 2024 – 2029
Portfolio Holder(s):	Dafydd Rhys Thomas - Portfolio Holder – Highways, Waste and Property
Head of Service / Director:	Huw Percy Head of Highways, Waste and Property
Report Author: Tel: E-mail:	Meilir Hughes, Chief Asset and Property Officer meilirhughes@ynysmon.llyw.cymru
Local Members:	Relevant to all Elected Members
A –Recommendation/s and reason/s	
<p>Recommendation: The Executive is requested to recommend the Asset Management Strategic Plan 2024-2029 to the full Council for its formal approval.</p> <p>Better asset management delivers better assets, in the right locations, drives efficiency and limits waste. In turn the assets provide the best possible support to local communities, improve the way public services are delivered, and make those services more accessible.</p> <p>The Asset Management Strategic Plan 2024-2029 builds on the last few years’ work programmes that has guided investment priorities and portfolio management decisions. It sets out the direction of travel for the next 5 years.</p> <p>The purpose of the Asset Management Strategic Plan is to ensure that the Council has a financially and environmentally sustainable asset portfolio, rationalized to be fit for purpose and safe for the delivery of services.</p> <p>In order to deliver that Purpose, we will address the following four Key Priority Areas;</p> <ol style="list-style-type: none"> 1. Suitability – a smaller portfolio, improved condition, safe and accessible <ul style="list-style-type: none"> • A rationalised portfolio • The right properties in the right locations • Properties that are accessible and safe for everyone • Properties in good condition (with budgetary constraints acknowledged) 2. Sustainability – reduced carbon footprint, increased financial efficiency <ul style="list-style-type: none"> • Reduce our carbon footprint • Financially sustainable 3. Collaboration – joined up thinking to deliver economic, environmental and social objectives <ul style="list-style-type: none"> • Plan and manage properties as a corporate resource to achieve the Council’s vision and strategic objectives. 4. Data driven – proactive planning, clarity and transparency <ul style="list-style-type: none"> • Proactive planning based on data 	

- Clarity and transparency

The Asset Management Strategic Plan is linked to a number of other plans and strategies. They include: -

- The Council Plan
- The Capital Strategy
- The Net Zero Carbon Reduction Strategy;
- The Leisure Improvement Strategy;
- The Modernising Learning Communities and Developing Welsh Language Strategy.

B – What other options did you consider and why did you reject them and/or opt for this option?

No other options were considered as officers consider that the production and adoption of an Asset Management Strategic Plan essential to the delivery of the Council Plan. A current Asset Management Strategic Plan is also considered a key document by both CIPFA and the RICS.

C – Why is this a decision for the Executive?

In accordance with and the Council's Constitution, the Executive is requested to consider the Asset Management Strategic Plan and recommend its approval to the full Council.

CH – Is this decision consistent with policy approved by the full Council?

The full Council's approval of the Strategic Plan will be sought in due course.

D – Is this decision within the budget approved by the Council?

There are no direct and immediate budgetary implications. Further decisions may be sought in due course.

Dd – Assessing the potential impact (if relevant):

1	How does this decision impact on our long term needs as an Island?	This Strategic Plan sets out the strategic direction and principles that will guide our Asset Management decision-making and processes for the period until 2029. and decision to achieve its long-term objectives as set out in the Council Plan.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	The Strategic Plan sets out a strategic direction and principles to improve the Council's property portfolio's financial sustainability.
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom	<p>The Strategic Plan sets out a strategic direction and principles to build on and improve existing collaboration between Council Services and with external partners.</p> <p>Going forward, it is envisaged that the Council will work collaboratively with multiple stakeholders to include Welsh Government, other public bodies and communities on specific projects and buildings.</p>
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	<p>No, this is a strategic document without reference to individual properties and communities.</p> <p>Going forward, it is envisaged that the Council will engage directly with communities about specific projects and buildings.</p>
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	<p>The Strategic Plan sets out a strategic direction and principles that will improve properties' accessibility and safety for everyone.</p> <p>Going forward, Equality Impact Assessments will be undertaken when considering specific projects and buildings.</p>
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	The Strategic Plan sets out a strategic direction and principles to build on and improve existing collaboration between Council Services and with external partners to

		<p>The Strategic Plan sets out a strategic direction and principles to build on and improve existing collaboration between Council Services and with external partners to efficiently deliver services. Going forward, Impact Assessments will be undertaken when considering specific projects and buildings.</p>
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7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	The Strategic Plan sets out a strategic direction and principles to improve the Council's property portfolio's financial sustainability. Improved sustainability will help to maintain local communities in the long term, which will have a beneficial effect on the Welsh language.
E - Who did you consult?		What did they say?
1	Chief Executive / Leadership Team (LT) (mandatory)	Comments from the LT have been incorporated into the report.
2	Finance / Section 151 (mandatory)	Comments from the Section 151 Officer. have been incorporated into the report.
3	Legal / Monitoring Officer (mandatory)	The Monitoring Officer is a Member of the LT and any comments made have been taken into account in discussions on this report in the LT.
4	Human Resources (HR)	No direct impact on staff.
5	Property	N/A The Property Section have authored the Strategy.
6	Information Communication Technology (ICT)	N / A
7	Scrutiny	TBC
8	Local Members	Proposals are applicable to all Members.
9	Any external bodies / other/s	N/A
F - Appendices:		
Appendix 1 – Asset Management Strategic Plan 2024 – 2029		
FF - Background papers (please contact the author of the Report for any further information):		
Council Plan 2023 – 2028		

Ynys Môn

THE ISLE OF

Anglesey

Asset Management Strategic Plan

2024 – 2029



This is the Isle of Anglesey County Council's Asset Management Strategic Plan for 2024 to 2029. It is available on our website:

www.anglesey.gov.wales

If you require this publication in another format and/or language, or have any questions about its contents, please contact:

Isle of Anglesey County Council

Council Offices

Llangefni

LL77 7TW

Tel:

Email:

We welcome calls and correspondence in Welsh and English. Using Welsh will not lead to a delay in responding.

Foreword



Councillor Llinos Medi
Council Leader



Dylan Williams
Chief Executive

The Council is currently facing significant asset management challenges;

- our assets are aging
- their condition is deteriorating
- the burden of legislative compliance is intensifying
- the commitment to become a net zero council
- increasing public expectations
- the lack of sufficient capital funding
- increasing public expectations

The Council's capital requirement to modernise and upgrade existing assets and to deliver on its strategic objectives is in excess of £300m over the next 5 years. Whilst the Council takes pride in its assets, the void between ambition and the ability to deliver (due to increased costs and budget pressures) is growing.

Investment in the Council's property assets is essential from a social, economic, environmental and community perspective. In the current financial climate, it is important that decisions are evidence based, address the short and long-term risks faced by the Council and are affordable. This is a significant challenge.

The Asset Management Strategic Plan is driven by the Council Plan 2023-2028 and the Capital Strategic Plan 2024-2029. Together, the plans will ensure that asset management decisions are taken in a planned way that allows the Council to achieve its key strategic objectives whilst ensuring that the long-term viability of the Council is not put at risk.

Purpose of the Asset Management Strategic Plan

The Council's vision for 2023-2028 is to create an Anglesey that is healthy and prosperous where people can thrive.

The purpose of the Asset Management Strategic Plan is to ensure that the Council has a financially and environmentally sustainable asset portfolio, rationalized to be fit for purpose and safe for the delivery of services.

The condition, safety, suitability, accessibility and sustainability of Operational Assets (schools, leisure centres, care homes, public toilets and so on) have a direct bearing on the delivery of front-line services to the Island's communities.

The way in which management of Investment (or Non-Operational) Assets (Industrial Estates, Smallholdings and other let property) has an impact on the income generated and costs incurred which has a direct bearing on the Council's financial position.

It is therefore important that these assets continue to be managed in a proactive and efficient way.

This high-level strategic document has a five-year lifespan and will provide the framework for ensuring there is a strategic, corporate and co-ordinated approach to the management of our assets, in line with the Council Plan.

It is important to note that whilst the purpose of this Strategic Plan and the principles within are well established, the information we hold about our portfolio is not complete. Information collection and processing is therefore a key workstream that is already underway.

The Council's Assets

The Council has a varied portfolio of assets.

These assets contribute to the delivery of services; however, they require substantial revenue and capital funding to run and maintain.

The management of these assets are informed by legislative and Statutory obligations.

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Type of Asset	Number	Type of Asset	Number	Type of Asset	Number
Primary Schools	39	Youth Clubs	1	Vehicles*	200
Secondary Schools	5	Industrial Units	68	Social Housing*	3,953
Canolfan Addysg y Bont	1	Retail Sites	20	Carriageway*	1,188 km
Offices	2	Community Centres	8	Footway*	661 km
Museums and Archives	2	Other Educational Establishments	3	Cycleways*	211 km
Libraries	7	Sundry Property	8	Structures*	539
Residential Care Homes	5	Maritime Sites	7	Lighting*	20,014 lights
Children's Care Homes (Cartrefi Clyd)	3	Moorings	468	Drainage*	28,064
Day Care Centres	4	Parks & Open Spaces	47	Non Illuminated Signs*	7,629
Leisure Centres	4			Other Highway Assets*	9,239
Public Conveniences	22				
Smallholdings (5,845 acres)	75				

* Beyond the scope of the Asset Management Strategic Plan

Council Plan 2023-2028

The Council Plan's vision is to:

Page 101
Create an Anglesey that is
healthy and prosperous
where people can thrive.'

The Asset Management Strategic Plan is closely linked to the Council plan and its vision. The Council Plan is the key document serving as a focal point for decision-making at all levels; providing a framework to plan and drive forward priorities; shape annual spending; monitor performance and progress.

At its core is our desire to work with Anglesey residents, communities and partners to ensure the best possible services, improve the quality of life for all and create opportunities for future generations.

Its six main objectives reflect the key areas the Council should be focusing its efforts on.



The Welsh
Language

Increasing opportunities to learn
and use the language.



Social Care and
Wellbeing

Providing the right support at the
right time.



Education

Ensuring an effective provision
for today and for future
generations.



Housing

Ensuring that everyone has the
right to call somewhere home.



Economy

Promoting opportunities to
develop the Island's economy.



Climate Change

Responding to the crisis, tackling
change and working towards
becoming a net zero organisation by
2030.



[Council Plan 2023-2028](#)

Council Values

The Council Plan 2023-28 is underpinned by the organisation’s core values, which are used to develop and guide the vision, strategic plans and services.

It also adheres to the general principles of:

- Sustainable development
- Equality and diversity
- Prevention and safeguarding
- Commitment and accountability
- Communication
- Modernisation

Values



Respect

We are respectful and considerate towards others regardless of our differences.



Honesty

We are committed to high standards of conduct and integrity.



Collaborate

We work best as a team, with our communities and partners to deliver the best outcomes for the people of Anglesey.



Champion the council and the island

We create a sense of pride in working for the council and present a positive image of the council on the council and the island.

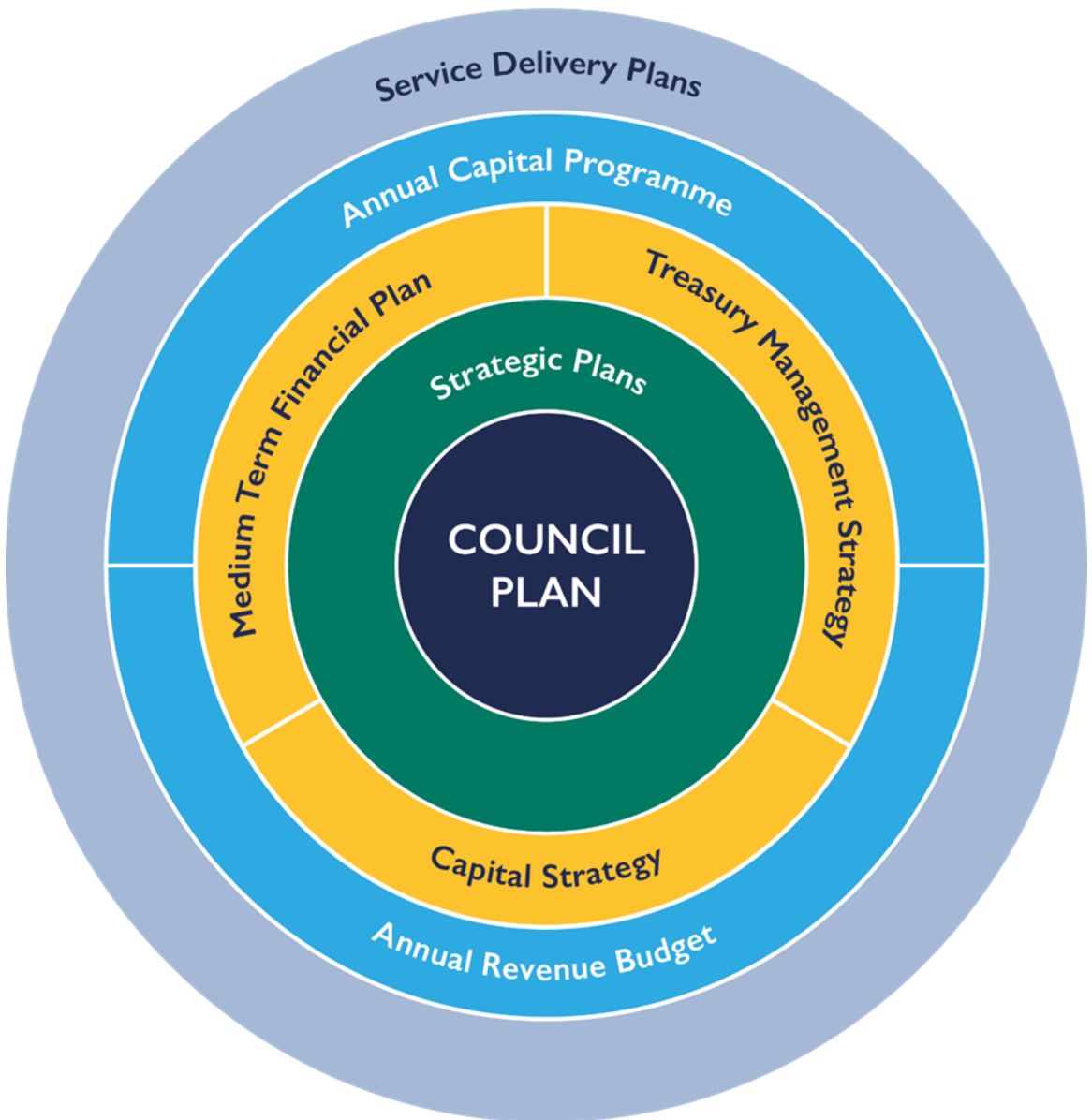


[Council Plan 2023-2028](#)

Strategic Circle

The strategic circle identifies the plans in place to ensure we are able to achieve our priorities and objectives.

This plan is a key strategic plan that aligns with the Council's Plan and contributes to the achievement of the strategic objectives and vision.



[Council Plan 2023-2028](#)

Key priority areas

To ensure that the Council has a financially and environmentally sustainable asset portfolio, rationalised to be fit for purpose and safe for the delivery of services.

1. Suitability

- A rationalised portfolio
- The right properties in the right locations
- Properties that are accessible and safe for everyone
- Properties in good condition (with budgetary constraints acknowledged)

2. Sustainability

- Reduce our carbon footprint
- Financially sustainable

3. Collaboration

- Plan and manage properties as a corporate resource to achieve the Council's vision and strategic objectives.

4. Data driven

- Proactive planning based on data
- Clarity and transparency

Suitability – a smaller portfolio, improved condition, safe and accessible

Why is this important?

We have a large historical portfolio that hasn't evolved at the same pace as our communities and their needs. We must align needs of our communities with our property portfolio.

Our maintenance backlog is increasing, and the condition of our buildings is deteriorating.

By reducing the size of our portfolio, we can concentrate our budgets and improve the condition of our properties. This will lead to us having fewer* but better-quality properties.

By providing fit for purpose properties, in the right locations, we can meet the needs of existing users and Services and plan more effectively for the future.

By providing safe and accessible properties and we can protect against health and safety risks and liability.

What are we going to do?

- Hold assets with a defined purpose only and aim for financial, socio-economic, and environmental sustainability across our property portfolio.
- Presume in favour of disposal of a property if there is no service requirement.
- Challenge the existing use of assets by identifying co-location opportunities and alternative provisions, including with partners, which could mean rationalising and disposing of properties when appropriate.
- Maintain assets so that they are in a good state of repair and legally compliant, to ensure their continued safety and suitability.
- Develop information gathering and management arrangements to evidence achievements.

How are we going to do this?

- Challenge our assets on a continued rolling programme.
- Identify properties that should be kept / invested in, and those that are surplus to requirement and should be disposed of.
- Review the portfolio and plan service provision according to service requirements and geographic areas.
- Formalise property safety arrangements and ensure that the necessary checks are completed within suitable timescales.
- Set up a rolling programme for detailed condition inspections of schools and other buildings.

Sustainability – reduced carbon footprint, increased financial efficiency

Why is this important?

Our property portfolio is one of our main carbon emitters and we will have to reduce our carbon footprint if we are to achieve our Towards Net Zero Plan. There are substantial grants linked to decarbonisation, and if we plan and prioritise correctly they offer a funding stream that will allow us to upgrade, improve and reduce the burden of maintaining our buildings whilst achieving the main goal of decarbonisation.

The current financial climate is challenging and the property portfolio's financial implications are significant. The corporate property portfolio represents a significant proportion of the value of the Council's assets, liabilities, revenue (rents) and expenditure (maintenance, energy, taxes etc.) and the portfolio can have a significant impact on the Council's financial capacity.

What are we going to do?

- Establish a carbon baseline for our buildings.
- Reduce the carbon emissions of property assets.
- Be ambitious and brave when considering opportunities to decarbonise our stock whilst accepting that there are risks associated with new technologies.
- Be open to opportunities to fund decarbonisation and energy production schemes.
- Encourage biodiversity gains when making property decisions and make wise and prudent investments.
- Reduce operational costs by using buildings more efficiently.
- Ensure maximum financial gains whilst recognising economic and social benefits.
- Make the most of external funding.

How are we going to do this?

- Develop a pathway towards net zero for the council's property portfolio.
- Establish design standards to follow when buying or renovating assets to ensure carbon efficiency and the future flexibility of the space.
- Develop performance monitoring processes and manage energy efficiently.
- Establish clear and transparent invoicing and debt collection arrangements.
- Review property disposal policies presuming in favour of ensuring the highest price.
- Explore all funding opportunities as stated in the Capital Strategy.

Collaboration – joined up thinking to deliver economic, environmental and social objectives

Why is this important?

It is crucial that property decisions are made with regard for, and in the context of, the economic, environmental and social impacts on our communities.

The property portfolio is an asset that is held with the aim of achieving the vision in the Council Plan of creating a healthy and prosperous Anglesey where people can thrive and introducing a breadth of services to support that vision.

What are we going to do?

- Work together to plan and manage properties as a corporate resource to achieve the council's vision and strategic objectives.
- Be open to opportunities to use our portfolio innovatively to support economic regeneration and the delivery of the objectives of the Housing Plan.

How are we going to do this?

- Develop a proposal for a Corporate Landlord Model for stakeholder consideration.
- Establish a view point on working in partnership with the Island's communities and other public services through the *Ystadau Cymru* programme.

Data Driven – proactive planning, clarity and transparency

Why is this important?

Decisions relating to property are significant, difficult to undo and can attract a lot of public interest. It is crucial that procedures and policies are clear and transparent.

Opinion is not always a sufficient basis for decision making when resources are limited and the decisions difficult.

We need to be able to plan our work and our investment programmes for the mid to long term to establish a long-term direction.

What are we going to do?

- Develop data gathering and management arrangements to provide evidence and aid decision making.
- Plan for the long-term despite gaps in information and uncertainties regarding resources.
- Ensure clarity about what needs to be done, the resources needed and any barriers.
- Make decisions after evaluating the options with clear and documented reasoning in line with recognised good practice.

How are we going to do this?

- Move to the CPM asset management software.
- Develop complete programmes for collecting, checking and maintaining data.
- Establish key performance indicators (KPIs) and suitable measures for managing them.
- Develop plans for undertaking prioritised work before funding is identified so that we are ready to respond to grant opportunities.
- Review or develop policies and arrangements as required.
- Establish suitable arrangements for publishing information.

Risks in delivering the Asset Management Strategic Plan

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Governance and accountability

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To ensure the plan is realised, we will establish robust arrangements. We will review the terms of reference of the Land and Assets Group to ensure its fit for purpose.

We will report to our Leadership Team and our Executive Committee.

Our arrangements will ensure clarity, accountability, coordination and the structure to monitor progress effectively.

ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	The Executive
Date:	19th of March 2024
Subject:	Housing Revenue Account Business Plan 2024-2054
Portfolio Holder(s):	Councillor Gary Pritchard
Head of Service/ Director:	Ned Michael
Report Author: Tel: E-mail:	Ned Michael 01248 752200
Local Members:	Relevant to all Elected Members

A –Recommendation/s and reason/s
<p>In line with the Welsh Government's requirement, we are required to submit our application for our Major Repairs Allowance, together with the Housing Revenue Account (HRA) 30 Year Business Plan, by 31 March to secure our Major Repairs Allowance of approximately £2.7m for 2024-25.</p> <p>The HRA's 30-year Business Plan is attached and, once approved, will be formalized in the corporate style.</p> <p>I recommend that the Executive Committee approve:-</p> <p>R1 Recommend the Housing Revenue Business Plan 2024-2054 for the Executive's approval.</p> <p>1.0 Background</p> <p>1.1 This Report and Business Plan has been prepared in conjunction with Officers from the Housing and Finance Services. The Business Plan forms the primary tool for financial planning of the delivery and management of the Council's housing stock.</p> <p>In particular, the Business Plan demonstrates:-</p> <ul style="list-style-type: none"> - how the Council ensures its stock complies with the Welsh Housing Quality Standard (WHQS) – there remains to be some properties that are classified as 'acceptable fails'; - how the Council intends to maintain and work towards the WHQS 2023; and - the investment required to fund its programme for developing new social housing. <p>1.2 Through its Housing Revenue Account, the council manages and owns 3981 properties and 675 garages across the Island. During the period of this Business Plan our housing stock will grow by more than 25%, to more than 5000 properties, to meet the increasing demand for local housing. We currently have more than 747 people on the</p>

waiting list for Social Housing, including 85 families in temporary accommodation on the Island, the likes of which have never been seen before.

1.3 The HRA Business Plan (Appendix 1) contributes towards the fundamental themes within the Council's Corporate Plan. The main contribution is towards ensuring that everyone has the right to call somewhere home, Social Care and Wellbeing as well as Economic Development.

1.4 The HRA continues to be ring-fenced for the Council's Landlord functions which relate to the Council's housing stock. The ring-fencing of the account means that the Council may not subsidise council housing from the general fund.

2.0 The Welsh Housing Quality Standard (WHQS)

2.1 The Council has achieved the WHQS since 2012. We were the second Authority in Wales to achieve this standard.

2.2 We remain fully committed to meeting the WHQS 2023, published in November by Welsh Government. During 2023/24, we undertook a stock condition survey of our housing stock and obtained access to 88% of our properties to establish a baseline in preparation for the new standard.

The Welsh Housing Quality Standard states that all households should have the opportunity to live in good quality homes that are:

- In a good state of repair.
- Safe and secure.
- Adequately heated, fuel efficient and well insulated.
- Have modern kitchens and bathrooms.
- Well managed.
- Located in attractive and safe environments.
- As far as possible suit the specific requirements of the household, (e.g. specific disabilities).

3.0 Capital Programme 2024-2025

3.1 The Business Plan includes a capital programme worth approximately £13m. This includes a provision for external work, work associated with fire risks, asbestos, adaptations for disabled people and energy efficiency work. The budget also allows for complying with the WHQS by targeting acceptable fails and environmental standards.

3.2 Energy and Decarbonisation

We will continue with this programme during 2024/25 and £1.0m has been allocated in the budget to install 200 solar panels with battery storage, making a positive contribution towards energy efficiency and carbon reduction targets and reducing the costs faced by our tenants.

We will undertake an investment appraisal and planning exercise to appraise our energy performance, carbon reduction targets and compliance with the Energy Pathway in preparation for the expectations of the WHQS 2023.

3.3 A provision of £5.744m has been included in the revenue budget for repair and maintenance (responsive repairs).

3.4 Also, a sum of £17.002 m has been included in the 2024-25 budget for developing new council housing and buying back former council houses on Anglesey. The Business Plan assumes a development programme of 45 units in 2024-25 and throughout the period of the Business Plan.

4.0 Financial Model and Assumptions

4.1 A 30 year financial model is required to support the HRA Business Plan which is submitted to Welsh Government.

4.2 The Consumer Price Index (CPI) for September 2023 was 6.7%, falling outside the 0% to 3% range, therefore a rent increase of CPI +1% would not be implemented and Welsh Government confirmed that the Climate Change Minister would announce the necessary changes to social rents for 2024/25 on 27 October 2023.

The Minister decided that the maximum rent uplift for the year across the housing stock would be 6.7%.

Despite the maximum allowable uplift of 6.7%, the Authority was required to give the same consideration to its landlord functions and the affordability of rents for tenants when deciding on its rent increases.

4.3 A robustness test was undertaken to consider the risks, separately and collectively, to ensure the viability of the business plan throughout its 30-year period.

B – What other options did you consider and why did you reject them and/or opt for this option?

Not applicable

C – Why is this a decision for the Executive?

The Executive Committee has delegated authority to approve the HRA Business Plan.

Ch – Is this decision consistent with policy approved by the full Council?

Yes

D – Is this decision within the budget approved by the Council?

Yes

Dd – Assessing the possible effects (if relevant):	
1	How does this decision impact our long term needs as an Island?
2	Is it expected that this decision will prevent costs / dependencies on the Authority in the future? If so, how?
3	Have we worked collaboratively with other organisations to come to this decision? If so, state whom.
4	Have Anglesey citizens played a part in drafting the way forward, including those that would be directly impacted by the decision? Explain how.
5	Note any possible effects this decision could have on the protected groups under the 2010 Equalities Act.
6	If this is a strategic decision, note any possible effect that the decision could have on those who face socio-economic disadvantage.
7	Note any possible effects that this decision would have on opportunities for people to use Welsh, and to treat the Welsh language in the same manner as English.

E – Who did you consult?		What did they say?
1	Chief Executive / Strategic Leadership Team (SLT) (mandatory)	Approve the plan.
2	Finance / Section 151 (mandatory)	Approve the Plan
3	Legal / Monitoring Officer (mandatory)	Approve the Plan
4	Human Resources (HR)	Not Relevant
5	Property	Not Relevant
6	Information Communication Technology (ICT)	Not Relevant
7	Acquiring	
8	Scrutiny	12.03.2024
9	Local Members	

F – Appendices:

HRA Business Plan 2024-2054

Ff – Background papers (please contact the author of the Report for any further information):



Ynys Môn

THE ISLE OF

Anglesey

Housing Revenue Account 2024-2054 Business Plan



Mae'r ddogfen yma hefyd ar gael yn y Gymraeg

This document is also available in Welsh



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

www.anglesey.gov.wales

FOREWORD

- Anglesey is a safe place and the majority of residents feel safe and are very satisfied with their homes. There is a strong community ethos in rural areas, villages and towns, with the rate of loneliness being amongst the lowest in Wales.
- The Council remains fully committed to work with Welsh Government and partners to react to the local housing challenges.

The aim of the Housing Revenue Account Business Plan, which will be referred to in the document as the HRA BP, is to plan ahead to ensure that a financially viable plan is in place for the Council's Housing stock.

- The HRA finances all of the Council's operations in its role as registered social landlord which includes maximising rental income collection in order to finance the day to day maintenance, planned improvement works, estate management whilst maximising Tenant Participation to influence our priorities.
- The format of our 2024-2054 HRA business plan has been adapted to ensure it reaches all tenants, residents and communities in a user friendly way.

Council Plan 2023-2028

The Council Plan's vision is to:

‘Create an Anglesey that is healthy and prosperous where people can thrive.’

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- The Council Plan is the key document serving as a focal point for decision-making at all levels; providing a framework to plan and drive forward priorities; shape annual spending; monitor performance and progress.
- At its core is our desire to work with Anglesey residents, communities and partners to ensure the best possible services, improve the quality of life for all and create opportunities for future generations.
- Its six main objectives reflect the key areas Isle of Anglesey County Council Housing Services should be focusing its efforts on.

Our six strategic objectives



The Welsh Language

Increasing opportunities to learn and use the language.



Social Care and Wellbeing

Providing the right support at the right time.



Education

Ensuring an effective provision for today and for future generations.



Housing

Ensuring that everyone has the right to call somewhere home.



Economy

Promoting opportunities to develop the Island's economy.



Climate Change

Responding to the crisis, tackling change and working towards becoming a net zero organisation by 2030.



[Council Plan 2023 to 2028 \(gov.wales\)](https://gov.wales/council-plan-2023-to-2028)

Values

- The Council Plan 2023-28 is underpinned by the organisation's core values, which are used to develop and guide the vision, strategic plans and services.

Page 119
As a key department within Isle of Anglesey County Council, Housing Services adhere to these values throughout all of our interactions with tenants & customers.

Values



Respect

We are respectful and considerate towards others regardless of our differences.



Collaborate

We work as a team, with our communities and partners to deliver the best outcomes for the people of Anglesey.



Honesty

We are committed to high standards of conduct and integrity.



Champion the Council and the Island

We create a sense of pride in working for the Council and present a positive image of the Council and the Island.

Strategic circle

- The strategic circle identifies the plans in place to ensure we can achieve our priorities and objectives.
- This Housing Revenue Account Strategic Business plan is aligned with the Council's Plan and contributes to the achievement of the strategic objectives and vision.
- **Delivering the strategic priority, together with key priority areas, sets a clear and ambitious mandate.**

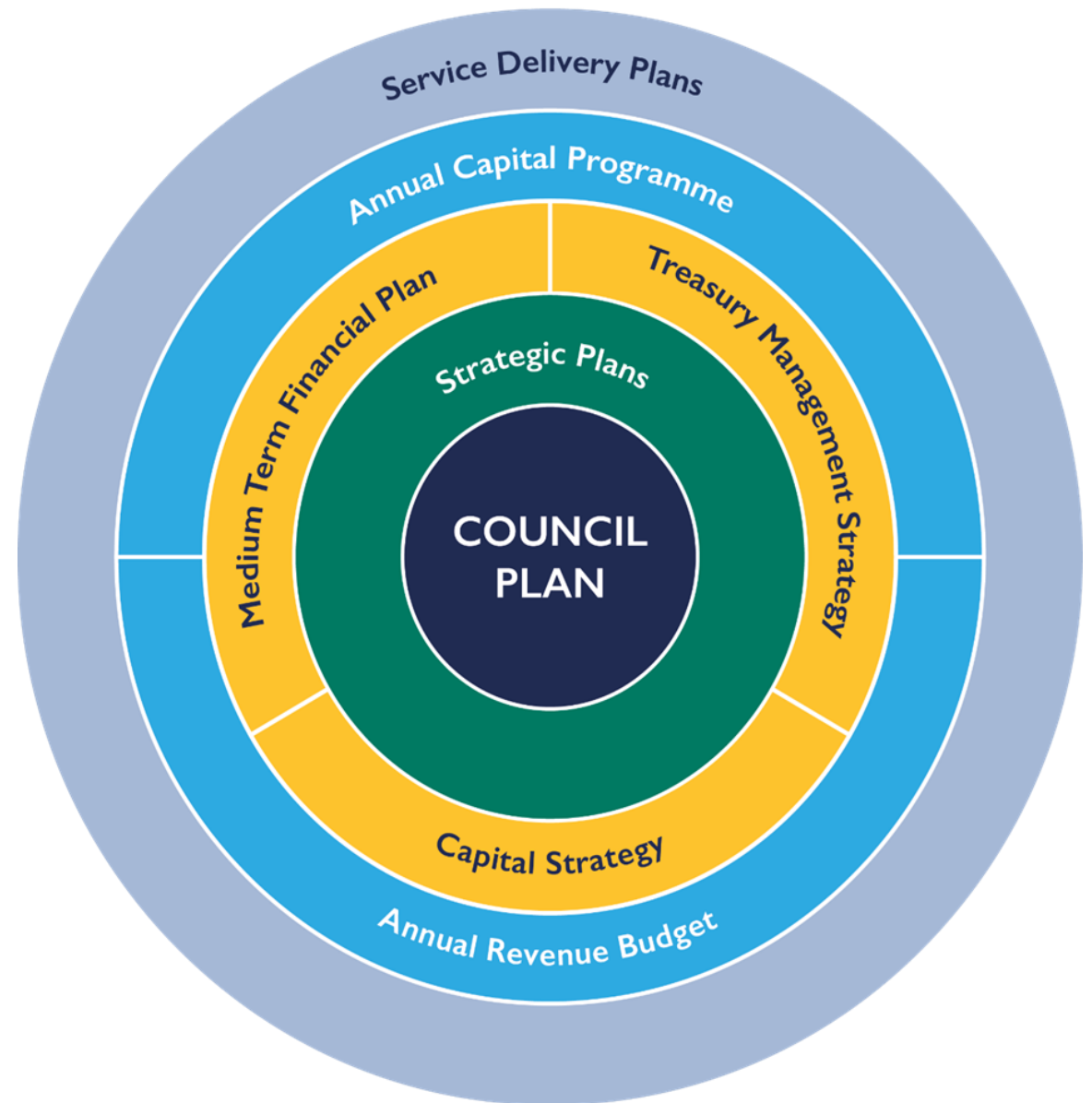
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We want to ensure that we:

Make best use of existing housing stock and improving homes and communities (Theme 2 of the Council's [Housing Strategy 2022-27](#))

Support to promote housing independence (Theme 4 of the Council's [Housing Strategy 2022-27](#))

- Achieve WHQS2023 and our Strategic Tenants Participation Plan



TAI MÓN HOUSING VISION

“Ensuring that everyone has the right to call somewhere home”

Quality, Affordable and Accessible Homes

which is based on our service values that underpin our work and drive the delivery of our services, as follows:-

- Focusing on our customers’ needs and being responsive to them.
- Supporting our customers, tenants, colleagues and key partners to enable us to support our communities.
 - Innovating to improve our housing provision by taking advantage of legislative changes and seeking to reduce waste associated with the development process
- Innovating to improve services and secure value for money for our tenants and residents.



Why do we need a Housing Revenue Account Strategic Business Plan?

The format of this business plan has been adapted to ensure our aims are communicated in a way that everyone can understand.

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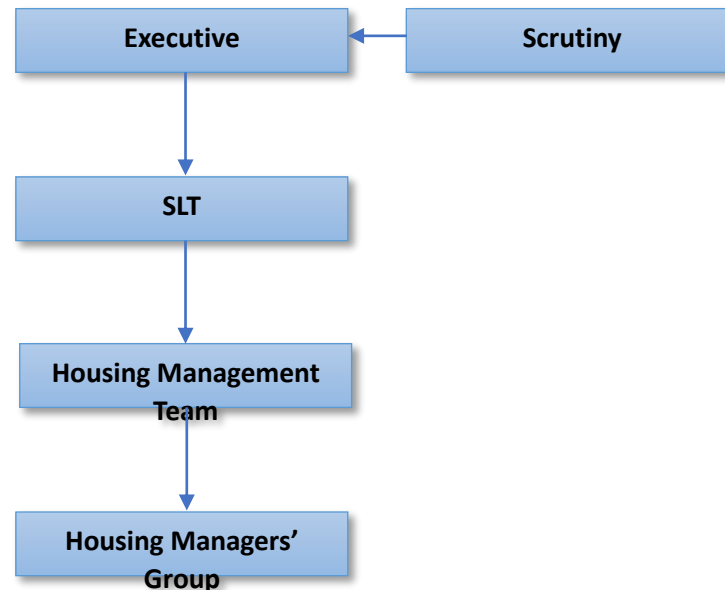


- To successfully deliver a first-rate Housing Service to the people of Anglesey ensuring partnership working with our tenants in order to make positive difference to their lives and our communities.
- Adherence to the [Housing Wales Act \(2014\)](#) which places statutory obligations on Welsh Registered Social Landlords for the delivery, financial planning and management of the Council's housing stock
- To achieve the long-term goal of continuous improvement for the homes and services we provide across Anglesey including our commitment in meeting the Wales Quality Housing Standards 2023, our net zero & decarbonisation ambitions alongside our program of developing new homes.
- To meet the aims [The Well-being of Future Generations Act](#) throughout our work.

Governance

Corporate Governance is the system by which local authorities direct and control their functions and relate to their communities. It is founded on the basic principles of openness and inclusivity, integrity and accountability together with the overarching concept of leadership. It is an inter-related system that brings together the underlying set of legislative requirements, governance principles and management processes.

The Council sees Corporate Governance as doing the right things, in the right way, for the right people in a timely, inclusive, open, honest and accountable manner. It comprises the systems and processes, and also the culture and values, by which the Council is directed and controlled and how it accounts to and engages with its citizens.



Wellbeing of Future Generations



- The Future Generations Commissioner describes housing as the corner stone of the wellbeing of individuals, families and communities.
- The Well-being of Future Generations Act gives us the ambition, permission and legal obligation to improve our social, cultural, environmental and economic well-being and requires public bodies in Wales to think about the long-term impact of their decisions, to work better with people, communities and each other, and to prevent persistent problems such as poverty, health inequalities and climate change.

Housing Health and Safety

Health & Safety at work

Why is this important?

Legal requirement under the H&S at work Act 1974

To maintain staff safety in the workplace

What are we going to do?

Continue with Health & Safety training

Provide Health & Safety induction to all new staff

Achieve the Housing Health & Safety Action Plan



How are we going to do this?

- Staff training
- Toolbox talks
- Include Health & Safety training within staff appraisals
- Risk assessments following incidents that occurs which leads to an internal incident report form (Adir)

Current Housing Need

“A place to call home”

The need for social housing on Anglesey is at an all-time high. There are **704** applicants waiting for social housing properties.

There are **5,319** social housing properties on Anglesey of which **3,981** are Council owned.

Page 126	1 bed need	2 bed need	3 bed need	4+ bed need	Total
General Needs	271	162	73	48	559
Older Person's Accommodation	115	26	4	0	145
TOTAL	391	188	77	48	704
%	55%	27%	11%	7%	



Tackling Poverty and creating tenant financial resilience

Community based financial resilience support

Achieve improved energy efficiency within our properties

Tenants & communities



Partnership working with local employability programmes, skills development & volunteering opportunities

Tackling homelessness, ending homelessness from social housing & rapid re-housing approaches

Target our approaches based on data analysis and local insights. Adopt a community-led approach to tackling poverty

Become a TRAUMA INFORMED



Tackling anti-social behaviour and continuously improving our estates & the environment

Being a

Trauma Informed Community

isn't a bolt-on, an intervention or something that a few do.

It's a culture. It's our approach. It's everyone. From the housing management officer, social worker, housing support officer, local Police Officer to model this approach, we have to have equipped staff/individuals with the tools to enable them to respond to everyone's needs and the wider community.



Digital transformation

To enhance our capabilities, communication and provide a more efficient service to our tenants through improved digital technologies



Why is this important?

To achieve the National Digital switchover ambition by 2025.

To empower our tenants to be able to manage most aspects of their tenancies online.

Improve our data insight and collection to shape future services & meet demands.

A more efficient workforce through improved use of digital platforms...channel shifting

What are we going to do?

Achieve the digital switchover requirements for tenants whom rely on Telecare to remain living independently in their homes.

Implement and continually improve our digital tenants portal (DTS)

Utilise our Asset Management System to achieve more efficient ways of working & maintenance rostering.

Increase our online presence to reduce demands

How are we going to do this?

Investment into digital technologies

Involving our tenants to seek their views and opinions through tenant panels and groups

Continue with our digital champion ambition for digitally excluded tenants

Through our Financial Inclusion Team

All of the above to be enabled by our Housing Service and Corporate IT service teams

WHQS 2023

Achieve the Welsh Quality Housing Standard

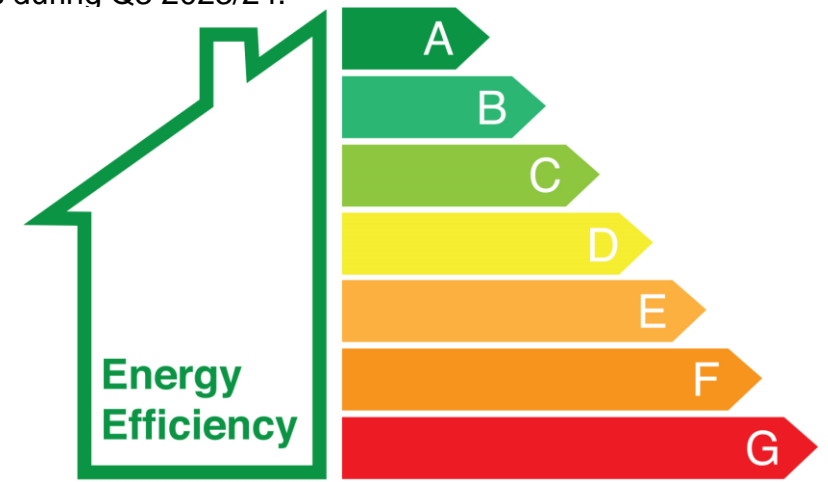
During October 2023 Welsh Government launched The Welsh Housing Quality Standard 2023. The new Standard builds upon original targets for maintaining and improving social housing in Wales. In particular, WHQS 2023 sets out Standards relating to the decarbonisation of social homes and aims to reduce carbon emissions from the Welsh housing stock.

During 2022/23 Housing Services appointed Savills to undertake a full Stock Condition Survey in order to fully inform decision making as part of annual HRA Business Planning. **The survey included for:**

- Collecting stock condition data
- Assessment of properties against WHQS 2023 expectations
- Energy rating survey
- Housing Health and Safety Rating System
- Financial forecasting in connection with repairs, improvements and programmed renewals

The survey has provided independent verification that we continue to meet original WHQS's.

- We are satisfied that all properties, wherever practically possible, meet original WHQS's apart from those that are refused or those who meet the acceptable fail criteria. Improvement work on properties previously the subject of tenant refusals are done automatically at change of tenancy. We can only consider noting an acceptable fail if the cost of the work to rectify is impractical from an economic perspective.
- From a carbon reduction and energy efficiency perspective the Energy Rating Survey to collect current RdSAP 10 data will provide a strong foundation for investment planning and future compliance with WHQS 2023 targets. After a period of careful review, we adopted the full survey findings, conclusions and financial implications during Q3 2023/24.



WHQS 2023

Achieve the New Welsh Quality Housing Standard

Why is this important?

It is a legal requirement for all Welsh Registered Social Landlords to achieve the WHQS 2023 within 10 Years

Aimed to improve the quality of Social Housing on Anglesey and to reflect changes to how people live, work and feel about their homes, and to start the decarbonization of the Welsh Social Housing Stock at pace.

What are we going to do?

Achieve net zero by 2033.

Provide flooring coverings for each home at sign up for a new tenancy.

Reduce poverty and health inequalities through home improvements and energy efficient measure on our homes across the Island.

Upscale our Capital Programme of Works over the next 10 Years.

How are we going to do this?

Through our tenants and workforce

By upskilling Technical Housing staff with the Net zero ambition

HRA Capital Investment

Welsh Government Investment

Local suppliers & contractors

A WHQS2023 project team with frequent newsletters and Corporate updates

Fire Risk Management

To ensure continued compliance with the Regulatory Fire Reform Order 2005 we have allocated the sum of £400k towards upgrading and/or renewal of fire-fighting equipment and fire detection systems to comply with fire risk assessments. Proposed measures will primarily involve replacement 1-hour flat fire doors and upgrading fire alarms serving blocks of flats.

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During 2023/24, Housing Services successfully utilised £393k Welsh Government funding from the Medium and High Rise Residential Building Remediation Capital Grant Fund.

The work involving Compartmentation and Fire Suppression Systems and all 4 of our medium rise tower blocks now have sprinkler systems installed.

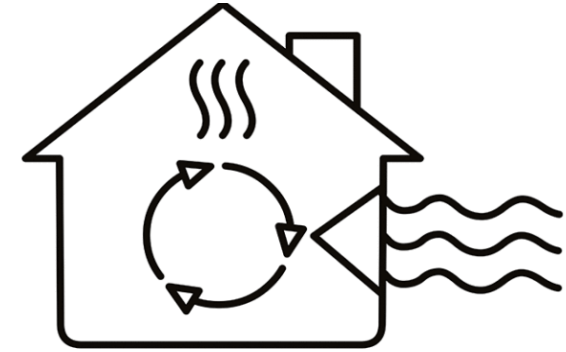
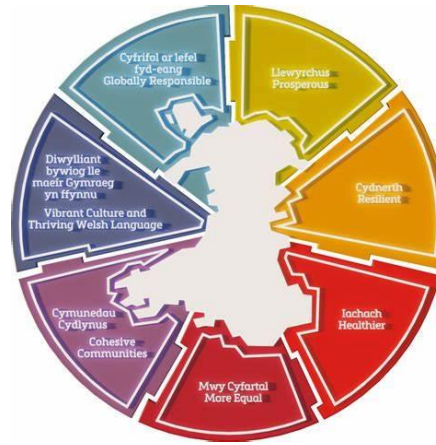
Procurement and Community Benefits

Major contracts procured by Housing include Targeted Recruitment & Training, Wider Community Benefits and Supply Chain Opportunities.

Key elements include:

- Training and recruitment
- Local supply chain opportunities
- Wider community benefits linked with the local area
- Completion of Value Wales Community Benefit Measurement Tool on contract completion

All capital tender opportunities are advertised via the sell2wales procurement portal. The Housing Services vision is to ensure that local contractors and supply chains are given every opportunity to compete for annual and framework capital contracts. Awarding local will contribute towards reducing the carbon footprint of our investment plans whilst promoting job creation and retention.



We continue to engage with the District Network Operator (DNO) for permission to install multiple Solar PV systems on a number of estates. Regrettably, due to network capacity issues, obtaining DNO permission to install systems is not straightforward. We have now appeared to have reached a compromise and future installs will include for export limitation measures.

We intend to continue with this programme during 2024/25 and beyond and £2.0m has been earmarked in the budget to target a further 200 Solar PV installations which would contribute positively towards both energy efficiency and carbon reduction targets. Housing Services propose to establish a 5 year framework during 2024/25 for the longer term delivery of renewable energy and decarbonisation work which will contribute positively towards ambitious WHQS 2023 energy performance targets.

Increasing our Social Housing Stock

Why is this important?

To meet the Ynys Môn Housing need, ensuring local people have places to call home.

Page 134

Respond to the local housing challenge.

Increase the stock of energy efficient homes & tackling fuel poverty.

Reducing levels of homelessness through the increase of social housing properties on Ynys Môn.

What are we going to do?

Over the next 12 months we will :-

Complete 31 new homes across Ynys Môn

Purchase x 15 buy back properties (previously known as the Right to Buy properties)

Commence the construction of x46 new homes as part of the Council stock

Submitting planning application for a 45 apartment Extra Care development in Tyddyn Mostyn, Menai Bridge

How are we going to do this?

Maximise the use of Welsh Government social housing funding

Progress with planning applications for Maes Mona, Amlwch & Plas Penlan, Llangefni

Continue to work with our RSL partners to increase Ynys Môn social housing stock

Performance Management

Why is this important?

Monitor & improve Housing performance

Increase staff engagement

Helps achieve goals

Page 135

What are we going to do?

Carry out review of performance indicators

Identify training needs

Identify skills gap

How are we going to do this?

Review performance indicators in consultation with our tenants

Set realistic performance targets

Ensure all staff appraisals are conducted

Recruit & Influence -Increase tenant participation levels and empower tenants to influence and shape our services.



Why is this important?

To recruit tenants to empower them to influence and shape our services.

To mutually solve problems and challenges that may affect current services and future service delivery.

To meet customers' needs.

What are we going to do?

Ensure tenants have the capacity & confidence to participate.

Ensure tenant involvement opportunities are available in a range of capacities.

Support tenants to build their skills & knowledge so that they can influence decisions and improve service delivery.

How are we going to do this?

We will recruit new members by:

- Networking
- Online engagement
- Community engagement
- Property sign ups
- Our partners

We will support tenants to influence decisions and service delivery through:

- Upskilling of tenants
- Help to improve the confidence levels of tenants to influence our services & decision-making.
- Provide opportunities for tenant involvement at both operational and strategic level

We will monitor the impact of this through:

- Number of tenants actively participating to include growth of new tenants and minority groups.
- Increased numbers of tenants engaging online.
- Comparing real time and STAR surveys.

INCOME MANAGEMENT

During 2024-25, our rental uplift will be 6.7% which is a total of £22.9 million

Why is this important?

- To continually invest in our homes, tenant services & staff

To achieve income levels to support the WHQS2023 programme of works

- To cover running costs & overheads which includes staff costs, cost of maintenance supplies, transport costs, digital transformation and central costs

- To provide the best service to our tenants

What are we going to do?

- Continue to support tenants in financial hardship to cover their rental liabilities. This will include discussions regarding downsizing, our Rent Support Scheme, referrals for DAF / DHP

- Not evict tenants that are engaging with the arrears aspect of their housing contracts.

- Continually achieve sustainable tenancies through pre-tenancy affordability due diligence

How are we going to do this?

- A patch-based specialist Housing Management Officer supporting all tenants in arrears

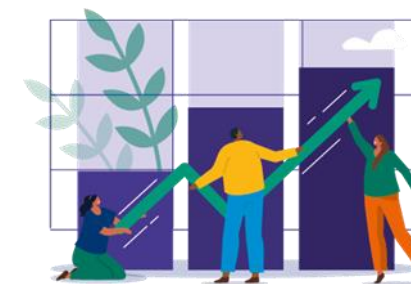
- Encouraging options to improve financial resilience, to include referrals for Financial Inclusion or Welfare Rights support

- Increasing our housing stock to allow for more affordable options – such as downsizing opportunities

- Targeting communities whereby higher level of arrears are present with holistic support.

Cynllun Ariannol 5 Mlynedd 5 Year Financial Plan

	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000
CYFRIF INCWM A GWARIANT					
INCOME AND EXPENDITURE ACCOUNT					
Incwm/Income					
Rhenti Eiddo Annedd/Dwelling Rents	23,119	23,546	24,514	25,514	26,684
Foidiau/Voids	(439)	(447)	(466)	(485)	(507)
Rhenti Net Rents	22,680	23,099	24,048	25,029	26,177
Rhenti Arall/Other Rents	267	275	283	291	457
Tal Gwasanaeth/ Service Charges	180	182	190	197	205
Cyfraniadau Eraill/ Other Contributions	130	132	135	138	140
Incwm Arall/ Other Income	116	116	116	116	116
Gwariant/Expenditure					
Cynnal a Chadw/Repairs and maintenance	(5,744)	(5,842)	(5,959)	(6,078)	(6,199)
Goruchwyliaeth a Rheoli/ Supervision and Management	(6,289)	(6,396)	(6,524)	(6,654)	(6,787)
Gwariant Arall/ Other Expenditure	(10)	(10)	(114)	(116)	(118)
Darpariaeth Dyledion Drwg/ Provision for Bad Debts	(350)	(356)	(371)	(386)	(403)
Costau Rheoli Dyledion/ Debt Management Costs	(10)	(11)	(15)	(19)	(23)
Costau Gwasanaeth Net/ Net cost of services	10,971	11,189	11,790	12,518	13,565
Llog Taliadwy/Interest Payable	(1,907)	(2,451)	(3,177)	(3,835)	(4,383)
Incwm Buddsoddiadau CRT/ HRA investment income	183	50	54	51	48
Syrffed (Gwarged) am y flwyddyn/ Surplus (deficit) for the year	9,248	8,788	8,667	8,734	9,230
MANTOLEN CRT/ HRA BALANCE					
Syrffed (Gwarged) am y flwyddyn/ Surplus (deficit) for the year	9,248	8,788	8,667	8,734	9,230
Gwariant Cyfalaf Arianwyd/ Capital Expenditure Funded	(17,064)	(8,183)	(7,930)	(8,194)	(8,483)
Ad-dalu Benthyciadau/ Repayment of loans	(142)	(395)	(723)	(734)	(690)
Cynnydd (gostyngiad) y Fantolen/ Increase/(decrease) in Balance	(7,958)	210	13	(194)	57
Mantolen CRT d/y/ HRA Balance b/f	9,305	1,347	1,556	1,569	1,376
Mantolen CRT i Gau /Closing HRA Balance	1,347	1,556	1,569	1,376	1,433



Rhaglen Gyfalaf 5 Mlynedd 5 Year Capital Programme



	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000
GWARIANT CYFALAF/ CAPITAL EXPENDITURE					
Gwelliannau SATC/ WHQS Improvements	13,000	13,221	13,485	13,755	14,030
Datblygiadau Newydd/ New Development	17,002	21,002	21,224	15,268	12,210
Arall/ Other	100	102	104	106	108
Cyfanswm Gwariant/Total Expenditure	30,102	34,325	34,814	29,129	26,348
ARIANNU FINANCING					
Benthyciadau/ Borrowing	1,050	12,100	18,000	16,700	13,600
Lwfans Atgyweirio Sylweddol/ Major Repairs Allowance	2,690	2,690	2,690	2,690	2,690
Grant Tai Cymdeithasol/ Social Housing Grant	4,888	1,485	1,514	1,545	1,576
Rhaglen ORP/ Programme (ORP)	873	-	-	-	-
Cynllun Tai Gofal Ychwanegol/ Extra Care Housing Scheme	3,217	9,867	4,679	-	-
SATC 2023/WHQS 2023	320	-	-	-	-
Cyfraniad Refeniw/ Revenue Contributions	17,064	8,183	7,930	8,194	8,483
Cyfanswm Ariannu/ Total Financing	30,102	34,325	34,814	29,129	26,348

HRA Financial Plan

Financial assumptions for the Business Plan are as follows:

- Inflation is calculated using the Government's target rate of 3.1% in 24/25, 1.7% in 25/26 and 2% thereafter.
- Rents will increase 1% above inflation per annum.
- The provision for bad debts is 1.5% per annum.
- Losses due to voids are 1.9% per annum.
- Expenditure on maintenance and new construction will increase by 1% above the inflation target each year for years 2024/25, 2025/26, 2026/27, and in line with inflation thereafter.
- The development programme of new build and acquisitions of former council houses will continue. From 2024/25 45 units will be delivered (30 new build and 15 acquisitions) each year. There will be an additional 48 unit extra care housing scheme (plus 28 residential units) being developed at a total cost of £27m completing 2027/28.

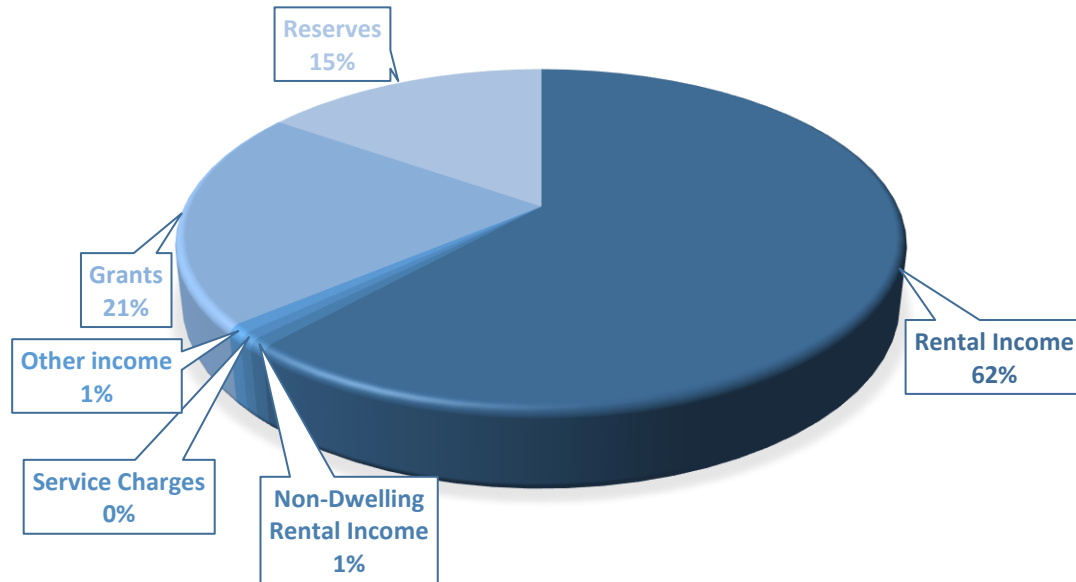


Financial sustainability

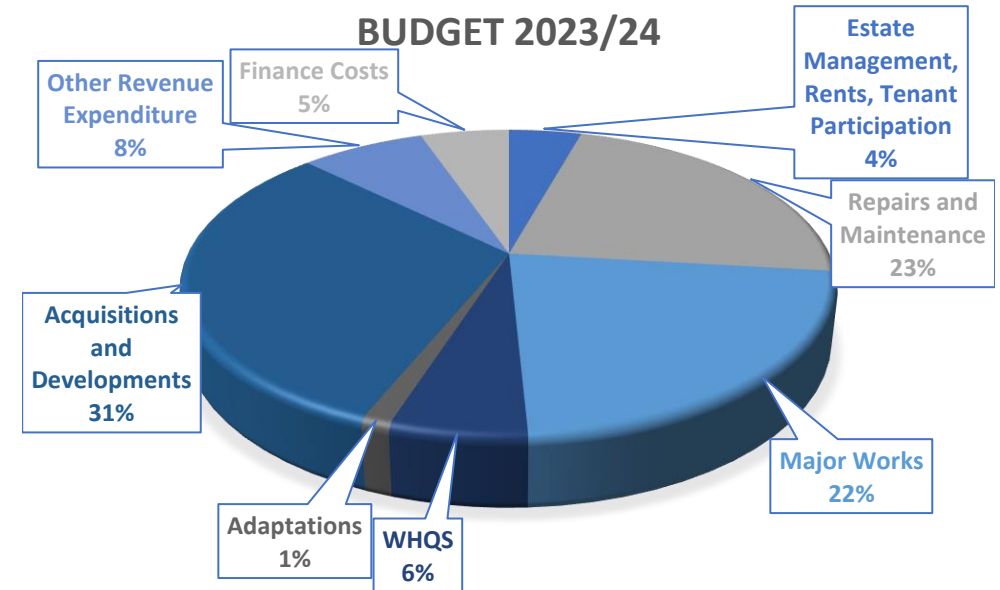
To allow for continued growth of new properties, business as usual operations and planned maintenance works



INCOME BUDGET 2023/24



REVENUE AND CAPITAL EXPENDITURE BUDGET 2023/24



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**DDIM I'W GYHOEDDI
NOT FOR PUBLICATION**

**Moderneiddio Ysgolion – Cyflwyno'r Rhaglen Amlinellol Strategol – Rhaglen Dreigl i Lywodraeth Cymru
School modernisation - Presenting the Strategic Outline Programme – Rolling Programme to Welsh Government**

**PRAWF BUDD Y CYHOEDD
PUBLIC INTEREST TEST**

<p>Paragraff 14 Atodlen 12A Deddf Llywodraeth Leol 1972</p> <p>Paragraph 14 Schedule 12A Local Government Act 1972</p>	
<p>Y PRAWF – THE TEST</p>	
<p>Mae yna fudd i'r cyhoedd wrth ddatgan oherwydd:</p> <p>Mae moderneiddio'r stoc ysgolion yn bwysig i drigolion Ynys Môn er mwyn sicrhau fod holl ysgolion yr Ynys yn addas at y pwrpas.</p> <p><i>There is a public interest in disclosure as:</i></p> <p><i>Modernising the school estate on Anglesey is important to Anglesey residents in order to ensure that all school buildings are fit for purpose.</i></p>	<p>Y budd i'r cyhoedd wrth beidio datgelu yw:</p> <p>Mae'r Rhaglen Amlinellol Strategol – Rhaglen Dreigl (RhAS) sy'n atodol yn cynnwys gwybodaeth sensitif am ddyfodol ysgolion all gael ei gamddehongli. Gall yr wybodaeth sy'n ymwneud â materion ariannol roi'r Cyngor dan anfantais pan mae'n dod i osod contractau ac ati ar gyfer gwaith i'r dyfodol.</p> <p><i>The public interest in not disclosing is:</i></p> <p><i>The accompanying Strategic Outline Programme – Rolling Programme (SOP) contains sensitive information about the future of schools that could be misinterpreted. Information relating to financial issues could put the Council at a commercial disadvantage when it comes to awarding contracts etc. for future work.</i></p>
<p>Argymhelliad -Yn rhinwedd Paragraff 14 Atodlen 12A Deddf Llywodraeth Leol 1972 -Gwybodaeth yn ymwneud â materion ariannol neu fasnachol unigolyn penodol. (Gan gynnwys yr awdurdod sy'n dal y wybodaeth honno).</p> <p>Mae budd y cyhoedd wrth gadw'r eithriad yn fwy o bwys na budd y cyhoedd wrth ddatgelu'r wybodaeth.</p> <p>Recommendation - <i>By Virtue of Paragraph 14 Schedule 12A Local Government Act 1972</i> -Information relating to the financial or business affairs of any particular person (including the authority holding that information).</p> <p><i>The public interest in maintaining the exemption outweighs the public interest in disclosing the information.</i></p>	

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DDIM I'W GYHOEDDI NOT FOR PUBLICATION

Porthladd Rhydd Ynys Môn – Llywodraethiant a Trefniadau Gweithredol

Anglesey Freeport – Governance and Operational Arrangements

PRAWF BUDD Y CYHOEDD

PUBLIC INTEREST TEST

<p>Paragraff(au) 14, Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph(s) 14, of Schedule 12A Local Government Act 1972</p>	
<p>Y PRAWF / THE TEST</p>	
<p>Mae yna fudd i'r cyhoedd o ddatgelu sef:-</p> <p>Bydd y cyhoedd â diddordeb i weld sut y mae'r Cyngor a'u partneriaid wedi gweithredu y rhaglen Porthladd Rhydd:</p> <ul style="list-style-type: none"> • Adolygu atebolrwydd a thryloywder • Herio penderfyniadau a wneir • Deall a chymryd rhan mewn penderfyniadau ynghylch dyrannu cyllid yn y dyfodol <p>• Deall a chymryd rhan mewn penderfyniadau ynghylch dyrannu cyllid yn y dyfodol</p> <p>There is a public interest in disclosure as:-</p> <p>The public will be interested in how the Council and its partners has implemented the Freeports programme:</p> <ul style="list-style-type: none"> • Review accountability and transparency • Challenge decisions made • Understand and participate in decisions regarding future allocation of funding 	<p>Y budd i'r cyhoedd o beidio datgelu yw:</p> <p>Gallai datgelu rhagfarnu a chael effaith andwyol ar fuddiannau busnes, ariannol a masnachol partner datblygu/ ymgeiswyr a'u prosiectau.</p> <p>Gallai datgelu niweidio trafodaethau'r Cyngor gyda phartneriaid/ rhanddeiliaid wrth fwrw ymlaen â gweithgareddau ffrwd gwaith y Porthladd Rhydd.</p> <p>The public interest in not disclosing is:-</p> <p>Disclosure could adversely impact and prejudice the financial and business affairs and commercial interests of a development partner/ applicants and their projects.</p> <p>Disclosure may adversely prejudice the Council's discussions with partners/ stakeholders in progressing the Freeports workstream activities.</p>
<p>Mae'r budd i'r cyhoedd o gadw'r eithriad o bwys mwy na'r budd i'r cyhoedd wrth ddatgelu'r wybodaeth</p> <p>The public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	

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